



UNIVERSITY OF
HOUSTON - VICTORIA

Invites Applications and Nominations for the
Position of:

Dean of the School of
Arts & Sciences



Greenwood/Asher
& ASSOCIATES, LLC

The Opportunity

The University of Houston-Victoria (UHV) invites applications and nominations for the Dean of the School of Arts & Sciences position.

The School of Arts & Sciences is central to the teaching, research, and service interests of UHV. Students are prepared to have the skills and intellectual leadership needed in the public and private sectors. Emphasis is placed on providing students with the critical thinking, communication, and employment skills necessary for lifelong success, active citizenship, and global awareness. The Dean promotes excellence in all aspects of the School's mission to nurture the discovery, creation, transmission, and application of knowledge and understanding across the arts, humanities, computer science, social and behavioral sciences, natural sciences, and mathematics. The Dean of the School of Arts & Sciences provides leadership, management, and administration of the School.



Responsibilities of the Dean

The Dean reports directly to the Provost and Vice President for Academic Affairs and works collaboratively with the Deans from the other Schools, the library, and the Vice Presidents for Student Affairs and Enrollment Management to ensure UHV graduates are both liberally educated and professionally prepared. The Dean provides leadership in curriculum and academic program development and faculty hiring, tenure, and promotion. The Dean promotes and supports faculty scholarship and research activities. The Dean oversees the School's operating and capital budgeting process, recommends priorities to the Provost and Vice President for Academic Affairs, and oversees expenditures during the budget year. The Dean will provide development and promotion of programs, institutes, and centers in the School of Arts & Sciences and maintain a close and collegial relationship with faculty and commitment to shared governance. The Dean of the School of Arts & Sciences implements the School and University strategic plans, integrating benchmarking and assessment into ongoing planning and vision.



Required qualifications include the following:

- › An earned doctorate or other appropriate terminal degrees
- › A distinguished record of active scholarship, teaching, and/or creative accomplishments to qualify for appointment at the rank of Full Professor with tenure in a department within the School

- › Successful experience as a university administrator in a leadership role at the department chair level or above

Preferred qualifications include the following:

- › Deep understanding of a broad range of arts and sciences disciplines
- › Demonstrated commitment to promoting and building a diverse community in line with UHV's commitment to diversity, equity, and inclusion of underrepresented groups on campus
- › Effective oral and written communication skills, with a comfortable public presence
- › Proven track record of effective delegation and personnel management and leadership
- › Demonstrated leadership style with an emphasis on transparency, consultation, collaboration, and shared governance
- › Demonstrated commitment to developing, empowering, and advocating for faculty and staff
- › Demonstrated commitment to interdisciplinary collaboration
- › Demonstrated commitment to building and being a part of a well-aligned team
- › Demonstrated student-centered focus
- › Experience with current best practices in faculty, staff, and student recruitment and retention
- › Experience with regional and disciplinary accreditation
- › Experience working with external stakeholders



The University of Houston System

UHV is part of the larger University of Houston System (UHS) comprised of four universities: University of Houston, University of Houston-Clearlake, University of Houston-Downtown, and University of Houston-Victoria. The UH System also "operates five off-campus teaching centers." Relationships among UHS institutions are collegial and collaborative. Credits transfer easily from one institution to another, and students move freely from one campus' library to another. Each UHS institution has a distinct mission; together, the institutions' missions and programs complement and support one another.

University of Houston-Victoria

UHV, a Hispanic-serving institution, is one of four separately accredited institutions in the UHS. Located in the Coastal Bend region of Texas, UHV serves the educational needs, promotes economic well-being, and advances the community and region's quality of life through teaching, research and service excellence. The university's main campus is in Victoria, with significant operations (focused on upper-division and graduate programs) in the Western Houston suburb of Katy.

UHV offers bachelor's and master's degrees online and on campus in Victoria and Katy and is recognized as a leader in distance delivery of instruction and services. UHV enrolled its first freshmen and sophomores in Fall 2010 and has continued to grow its presence in Victoria and Katy while maintaining its commitment to online delivery. UHV currently enrolls nearly 5,000 students: during the pandemic, the majority of the students are studying online, while there are 680 on-campus students in Victoria, and 70 on-campus students in Katy. With faculty at both UHV and UHV Katy, the university has shown and continues to show commitment to access, outreach, collaboration, and expansion of its programs and international involvement.

UHV is ranked as the fifth most affordable public university in Texas. Its Office of Financial Aid is committed to helping students get the most aid possible, whether through scholarships, grants or loans. UHV prides itself on the personalized attention faculty and staff provides to students. The faculty-to-student ratio in classes is 18:1. Programs such as the Student Success Center provide students with advising, writing assistance, and subject-area tutoring to help them succeed in their classes.



UHV Mission Statement

UHV, a dynamic destination institution serving Texas and the world, is dedicated to providing every student educational and leadership opportunities to become a successful professional and an engaged global citizen. Innovative educational activities challenge students to make meaningful connections between their learning and their lives in a complex world. UHV promotes economic development and advances the quality of life through teaching, research and service excellence.

UHV Long-Range Strategic Plan 2016-2021

In fall 2014, Chancellor Renu Khator set for the University of Houston-Victoria to become a destination university with an on-campus student population of 6,000. The Long-Range Strategic Plan 2016-2021 embodies UHV's ongoing systemic and systematic planning process for meeting this goal as well as for continuing to build its programs and presence in Katy and online. It is the guiding document that communicates UHV's goals and strategic direction, providing the framework needed to align resources with strategic priorities.

To read the full Long-Range Strategic Plan go here: <https://www.uhv.edu/media/uhv/content-assets/documents/prs/uhv-strategic-plan.pdf>.

Annual Report

The 2019-2020 year was one like no other for both the University of Houston-Victoria and the communities that it serves as people worked from home, taught, or took online classes, switched to virtual events, wore masks and socially distanced.

Despite the radical changes, there were many bright spots throughout the year as the university opened a new building and continued construction on others, offered new degrees, partnered with the community on projects and helped students succeed despite the challenges they faced. Please follow the link below to view the 2019-2020 annual report.

www.uhvannualreport.com

Accreditation

UHV is accredited by the Southern Association of Colleges and Schools Commission on Colleges. The university has additional accreditations from the AACSB International-The Association to Advance Collegiate Schools of Business, Texas Education Agency, Council for Accreditation of Counseling & Related Educational Programs, and the Commission on Collegiate Nursing Education.

Athletics

UHV fields teams in baseball, softball, men's and women's soccer, and men's and women's golf. The Jaguars are part of the National Association of Intercollegiate Athletics and compete in the Red River Athletic Conference.

Academics

UHV offers more than 80 academic programs in arts and sciences, business administration, and education, health professions and human development. UHV provides accredited face-to-face and online programs to students in the Gulf Coast region and beyond.

› School of Arts & Sciences

The School offers new degrees and concentrations to better meet the needs of students. The programs include the Master of Arts in Criminal Justice, Bachelor of Science in Digital Gaming & Simulation, and a dual-concentration degree plan for counseling psychology and forensic psychology graduate programs. Students can choose between the professional counselor and psychological associate degree concentrations in the programs, leading to two Texas licensure options: the Licensed Professional Counselor or the Licensed Psychological Associate.

UHV Core Values

- › Academic excellence accessible to a diverse community.
- › Continuous improvement and responsiveness to emerging issues.
- › Freedom of inquiry and expression of truth in a culture of mutual respect, cooperation, and teamwork.
- › The highest standards of ethics, integrity, and accountability.

› **School of Business Administration**

Accredited by AACSB International, the School of Business Administration offers business degrees for today's and tomorrow's leaders. The programs and concentrations are relevant in the dynamic business environment and equip students with the analytical and reasoning skills needed to succeed in diverse economies and cultures.

› **School of Education, Health Professions & Human Development**

There is a common thread that joins the students, faculty and staff in the School of Education, Health Professions & Human Development: Helping others is a faculty and staff passion. It is what drives them to teach, learn and strive to make a difference in people's lives.

› **UHV Library**

The UHV Library serves students, faculty, staff, and the scholarly community. Some library services are also provided to area residents. The library provides access to more than 200,000 books in physical and e-formats, 67,000 audiovisual titles, and 116,000 full-text journals. The Victoria Regional History Center, a partnership between UHV and Victoria College (VC), serves as the archival repository for UHV and VC and maintains a growing collection of manuscript materials on the region's history and an extensive historical photograph collection.



UHV and its degree programs are recognized for their excellence and affordability by outside ranking organizations every year. Here are just a few of UHV's recent recognitions:

- › The [Princeton Review](#) included the School of Business Administration in its list of 2021 Best Business Schools.
- › UHV was ranked in the top tier of [Educate to Career's](#) rankings of colleges with the best response to COVID-19.
- › The School of Arts & Sciences bachelor's degree in computer science was included in Edsmart.org's [Top 34 Best Online Computer Science Degree Programs list](#).
- › [Washington Monthly](#) included UHV in its 2018 Best Bang for the Buck list of colleges that help nonwealthy students attain marketable degrees at an affordable price.
- › Readers of the [Katy Times](#) chose UHV as the Best College in Katy four years in a row from 2016 to 2019.
- › [Top Education Degrees](#) ranked the UHV School of Education, Health Professions & Human Development Master of Education in curriculum and instruction 21st in the nation.

UHV History

UHV began as an effort in the late 1960s by the local community to bring a higher learning institution to Victoria. In 1973, after meetings with Texas legislators, community leaders succeeded in establishing an off-campus center of the University of Houston called the University of Houston Victoria Center. In its inaugural year, 100 students enrolled at the center.

In April 1983, the Texas Legislature passed Senate Bill 235, which granted the institution permanent degree-granting status in the State of Texas. The University of Houston Victoria Center was renamed the University of Houston-Victoria and became the University of Houston System's fourth university. In October 2008, the UH System Board of Regents adopted a resolution authorizing UHV to seek to enable state legislation to add first-year students and sophomores. In the 81st Texas legislative session, state Rep. Geanie Morrison introduced House Bill 1056, which would allow UHV to expand, and state Sen. Glenn Hegar introduced an identical bill, Senate Bill 567. Texas Gov. Rick Perry signed HB 1056 into law on June 19, 2009. The Southern Association of Colleges and Schools approved UHV to admit underclassmen and offer lower-division courses on Nov. 17, 2009, and UHV also received its first freshman application the same day. UHV's first freshmen and sophomores started taking classes in fall 2010, and the university's first residence hall, Jaguar Hall, opened on the Victoria campus.

UHV started its athletics program during the 2007-2008 school year with the Jaguars baseball and softball team. Since then, the teams have strongly competed in the National Association of Intercollegiate Athletics. Soccer and golf programs for both men and women began in fall 2010.

Victoria, Texas

Victoria is one of the oldest cities in Texas, founded by Martín De León in 1824. Located just two hours away from Houston, Corpus Christi, San Antonio and Austin, Victoria resides beside the Guadalupe River. Victoria is rich with history, culture and outdoor recreational activities and serves over 250,000 residents (Victoria Economic Development Corporation, n.d.). The economy continues to grow in Victoria, especially in the areas of manufacturing and transportation industries.

Salary

The salary is competitive and commensurate with qualifications and experience.



How to Apply

Greenwood/Asher & Associates is assisting UHV in this search. Applications and nominations are now being accepted. Inquiries, nominations, and application materials should be directed to Greenwood/Asher and Associates. Application materials should include a letter of interest that clearly states the applicant's qualifications for the position, a current résumé/curriculum vita, and the name and email address of five professional references. Submission of application materials as PDF attachments is strongly encouraged. Initial screening of applications will begin immediately and will continue until an appointment is made.



Confidential inquiries, nomination, and application materials should be directed to:

Ashley Hice, Senior Executive Search
Consultant, Greenwood/Asher & Associates
E-mail: ashleyhice@greenwoodsearch.com

For more information on the University of Houston-Victoria, visit <https://www.uhv.edu/>.

The University of Houston-Victoria is an Equal Opportunity/Affirmative Action institution. Minorities, women, veterans, and persons with disabilities are encouraged to apply. Additionally, the University prohibits discrimination in employment on the basis of sexual orientation, gender identity, or gender expression.