



**THE OHIO STATE
UNIVERSITY**

COLLEGE OF DENTISTRY

**Dean of the College of Dentistry
Position Description**



Greenwood/Asher
& ASSOCIATES, LLC



The Position

The Ohio State University seeks a strategic, collaborative, values-driven leader to serve as its next dean of the College of Dentistry. Reporting to the executive vice president and provost and serving as the chief academic officer of the college, the dean will set a bold and ambitious vision for Ohio State dentistry that harnesses the talent, creativity, diversity, and breadth of expertise across its rich community of faculty, staff, and students.



The Ohio State University's history of excellence is more than 150 years old. The university's enviable scale and breadth present an exceptional opportunity to transcend traditional boundaries and to create a lasting impact in the world.

The College of Dentistry is the fourth-largest public dental school in the United States and consists of ten academic divisions representing all major dental specialties and dental hygiene. The divisions offer both patient care services and academic programs, allowing dentists to train as specialists. The college's outreach and engagement activities include over 60 active programs and more than 42 extramural sites. The College of Dentistry actively partners with The Ohio State University Wexner Medical Center and Nationwide Children's Hospital, national leaders in medical care.

Qualifications, Knowledge, Skills, and Abilities

Candidates for this position must have the following credentials:

- › Demonstrated success in enhancing and advancing patient care, education, and research programs;
- › Demonstrated success in securing private, corporate, and/or governmental support to advance the college's mission;
- › Demonstrated success in managing and leading a complex organization undergoing change;
- › Exceptional interpersonal and communication skills; the ability to listen and understand the needs of faculty, staff, and students; and the ability to build strong relationships with internal and external constituents;





- › Effective decision-making skills;
- › Solid understanding of dentistry clinical practice, procedures, and scheduling;
- › Demonstrated accomplishments in research and scholarship;
- › A DDS/DMD degree or equivalent degree;
- › Graduate of an accredited dental college and/or Accredited Advanced Dental Education Program or Specialty; and
- › CODA-approved training consistent with being eligible for dental licensure in Ohio.

About the College of Dentistry

For more than 125 years, The Ohio State University College of Dentistry has embraced its public purpose of educating exceptionally capable and compassionate dentists, providing care to patients, conducting research at the forefront of dentistry and oral health, and serving the community. Accredited by the Commission on Dental Accreditation (CODA), the College of Dentistry fulfills an important public service mission as Ohio's only state-supported dental school.



The College of Dentistry provides comprehensive patient care in an unparalleled learning environment with internationally recognized faculty and a supportive network of alumni and friends. Research programs provide students another dimension beyond the classroom and clinical education. Students and faculty members can participate in clinical and laboratory research in dental materials science, oral and maxillofacial pathology, hard tissue biology, microbiology, neuroscience, and immunology.

The college partners with medical colleagues at The Ohio State University Wexner Medical Center to treat particularly fragile patients undergoing cancer and heart care. In the General Practice Residency Clinic and at the university's Nisonger Center, faculty and students provide individualized treatment to patients with intellectual and/or developmental disabilities. The College of Dentistry provides comprehensive care for children at Nationwide Children's Hospital, America's second largest children's hospital.



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The College of Dentistry serves the citizens of Ohio by maintaining a highly skilled, knowledgeable, and multi-disciplinary oral healthcare workforce, caring for patients with complex needs from all parts of the state. The college prides itself on its ability to provide highly specialized, cutting-edge, preventative and therapeutic care. It delivers general and specialty dental care to patients with a myriad of treatment needs, including those patients who are the most vulnerable. Each day, the college treats more than 400 patients in one of its many campus-based clinics. In addition, through the OHIO Project, all fourth-year students spend 50 days working intraprofessionally – under faculty supervision – with



dental hygiene students in community clinics, hospitals, and private practices that provide care to underserved populations. The Dental H.O.M.E. (Health Outreach Mobile Experience) Coach travels to Columbus City elementary schools, delivering dental care to children who face difficulty accessing treatment.

The college has been recognized for decades by clinicians and scientists around the globe for its faculty's discoveries and contributions to the published literature. Several faculty members hold leadership positions within their specialty organizations, as well as within the American Dental Association. College faculty members play pivotal roles in shaping the future of their specialty and dentistry. The dental profession and the public at large have benefited substantially from the college's productive history.

As Ohio's only state-supported, dental program with an embedded bachelor's program in dental hygiene, the college offers a deep, rich, and comprehensive set of educational opportunities. The college's impact extends to every corner of the state, as the college is responsible for educating new and practicing oral health care providers, providing patient care, and conducting cutting-edge research. The college epitomizes the land-grant mission of The Ohio State University, serving the public and leveraging education for its citizenship.



Building on Strong Foundations

The College of Dentistry is in the process of building a new \$95 million facility that will house student pre-clinical labs and clinics, an ambulatory surgery center, a faculty practice, a radiology clinic, and a central sterilization facility. The new building will create additional educational and practice opportunities for the General Practice Residency (GPR) Program and its faculty.

The college is prominently situated at the gateway to both the health sciences district and the heart of the academic campus. Because of this, the college is physically and professionally connected to The Ohio State University Wexner Medical Center and its four hospitals.

Other affiliations include partnerships with Nationwide Children's Hospital and the Columbus VA Ambulatory Care Center, which provide additional clinical opportunities for residents.

Key Facts:

- › At least one College of Dentistry graduate practices in every state in the country;
- › Nearly two-thirds of Ohio's dentists are Ohio State Dentistry alumni;
- › Admission is competitive, with 1 in 10 applicants gaining admission;
- › The college's clinics have treated Medicaid patients from 84 of Ohio's 88 counties;
- › Research funding has doubled during the past five years, to \$6.4 million, with leading-edge inquiry in areas such as mineralized tissues, biomaterials, and neuroscience;
- › The college's 2019 NIH ranking is 13th, up from 27th in 2011, out of 69 dental programs nationwide;
- › The college's 2019 NIDCR ranking is 16th, up from 28th in 2011; and
- › The college's faculty published 132 papers in 2019-2020.



Mission, Structure, and Values of the College of Dentistry

Mission

The Ohio State University College of Dentistry is dedicated to addressing the evolving health care needs of communities in Ohio, the nation, and the world by: providing comprehensive oral and craniofacial health care in an interprofessional health science community; educating health care professionals and scientists in a collaborative and diverse academic environment; creating, discovering, and sharing knowledge; preparing socially responsible and engaged citizens; and promoting a culture of excellence, respect, and inclusiveness.

Academic Divisions

The College of Dentistry has 10 academic divisions. They are:

- › Biosciences
- › Dental Hygiene
- › Endodontics
- › Oral and Maxillofacial Pathology
- › Oral and Maxillofacial Radiology
- › Oral and Maxillofacial Surgery and Dental Anesthesiology
- › Orthodontics
- › Pediatric Dentistry
- › Periodontology
- › Restorative and Prosthetic Dentistry

Core Values

The College of Dentistry's shared values shape its work, community, and culture. They are:

- › Excellence
- › Compassion
- › Integrity
- › Professionalism
- › Inclusion
- › Trust





Research

Research is integral to the College of Dentistry. The college's research does not just contribute to the oral health of people throughout the world. It also provides students a critically important dimension beyond their classroom and clinical education.

The college has an Oral Biology PhD program and a DDS/PhD program.



The college ranks 18th in NIH funding among dental institutions and has a 20-year-old T32 program that supports DDS/PhD, PhD, and post-doctoral students. There is a vibrant research program at both pre-doctoral and post-doctoral levels, with several highly funded clinician-scientists serving as mentors. Faculty researchers receive support from the [National Institutes of Health](#) and the [National Science Foundation](#) – the nation's two most prestigious research funding institutions.

As part of one of the most comprehensive health sciences centers in the country, with colleges of dentistry, medicine, nursing, optometry, pharmacy, public health, and veterinary medicine all on the same campus, the College of Dentistry is committed to collaborative and translational research.

These collaborative projects include the study of:

- › Craniofacial development
- › Connective and mineralized tissues
- › Dental materials
- › Dental implants
- › Human and bacterial molecular genetics
- › Neurobiology
- › Oral cancer
- › Pain management
- › Psychoneuroimmunology
- › Immunology
- › Bone and cartilage tissue engineering
- › Tissue repair
- › Wound healing



About the University



The Ohio State University is a world-class public, urban, land-grant research university with very high research activity and an engaged university, as classified by the Carnegie Foundation.

As Ohio's flagship university, it is the leading comprehensive teaching and research institution in the state, and one of the nation's top 20 public universities. Nearly 68,000 students are enrolled at The Ohio State University, including 53,557 undergraduate, 11,110 graduate, and 3,290 professional students. The Ohio State University is comprised of the Columbus campus; its regional campuses at Lima, Mansfield, Marion, and Newark, where a premium is placed on access; and its Wooster campus, home to the Ohio Agricultural Research and Development Center and the Agricultural Technical Institute.

The Ohio State University has 15 colleges that offer more than 200+ undergraduate majors and 97 master's programs, with 94 doctoral and professional programs.

The university is recognized for its top-rated academic medical center and premier Comprehensive Cancer Center. Its nearly 5,000 tenure-track, clinical, and research faculty, and 2,655 associated faculty, include members of the National Academy of Sciences, the National Academy of Engineering, the National Academy of Medicine, and the American Academy of Arts and Sciences; Sloan, Guggenheim, and Fulbright scholars; and distinguished fellows from numerous learned societies.

The Ohio State University is a member of the Association of American Universities and is the only public university in Ohio to which the Carnegie Foundation for the Advancement of Teaching has given both its highest overall classification of Research University Very High Activity (R1) and highest undergraduate admissions classification.

The Carnegie Foundation for the Advancement of Teaching has also twice honored The Ohio State University, most recently in 2015, with its Community Engagement Classification. The honor recognizes the university for its extensive engagement programming and how its mission, culture, curriculum, and resources are structured to support high-impact community engagement.



About Columbus, Ohio

The 14th-most populous city in the nation, Columbus is Ohio's state capital and a center of technology, commerce, and education. In addition to The Ohio State University, Columbus is home to multiple universities and colleges as well as the Battelle Memorial Institute, the world's largest private research and development foundation.



In 2016, *Money Magazine* named Columbus one of the nation's "6 Best Big Cities."

Forbes has given Columbus

an "A rating" as one of the top U.S. cities for business. In addition to The Ohio State University, major employers include Nationwide Mutual Insurance Company, American Electric Power, L Brands, JPMorgan Chase & Co., Honda of America, Kroger, Whirlpool, Huntington Bancshares, Abbott Nutrition, Nationwide Children's Hospital, OhioHealth, Cardinal Health, and Quantum Health.

Columbus prides itself on a diverse population, a thriving visual and performing arts scene, exciting sporting events, a strong network of public and private schools, numerous public parks and recreational areas, and an array of fine restaurants, museums, and cultural activities.

Nomination & Application Process

Greenwood/Asher & Associates, LLC is assisting The Ohio State University in this search. Applications and nominations are now being accepted.

Confidential inquiries, nominations, and application materials should be directed to Greenwood/Asher. Submission of application materials as PDF attachments is strongly encouraged.

The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Salary is competitive and commensurate with qualifications and experience.



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Greenwood/Asher
& ASSOCIATES, LLC

For more information about The Ohio State University, please visit www.osu.edu.
For more information on the College of Dentistry, please visit <https://dentistry.osu.edu/>.

The Ohio State University is a premier employer that provides exceptional rewards, including medical, dental, and vision benefits. The University's competitive salaries and benefits packages include generous retirement plans, tuition assistance for employees and their dependents, wellness initiatives, and more. Visit the Office of Human Resources website at hr.osu.edu for detailed information.

The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation or identity, national origin, disability status, and protected veteran status.