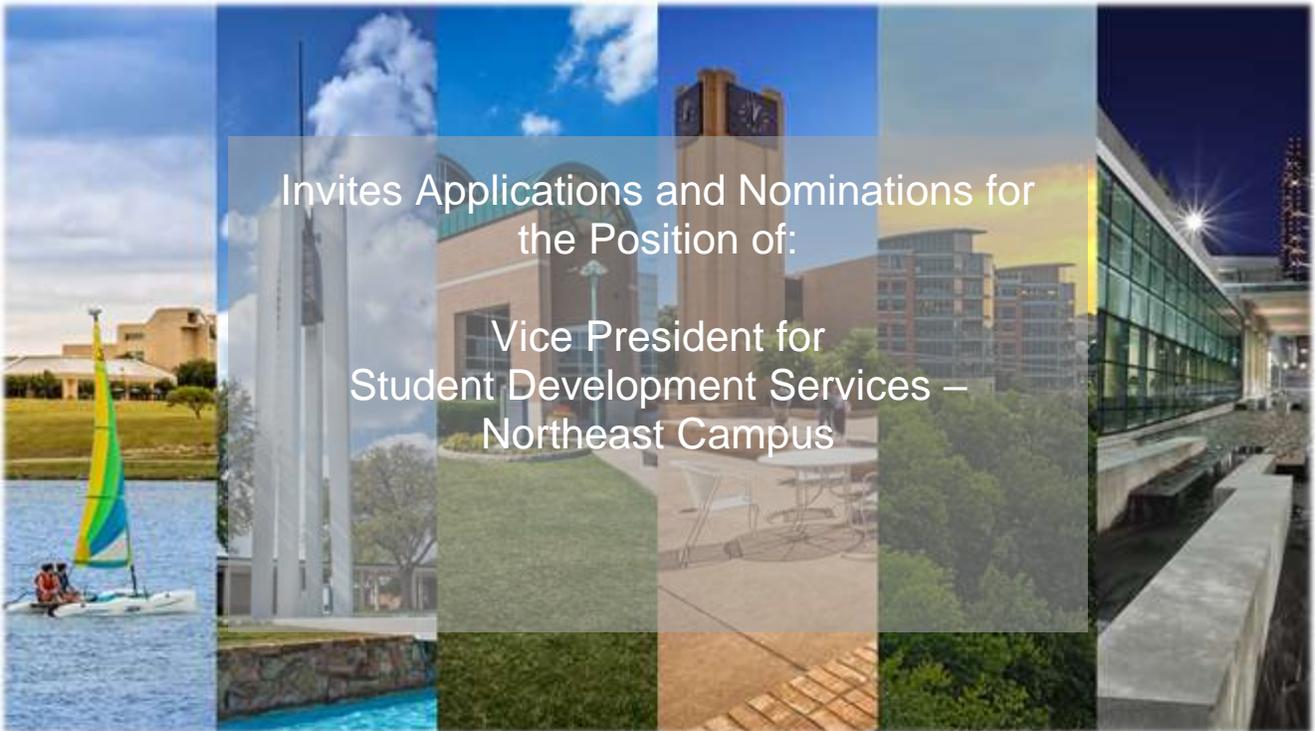




Tarrant County College®

SUCCESS WITHIN REACH.



The Opportunity

Tarrant County College (TCC) invites applications and nominations for the position of vice president for student development services at Tarrant County College – Northeast Campus. Reporting to the president at TCC – Northeast Campus, the vice president has responsibility for creating and coordinating a One College system of programs and services designed to support student success and retention. The vice president participates in policy and program review and recommends changes and supports the College's [3 Goals and 8 Principles implementation](#).

The Role of the Vice President for Student Development Services

The vice president for student development services oversees programs and services that complement and enhance student success. For a detailed listing of student life programs and services, please visit: <https://www.tccd.edu/services/support-services/>.

Representative duties and responsibilities of the vice president role include, but are not limited to, the following:

- Serves as the chief student development services officer for the campus and advises the president on student success matters;
- Provides leadership for programs affecting student success, cultivating creative approaches to providing student services, programs, and initiatives;
- Works collaboratively with the president and other vice presidents to foster and sustain a culture for student success that promotes innovation to ensure effective campus services and the development of a cohesive student services organizational structure;
- Assumes responsibility for improving the student learning environment and key performance indicators for student success;
- Participates in the College's strategic planning process and provides leadership for the implementation of the College's strategic planning goals in the student services and academic support areas to include budget development for areas of leadership, systematic assessment of student progress and learning outcomes, and program change to maintain relevance of programs and to meet student and community needs;
- Collaborates with the campus vice president for academic affairs to establish and manage enrollment strategies, including dual enrollment programs, to build and retain enrollment to fulfill College goals;
- Enforces campus student discipline as outlined in the Student Handbook, makes recommendations to the president regarding student violations of college regulations, investigates and oversees the student appeals process related to student complaints of



the areas/employees supervised, and collaborates with the other campus vice presidents in the preparation/revising of the Student Handbook;

- Completes all required training and professional development sessions sponsored through Tarrant County College (TCC);
- Supports the values of the College: diversity, teaching excellence, student success, innovation and creativity and service to the College; and
- Supports the [mission, vision, values](#), and [3 goals and 8 principles of the College](#).



Required Qualifications

- Master's degree from a regionally accredited college or university;
- Five (5) years of administrative experience in multiple areas of student services, student development, and academic environment; and
- One (1) year of experience supervising employees (e.g., managing and evaluating performance of others).

Preferred Qualifications

- Doctorate degree from a regionally accredited college or university;
- Administrative experience in multiple areas of Student Services;
- Experience with developmental/remedial education, counseling, student services, and learning resources;
- Demonstrated sensitivity, knowledge, and understanding of the diverse academic, socioeconomic, gender, cultural, disability, and ethnic backgrounds of the students we serve and sensitivity to and knowledge and understanding of groups historically underrepresented;
- Proficient with data, technology, and knowledge of data analytics;
- Demonstrated advocacy for and addressing the needs of the underprepared student; and
- Demonstrated support for faculty and staff development.

About Tarrant County College

In 1965, the citizens of Tarrant County went to the polls and gave life to the vision of establishing a two-year college—now known as Tarrant County College (TCC)—that would serve the needs of the community. Implicit in that vision were the values of equity and inclusion, and for over fifty years; Tarrant County has found TCC to be a place where one can find open access to quality teaching and learning. As an extension of this mission, our goals to be student-ready and serve the community call for TCC to also provide equitable opportunities to learn by rising to meet students, no matter where they are.

TCC believes that providing access to education and an equitable opportunity to learn can, and should be, a critical component to the continued growth and progress of society. Therefore, we strive to foster an educational environment that helps students learn, live, manage, and lead in a global context.

To that end, the work of [TCC's 3 Goals and 8 Principles \(3G8P\)](#) emphasizes the importance of:

- Understanding the context of others' lives as a way of developing a deeper appreciation for those we serve;
- Appreciating differing perspectives and experiences as an integral component of our learning together; and
- Connecting students to learning, personal, and social support resources as an additional way to advance access, opportunity, and success.



TCC, one of the 20 largest higher education institutions in the United States, has six campuses located in Fort Worth, Arlington, Hurst, and online. **TCC – Northeast Campus, located in the cities of Hurst and North Richland Hills, opened its doors in 1968 as the second oldest campus within Tarrant County.** Other sites include the TCC Opportunity Center, TCC Corporate Training Center Alliance Texas, and several learning centers. TCC is a two-year college accredited by

the Southern Association of Colleges and Schools Commission on Colleges. Tarrant County College's mission is to provide affordable and open access to quality teaching and learning.

TCC offers four types of degrees—**Associate of Arts, Associate of Arts in Teaching, Associate of Science, and Associate of Applied Science.** In addition, degrees and certificates are offered in more than 60 different occupational/technical programs, which include 62 Associate of Applied Science (AAS) degrees and nearly 121 Certificates of Completion and 17 Occupational Skills Awards. TCC also offers a wide range of flexible, non-credit courses and programs that lead to certifications and industry-recognized credentials. Community Education & Engagement (CEE) opportunities provide a variety of personal enrichment, lifelong learning, basic skills, and community service non-credit courses and programs for the general public. Approximately 1 in every 22 Tarrant County residents takes a class at TCC each year.

TCC works very hard to offer students attractive, well-equipped 21st-century classrooms and labs to learn in and boasts award-winning programs not found anywhere else. Tarrant County College was recently ranked Number 1 in the nation among U.S. community colleges and trade schools, according to the *2021 Trade College Search*. TCC earned 24 different awards in this year's ranking.

For over 50 years, **TCC- Northeast** has stood as a consistent beacon of hope for students and families pursuing education in our region. We are passionate about providing opportunities for learners throughout their lifespan. Whether through our early childhood laboratory school, our College for Kids programs, our high school equivalency ESOL and ESL programs, our transfer courses, our career and technical programs, our programs for students with unique learning needs, or our offerings for enrichment for citizens 50+, there is a place for everyone at **TCC - Northeast**.

Our faculty and staff take pride in working here to support learners in bringing their goals to fruition. We are TCC Proud and resolute in our commitment to support students in completing the goals they set for themselves. We also take pride in a long history of working lockstep with our community partners—civic, educational, economic development, and corporate—to ensure exceptional experiences for TCC students and families. Complementing TCC’s outstanding faculty and award-winning programs are dedicated student development services staff who are ready to help and guide students through the educational process. In the end, TCC wants students to excel and achieve the dream of a better future.

For a copy of **TCC’s Focus on Student Success: Key Performance Indicators of First Time in College Students**, please visit: <https://www.tccd.edu/documents/about/research/institutional-intelligence-and-research/reports/key-performance-indicators/kpi-analysis-ftic-students.pdf>.

For a copy of **TCC’s 2021 Statistical Handbook**, please visit: <https://www.tccd.edu/documents/about/research/institutional-intelligence-and-research/statistical-handbook/2021SP-statistical-handbook.pdf>.

About Hurst, Texas

The City of Hurst was named after William Letchworth "Uncle Billy" Hurst in 1909. In 1903, "Uncle Billy" agreed to let the railroad lay track connecting Fort Worth and Dallas on his land with the condition that a stop be established there, and a depot built and given his name. The Rock Island Station was built in 1903, and along with the surrounding community, was finally officially given the name **Hurst** in 1909. Hurst incorporated as a general law city on September 25, 1952, with a total population of 2,700. According to 2019 U. S. Census data, the current total population is 38,976.



Hurst is located in the densely populated portion of northeastern Tarrant County and is part of the Dallas–Fort Worth metropolitan area. It is considered a Dallas and Fort Worth suburb and is part of the Mid-Cities region. The City of Hurst is surrounded by other communities including Bedford, Euless, Forth Worth, Richland Hills, North Richland Hills, Grapevine, and Colleyville. Hurst’s education system is sponsored and served by the Hurst-Euless-Bedford Independent School District, while other school districts of Grapevine-Colleyville Independent School District and

Birdville Independent School District serve the far north and far west portions. Places of importance inside Hurst include the Tarrant County College – Northeast Campus that was built in 1961, the newly constructed Tarrant County Northeast Courthouse, the headquarters of Bell Helicopter (considered to be in the city limits of Forth Worth), the Hurst/Bell Station that is jointly owned by the Dallas Area Rapid Transit and the Trinity Railway Express. Hurst is 13 miles from the Dallas/Fort Worth International Airport. The Dallas/Fort Worth International Airport, also known as DFW Airport, is the primary international airport serving the Dallas–Fort Worth metroplex area.

For additional information about Hurst, Texas, please visit: <https://www.hursttx.gov/>.

Nomination and Application Process

Salary

The position is a full-time, 12-month administrative position with an excellent benefits package. Salary is competitive and commensurate with experience.

How to Apply

Greenwood/Asher & Associates, LLC is assisting Tarrant County College in this search. Applications and nominations are now being accepted. For best consideration, please provide a cover letter, CV, and list of five references by July 23, 2021. Confidential inquiries, nominations, and application materials should be directed to Greenwood/Asher & Associates, LLC. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Inquiries, nominations, and application materials should be directed to:

Betty Turner Asher
Founder, Greenwood/Asher & Associates, LLC
Vice President & Managing Partner, Kelly
E-mail: bettyasher@greenwoodsearch.com

Ann Bailey
Senior Executive Search Consultant
Greenwood/Asher & Associates, LLC
E-mail: annbailey@greenwoodsearch.com

To view the position posting, please visit: <https://jobs.tccd.edu/postings/25169>.

For more information about Tarrant County College, please visit: <https://www.tccd.edu/>.

For more information about Tarrant County College – Northeast Campus, please visit:

<https://www.tccd.edu/locations/northeast-campus/>.

The College District prohibits discrimination in any term or condition of employment or in the application for employment on the basis of race, color, national origin, sexual orientation, religion, gender, physical or mental disability, veteran status, or age. Equal employment opportunity is provided pursuant to Executive Order 115246, as amended, Title VII of the 1964 Civil Rights Act, as amended, Section 504 of the 1973 Rehabilitation Act, the Age Discrimination Act of 1967, as amended, the Vietnam Era Veterans' Readjustment Act of 1974, and the Americans with Disabilities Act of 1992. The College District shall provide equal opportunity for all qualified and qualifiable persons, and shall promote the full realization of equal opportunity through positive, continuing programs in every department and work unit within the College District.