



DYERSBURG STATE

COMMUNITY COLLEGE

Invites Applications and Nominations for the
Position of:

President

Greenwood/Asher
& ASSOCIATES, LLC

The Opportunity

The Tennessee Board of Regents invites applications and nominations for the position of President of Dyersburg State Community College. Dyersburg State is one of Tennessee's 13 community colleges in the Community College System of Tennessee, governed by the Tennessee Board of Regents. The president is the chief executive officer of the College and reports to the Tennessee Board of Regents through the chancellor.

The Tennessee Board of Regents

The Tennessee Board of Regents governs The College System of Tennessee—the state's 13 community colleges and 27 colleges of applied technology. The system serves upwards of 110,000 students annually and is among the nation's largest public higher education systems.

The colleges and their satellite campuses and other teaching locations span the state, offering more than 640 programs of study. The institutions operate as a coordinated network, with each retaining its unique characteristics and services. All community colleges are accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), and the colleges of applied technology are accredited by the Council on Occupational Education. The institutions and their programs are also recognized by numerous national and regional accreditation associations.

Our mission is Student Success and Workforce Development. The system is committed to meeting the goals and requirements of the Complete College Tennessee Act of 2010, the FOCUS (Focus on College and University Success) Act of 2016, and the state's Drive to 55 initiative to equip at least 55 percent of working-age Tennesseans with a postsecondary degree or credential by 2025.

Further, Tennessee Reconnect is an initiative to help adults enter higher education so that they may gain new skills, advance in the workplace, and fulfilling lifelong dreams of completing a degree or credential. The Tennessee Reconnect program covers tuition and mandatory fees for a student for 5 years, or up to an Associate's degree.

TBR institutions provide excellent career training and university transfer programs. Further information on the various institutions may be found at <https://www.tbr.edu/institutions/our-institutions>

The Role of the President

The president is the chief executive officer of the College and reports to the Tennessee Board of Regents through the chancellor. The successful candidate will be a dynamic, innovative, and energetic leader with the vision, skills, and integrity required to guide this quality college to higher levels of achievement.

Expected Criteria

- › A demonstrated commitment to serving students, faculty and staff;
- › An understanding of and commitment to the principles of academic freedom, tenure, and shared governance;
- › A commitment to attracting traditional and non-traditional students into transfer programs as well as workforce programs (AAS/certificates/diplomas) and promoting approaches to enhance their opportunities for success;
- › An understanding of and commitment to enhancing student success through focused efforts on retention, persistence, and completion;
- › A demonstrated commitment to diversity and inclusion as core values that enhance the educational process;
- › A demonstrated commitment to affirmative action, and equal opportunity;
- › A demonstrated strength in human relations, communications, planning, financial management, budgeting, and organizational skills to lead and inspire internal and external constituencies of the College;
- › Demonstrated ability of being able to lead an institution that is comprised of diverse campuses that meet specific needs in the communities served, recognizing the educational requirements in each community, and aligning resources and support to achieve those needs;
- › A demonstrated background with an understanding of and commitment to private fundraising;
- › An understanding of regional workforce education and training needs and how to strategically position Dyersburg State in a highly competitive post-secondary education marketplace;
- › An understanding of and commitment to the role of Dyersburg State Community College as a part of a higher education system; and
- › An understanding of the needs and concerns of the public and private constituencies of the College, as well as of the College community, including students, faculty and staff, alumni, and other College supporters.

Preferred Qualifications and Experience

- › An earned doctorate from an accredited institution;
- › A distinguished record of teaching and experience in public higher education;
- › A minimum of five years successful campus administrative experience at a level with significant decision-making responsibilities affecting an entire campus or as head of a major academic or administrative unit in an academic environment.
- › A distinguished record of extensive senior level administrative experience in a complex business, industry, or government enterprise.

Dyersburg State Community College

Dyersburg State Community College (DSCC) is an open access, learning-centered institution that serves seven counties in West Tennessee. Founded in 1969, DSCC's vision is to elevate the region's educational attainment thereby enhancing the quality of life in West Tennessee. The

home campus of DSCC is in Dyersburg, and centers are located in Covington and Trenton. DSCC offers Tennessee Transfer Pathways programs, career technical certificates and degrees; learning support courses, continuing education and public service programs. The college is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award the associate degree. Learning is enhanced by a variety of College organizations, state of the art technology and intercollegiate athletic programs.

Vision

Dyersburg State Community College will elevate the region's educational attainment thereby enhancing the quality of life in West Tennessee.

Mission

DSCC serves seven counties adjacent to or near the Mississippi River in West Tennessee where there are enormous opportunities to improve education attainment, employment levels in high-skilled jobs, and per capita income. An open-access, learning-centered institution, Dyersburg State anticipates and responds to the educational needs of individuals through strategic planning and continuous improvement processes. In doing so, the College provides leadership in public service activities, workforce development projects, and educational collaborations to offer lifelong learning, to promote diversity, and to improve the community-at-large by producing educated members of society. Moreover, to improve the quality of life in the communities served, the College is strongly committed to developing and promoting civic and cultural opportunities, as well as economic and community development initiatives through partnerships with business and industry.



DSCC offers the following:

- › Associate of Arts, Associate of Science, and Associate of Science in Teaching degrees for transfer to four-year institutions;
- › Associate of Applied Science degrees and certificate programs that respond to emerging career opportunities in health care and technologies and provide workforce education;
- › A Learning Support Program that enhances the skills necessary for success in college-level courses;
- › An Honors Program that expands students' thinking and achievement;
- › A Workforce Development and Continuing Education Program that provides educational opportunities for children and adults;
- › Seamless transition among institutions through articulation agreements with area high schools, Tennessee Colleges of Applied Technology, and four-year institutions;

- › A variety of student support services designed to increase the opportunity for success, as well as services to provide access to federal and state financial aid and locally-funded scholarships;
- › Student Services that complement and supplement experiences in the classroom that promote the personal and academic growth and development of the student;
- › Access to education via technology-assisted instruction, distance learning offerings, and course offerings at convenient locations at the DSCC Gibson County Center and the DSCC Jimmy Naifeh Center at Tipton County; and
- › An international program that includes opportunities for students, faculty, and staff to attend cultural activities and events at our 3 locations and in nearby cities, opportunities for students to study abroad, opportunities for faculty to teach abroad and for staff to provide student services abroad.

Academic Divisions

The Division of Arts and Sciences

The Division of Arts & Sciences at Dyersburg State Community College offers students courses and academic programs that are designed to transfer seamlessly to the baccalaureate degree program. The Division delivers a General Education Program that ensures its graduates possess the knowledge and skills to be active participants of a continually changing global community. Specifically, the General Education Program provides graduates with the knowledge and skills to think critically, communicate effectively, apply mathematical and/or scientific processes and principles, and, evaluate cultural or ethical practices. The Division includes the departments of Natural Sciences, Social Sciences, Humanities & Fine Arts, English & Orientation, and Mathematics. Course are delivered in various modes to meet student demand.

The Division of Career, Technical and Distance Education

The Division of Career, Technical and Distance Education at Dyersburg State Community College offers career credit courses leading to industry-recognized certifications, technical certificates, and degrees for entry into the workforce and for transfer to a four-year college or university. These programs utilize state-of-the-art resources and computer/cyber labs to enrich the students' learning experiences in preparation for careers in business, technology, and healthcare industries. In addition, the College offers a robust online offering, including DSCC eLearn and TN eCampus.

The Division of Nursing

The Division of Nursing provides an educational foundation for competent, caring, accountable individuals to enter the workforce as entry-level registered nurses who make a positive impact on health and healthcare within the community.



Academic Programs by Focus Areas

- > Business
- > Communications, Fine Arts, and Humanities
- > Education
- > General Studies
- > Health Science
- > Social and Behavioral Sciences
- > Science, Technology, Engineering, and Math (STEM)

Locations

Dyersburg Campus



The State Board of Education approved the creation of Dyersburg State Community College in 1967. The first classes were offered in Dyersburg in the fall of 1969.

The Dyersburg campus is centrally located in the college's seven-county area and is spread over more than 115 acres. It offers a variety of facilities including the E.B. Eller Administration Building, the Dale F. Glover Education Center, the state-of-the-art Learning Resource Center containing 153 computers for students' use, the Student Center featuring a One Stop Center to provide multiple services to students, the Mathematics Building, the Campus Activities Building, the Security Bank Community Learning Center, and the E. H. Lannom, Jr. Gymnasium.

The Gibson County Center



The Gibson County Center, located adjacent to Peabody High School in Trenton, was opened on December 19, 1991. Classes began in January, 1992. On January 28, 1994, the Tennessee Higher Education Commission, upon the recommendation of the Tennessee Board of Regents, approved the establishment of an educational center in Gibson County and the extension of

Associate of Science and Associate of Applied Science degree programs to that Center.

The Center houses six master classrooms which include Symposium systems; two interactive television (ITV) classroom; a Mathematics lab with 30 computer stations; a computer lab with 20 computer stations; a Learning Resource Center equipped with 20 computers; and a combination

science classroom/lab which includes 24 lab stations and four computers. In addition, the Center has a large commons area with six additional computers and a bookstore.

Jimmy Naifeh Center at Tipton County

The State Board of Education approved the creation of Dyersburg State Community College in 1967. The first classes were offered in fall 1969. Tipton County became a new off campus location in 1973. Approval to build Phase I for Tipton County was received in 1994 and opened in February 1996. Phase II was opened in January 1998. The total square footage of Phases I and II is 33,503.



Situated on 102 acres, the Center is comprised of three buildings. The 33,503 square-foot Jimmy Naifeh Building houses instructional classrooms, labs, a commons area, advising center, an Engineering Systems Technology lab, an on-site bookstore and the administrative offices. The Baptist Memorial Health Care Academic Building supports the Nursing and Emergency Medical Services/Paramedic programs.

DSCC broke ground for the newest addition - the 54,000 square foot Learning Resource Center, Student Center and the Tipton County Public Library - on November 16, 2011 and celebrated its grand opening on September 30, 2014. This state-of-the-art unique facility offers students and users of the public library access to over 500 computers and includes the Peter Fyfe Genealogy Room, a children's library, Duke's Café, an outdoor performance area and a lab for recreation and physical fitness.

Dyersburg State Community College Foundation

The Foundation shall be operated to benefit, promote and otherwise support, through financial and other means, the purpose of Dyersburg State Community College.

The Dyersburg State Community College Foundation makes a difference in the lives of students every day by awarding scholarships to those who might not otherwise be able to obtain a college education. Our donors make it possible to invest in the future of our community. We average approximately 350 student scholarships year totaling nearly \$300,000 a year. The total amount of the Foundation investment is over \$10 million.



Athletics

DSCC competes in men's and women's basketball, baseball, women's soccer, and softball and is a member of the Tennessee Community College Athletic Association (TCCAA) and the National Junior College Athletic Association (NJCAA). DSCC's Athletic Program is operated within the rules and regulations of NJCAA and TCCAA. DSCC accepts the Code of Ethics and rules and regulations of these organizations.



Dual Enrollment

The Dual Enrollment program is a terrific opportunity for eligible high school juniors and seniors to earn college credit before they graduate. Taking college courses in high school allows students to complete college faster and, for many seniors, will keep them engaged during their last year of high school. Dual enrollment provides students with an introductory experience to college and the confidence they need to pursue a college degree or certificate.

International Studies Program

The Tennessee Consortium for International Studies (TnCIS) represents nineteen colleges and universities devoted to making international education and cultural understanding a central goal of higher education throughout the state of Tennessee. Study Abroad provides students with a cultural immersion experience that helps them to see and appreciate the world with a new perspective. Students wanting to earn college credit through an international learning experience have ample opportunities at Dyersburg State. Vol State offers experiences to students to travel while earning college credit. Students have the opportunity to study courses abroad countries such as Brazil, Cuba, Eastern European's Best, Ecuador/Galapagos Islands, England, France, Germany, Great European Capitals, Greece, India, Ireland, Italy, Japan, Scotland, South Africa, South Korea, Spain, and Turkey. Students have the opportunity to take a course already in their plan of study with the same academic rigor as in the classroom but get to experience the culture and majesty of a foreign location!



Small Business Development Center

The Tennessee Small Business Development Center (TSBDC) at DSCC has been established to serve as a focal point for the coordination of federal, state, local, college, and private resources to aid small businesses in DSCC's service area. Various resources are used to counsel and train existing or prospective small-business owners and operators in business startup, sources of financing, marketing, personnel, purchasing, inventory control, credits and collections, production, organization, and other areas or problems relating to the operation of a small business. Clients are also assisted with development of feasibility studies, business plans,



cash flows, and financial statements. All counseling assistance furnished by the TSBDC is provided at no cost to the client, and all information obtained will be held in complete confidence at all times.

The Center is co-sponsored by the United States Small Business Administration.

Student Organizations

Student organizations and activities exist for the personal enjoyment and development of students at DSCC. Students are encouraged to become involved in the co-curricular student activities program and active student organizations. The benefits to be derived from such involvement cannot be measured or graded; however, the contributions they make to the student's total education cannot be overstated. The responsibility for the coordination of all student organizations and activities rests with the Office of Student Services.

Student Services

The mission of the Division of Student Services is to provide and support the development and coordination of programs (both academic and non-academic), services and activities designed to achieve three primary objectives:

- › To provide for the general welfare of students.
- › To promote the personal, educational and career growth and development of each individual student.
- › To complement and supplement experiences in the classroom or in an online setting or in a combination of both of these.

Upward Bound

Upward Bound is a federal TRIO grant funded by the United States Department of Education whose goal is to offer high school students the opportunity to attend and complete college. The program provides high school students with fundamental support in academic tutoring, advising, career and social skills while also providing cultural experiences and travel.

DSCC Upward Bound Program is currently funded to serve 76 students in the following area high schools: Dyer County High School, Halls High School, Lake County High School, and Peabody High School.



Workforce Development and Continuing Education Division

The Workforce Development and Continuing Education Division provides learning opportunities through certificate programs, workforce development and customized training, personal enrichment and youth programs.

The Nomination and Application Process

The Tennessee Board of Regents is committed to building and sustaining an inclusive and diverse educational environment and encourages applications from interested candidates who can contribute to, promote, and enhance this effort.

The Community College System of Tennessee is an Equal Opportunity/Affirmative Action employer. Under state law, applicants may request that their application and related materials be confidential and not open for public inspection until such time the candidate is selected as a finalist for the position. The Tennessee Open Meetings Act requires meetings of the Board of Regents to be open to the public.

Salary

Salary will be competitive and commensurate with qualifications and experience.

How to Apply

Greenwood/Asher & Associates, LLC. is assisting Dyersburg State Community College in this search. Applications and nominations are now being accepted. Confidential inquiries, nominations and application materials should be directed to Greenwood/Asher and Associates. For a full application package please provide a cover letter, CV, and list of five references. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates if desired until finalists are selected. Initial screening of applicants will begin August 11, 2021, and it is anticipated that the President will be selected prior to November 30, 2021.

Please direct inquiries, nominations, and application materials to:

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Dyersburg State Community College does not discriminate on the basis of race, color, religion, creed, ethnicity or national origin, sex, disability, age, status as a protected veteran or any other class protected by Federal or State laws and regulations and by Tennessee Board of Regents policies with respect to employment, programs, and activities.