

IOWA

College of Dentistry and Dental Clinics

DEAN, College of Dentistry and Dental Clinics

The Position

The University of Iowa (UI) invites applications for the Dean of the College of Dentistry and Dental Clinics position. The Dean will lead the College of Dentistry and Dental Clinics through the next stages of research discoveries, program innovation, student success, and strengthened connection with internal and external stakeholders while providing leadership in diversity, equity, and inclusion. The College includes the departments of endodontics; family dentistry; hospital dentistry; operative dentistry; oral and maxillofacial surgery; oral pathology, radiology, & medicine; orthodontics; pediatric dentistry; periodontics; preventive & community dentistry; and prosthodontics, with faculty providing education and patient care not only within the College but also at the University of Iowa Hospitals and Clinics and numerous extramural locations around the state and beyond. Many faculty have served as leaders and officers in national and international dental professional organizations.



The College houses the Iowa Institute for Oral Health Research, which encompasses clinical, translational, and basic research, in addition to the Division of Biostatistics and Computational Biology.

The Dean reports to the Executive Vice President and Provost, and is responsible for the academic, administrative, and fiscal leadership of the College. Direct reports to the Dean include the Executive Associate Dean, the Associate Deans of education & curriculum, patient care, student affairs, faculty, research, finance & facilities, the department heads, and the Director of Diversity, Equity, and Inclusion (DEI).

Opportunities and Expectations for Leadership

- Leading the execution and continued development of the College's strategic plan in alignment with University priorities;
- Building academic excellence and enhancing research productivity, impact, and reputation, capitalizing on the University's collaborative environment;
- Building a strong sense of community and advancing diversity, equity, and inclusion among faculty, students, and staff;
- Building upon the College's strong fundraising and alumni relations track record;
- Furthering, strengthening and expanding external presence and partnerships with the corporate community;
- Promoting national leadership in teaching and learning through peer reviewed models, invited presentations, and review panels;

- Serving as an oral health advocate through active engagement of faculty, staff, alumni, friends, and other key stakeholders to improve the oral health of the public.

Characteristic Duties and Responsibilities

- Articulating a vision for the future of the College of Dentistry and Dental Clinics within a comprehensive public research university and uniting the College around a shared purpose;
- Developing and executing a strategic plan to guide decision making and resource allocation in ways that reflect conscious choices about strategic priorities;
- Providing leadership and vision in recruiting, developing, engaging, and retaining high-quality faculty, staff, and students with a diversity of backgrounds and experiences so as to enhance the success and well-being of all students and other collegiate stakeholders;
- Implementing equitable practices and creating an inclusive environment in which students, faculty, and staff can flourish;
- Overseeing the administration of the College's resources;
- Promoting a culture of excellence through agile decision-making, innovation, collaboration, and respect while building a sense of community among College leadership, governance bodies, faculty, staff, and students;
- Overseeing the review of faculty and staff, departments, and programs, including promotion and tenure decisions;
- Working with the Council of Deans and university administration to create opportunities for cross-university collaborations and garnering support for the College's strategic initiatives;
- Leading the advancement efforts for the College by articulating and championing strategic priorities, cultivating prospective donors, and fostering interactions with friends of the College;
- Developing and overseeing the College's relationships with key stakeholders and constituencies, including advisory boards, alumni, donors, corporate partners, the community, and government officials;
- Advancing the overall reputation of the College of Dentistry and Dental Clinics;
- Representing the College of Dentistry and Dental Clinics nationally and globally at conferences, within organizations, and on advisory panels.

Professional Qualifications

Required Qualifications

- DDS, DMD, or equivalent dental degree
- Eligible for dental license or dental faculty permit in the State of Iowa. See [Iowa Dental Board](#) for verification.
- Experience working as a faculty member in an academic environment
- Proven track record of leadership in administration, clinical care, education, and/or research, evidenced by a history of effective decision-making skills
- Demonstrated accomplishments in research, extra-mural grant funding, and/or scholarship
- Demonstrated commitment and experience advancing diversity, equity, and inclusion

Preferred Qualifications

- Graduate of a CODA-accredited Dental College (for dental degree and/or Advanced Dental Education Program)
- Demonstrated interpersonal and communication skills; the ability to listen to and understand the needs of faculty, staff, and students; and the ability to build strong relationships with internal and external constituents
- Demonstrated success in managing and leading a complex organization undergoing change
- Experience working with healthcare systems and familiarity with the role of the dental profession within the overall scope of health care
- Experience working with donors and development staff to secure private funds in support of strategic objectives
- Experience engaging external constituents as an advocate for the dental profession and the oral health of the public
- Experience with CODA

The University of Iowa's Commitment to Diversity, Equity, and Inclusion

The University of Iowa's status as a premier research university depends on the robust exchange of ideas. As we enhance the breadth and depth of our perspective, we can better fulfill our mission to explore, discover, create, and engage. Thus, the University of Iowa is committed to supporting every Hawkeye's pursuit of excellence. Our ability to foster an equitable and inclusive environment for all who join the University of Iowa family will determine our collective success. We eagerly accept this challenge. At the University of Iowa, excellence is achieved through diversity, equity, and inclusion. To learn more about our commitment to this important area, visit <https://diversity.uiowa.edu/>

The University of Iowa College of Dentistry is committed to a welcoming and inclusive collegiate community for all students, faculty, staff, and patients. Diversity allows the UI to embrace an individual's unique qualities, enhance the educational environment for future dental practitioners, and provide the foundation for culturally sensitive and culturally competent patient care.

The University of Iowa prohibits discrimination in employment, educational programs, and activities on the basis of race, creed, color, religion, national origin, age, sex, pregnancy, disability, genetic information, status as a US veteran, service in the US military, sexual orientation, gender identity, associational preferences, or any other classification that deprives the person of consideration as an individual. The University also affirms its commitment to providing equal opportunities and equal access to university facilities. For additional information on nondiscrimination policies, contact the Director, [Office of Equal Opportunity and Diversity](#), the University of Iowa, 202 Jessup Hall, Iowa City, IA 52242-1316, 319-335-0705 (voice), 319-335-0697 (TDD), diversity@uiowa.edu.

About the College of Dentistry and Dental Clinics

Mission, Values, and Vision

- **Mission:** To educate dentists for Iowa and beyond through excellence in patient care, education, and research.

- **Values:**

- Diversity, Equity, and Inclusion
- Student Success
- Research and Discovery
- Engagement



- **Vision for Diversity, Equity, and Inclusion** – To create an environment that promotes and supports the diversity of our students, staff, faculty, and community through equitable access and intentional inclusion. See [Collegiate DEI resources](#).
- **Vision for Student Success** – To create an environment for students that encompasses a contemporary curriculum intentionally balanced to promote student well-being while grounded in exceptional educational and clinical experiences that prepare students to become compassionate health care providers and team members.
- **Vision for Research and Discovery** – To be a globally recognized leader in oral, craniofacial and related research.
- **Vision for Engagement** – To sustain and enhance our educational, research, and clinical missions to prepare leaders in oral health through engagement and provide excellent oral health care in an innovative, multidisciplinary, and person-centered model while embracing proven technologies to advance oral health.

Organizational Chart and Strategic Plans

The College's organizational chart can be found here: [Organizational Chart](#).

In 2019, the College conducted an extensive, intentional, and inclusive process to develop a new strategic plan, shown here: [Strategic Plan 2020-2025](#). Work is currently underway on the University of Iowa Strategic Plan 2022-2027, but the current [Strategic Plan 2016-2021](#) is available here.

Curricula

The College enrolls 80 pre-doctoral students every year. It also offers graduate advanced education programs in: dental public health; endodontics; general practice; geriatric & special needs dentistry; operative dentistry; oral and maxillofacial surgery; oral pathology; oral radiology; orthodontics; pediatric dentistry; periodontics; and prosthodontics, as well as a PhD program in Oral Science.



Overview of Pre-doctoral Curriculum: <https://www.dentistry.uiowa.edu/academics-curriculum>.

Information about Advanced Education Programs:

<https://www.dentistry.uiowa.edu/admissions-graduate-programs>

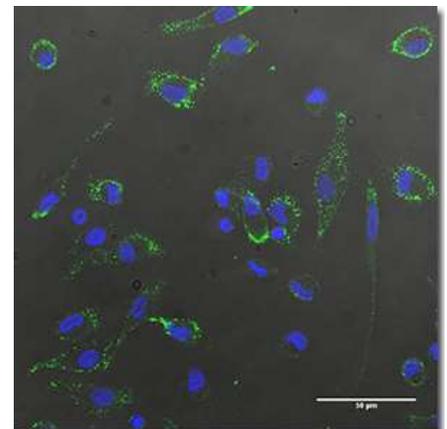
By the Numbers

- The College was founded in the 1880s and the current College of Dentistry and Dental Clinics building opened in 1973. A \$65 million building transformation was completed in 2016;
- Over 174,000 patient visits in FY 2019 (pre-COVID), including 153,000 College of Dentistry and Dental Clinics visits and 20,000 University of Iowa Hospitals and Clinics visits;
- \$27 million annual clinic income;
- More than 400 students enrolled, including approximately 325 pre-doctoral and 80 graduate students
- 56 tenure-track and 47 clinical-track faculty, plus more than 200 adjunct faculty teaching within the College or in one of 30 affiliated extramural locations
- Over 250 staff
- Among the top ten institutions in research funding (\$6.4M) from the National Institute of Dental and Craniofacial Research in FY2020
- Nearly 80% of Iowa's dentists are alumni of the College, delivering over \$800 million in oral health care services to Iowans annually. The College estimates that 99% of Iowans are within a 30-minute drive of a practicing UI graduate;
- 27 outreach programs serving 96 of 99 Iowa counties;
- Fifth nationally in percent of graduates practicing in a rural area.

Research at the College of Dentistry and Dental Clinics

The University of Iowa College of Dentistry and Dental Clinics is home to a vibrant research program that is currently enjoying record levels of external funding from federal and state sources, industrial/corporate partnerships, and private foundations. Collegiate faculty have a broad range of research interests in basic, clinical, and translational science with emphasis in:

- Bioengineering, Tissue Engineering, & Biomaterials
- Biostatistics & Computational Biology
- Craniofacial, Oral Biology, Genetics & Dental Development
 - [Craniofacial Clinical Research Program \(CCRP\)](#)
- Dental Public Health, Epidemiology, & Behavioral Sciences
- Immunology, Inflammation, Microbiology, Cariology & the Microbiome
- Oral Health Policy
 - [Public Policy Center](#)



The binding of haemagglutinin B (fluorescent green label) from the dental pathogen *Porphyromonas gingivalis* detected on the surface of dendritic cells (fluorescent blue nucleus label) using specific antibody. (Courtesy, Dr. Kim Brogden)

Individual research space and state-of-the-art core facilities and equipment reside within the The Iowa Institute for Oral Health Research (IIOHR) directly housed within the College of Dentistry and the Institute for Clinical & Translational Science (CTSA). In addition, faculty have access to dozens of campus core research facilities. College of Dentistry faculty collaborate with scientists across campus, nationally, and from around the world to promote dental health and develop novel therapeutic options for dental care. A strong appreciation and commitment to research runs through the College. It is incorporated into the dental school curriculum through teaching, instruction, and mentoring by research faculty, in the promotion of evidence-based dentistry and critical thinking skills, and the presence of an active seminar series featuring leaders in dental research.

The College also boasts a robust student research program that typically places as one of the top dental schools in the number of presentations at annual national and international dental research meetings. There are opportunities to earn a research-based Master's degree in conjunction with several clinical specialties or a Ph.D. degree through the graduate program in Oral Science (<https://www.dentistry.uiowa.edu/admissions-graduate-programs>). Each year the College's local chapter of the American Association for Dental Research hosts a stimulating research day that features a keynote seminar from a prominent researcher in oral health and showcases the work of students, post-docs and faculty via oral and poster presentations.

About The University of Iowa

The University of Iowa is organized into 12 colleges offering more than 200 areas of study and seven professional degrees.

On an urban 1,880-acre campus on the banks of the Iowa River, the UI is classified among one of America's premier public research universities with an "R1 very high research activity" as classified by the Carnegie Foundation. The university is best known for its programs in health care, law, and the fine arts, with programs ranking among the top 25 nationally in those areas. The University was the original developer of the Master of Fine Arts degree, and it operates the Iowa Writer's Workshop, which has produced 17 of the University's 46 Pulitzer Prize winners. The UI is a member of the Universities Research Association and the Big Ten Academic Alliance.

Among American universities, the UI was the first public university to open as coeducational, and it opened the first coeducational medical school. Similarly, it opened the first Department of Religious Studies at a public university. The University of Iowa's students take part in nearly 500 student organizations, and the UI alumni network exceeds 250,000 graduates.

A member of the Association of American Universities (AAU) since 1909 and the Big Ten Conference since 1899, the UI is home to one of the most acclaimed academic medical centers in the country, as well as globally recognized leadership in the study and craft of writing. The UI is known for excellence in both the arts and sciences, offering world-class undergraduate, graduate, and professional academic programs in a wide variety of fields. Total enrollment for Fall 2020 was 31,730 students that included 22,405 undergraduates, 6,170 graduates, 1,873 doctoral, and 1,282 post-graduate training. The UI is a member of the Big Ten Conference with representation in twelve women's sports, and ten men's sports. The UI offers an Intramural Sports Program with an extensive range of sports leagues, tournaments, and students' event.

About Iowa City

Iowa City is a quintessential college town. Iowa City combines a world renowned educational institution with some of the nation's best biomedical research programs with a welcoming and affordable community surrounded by the rolling hills, forests, and rivers of Eastern Iowa. It is easy to see why Iowa City was ranked in 2020 as the #20 city out of over 2100 midsize cities, according to [liveability.com](https://www.liveability.com) and in 2017 was ranked as the #1 best small metro area to live after college graduation by the [America Institute for Economic Research](https://www.america.com).

Videos about the University of Iowa and Living in Iowa City:

- **This is the University of Iowa:** <https://www.youtube.com/watch?v=iYv2KBtE7e4>
- **Living in Iowa City:** <https://www.youtube.com/watch?v=un1YXWexAY>
- **Iowa City:** https://www.youtube.com/watch?v=ki2XV_rDHPg
- **Great Big Storm:** https://www.youtube.com/watch?v=ef3rAkmZnYI&feature=emb_logo

Airports:

- **Eastern Iowa Airport:** <http://flycid.com>
- **Quad Cities Airport:** <http://www.qcairport.com/>

Arts:

- Hancher Auditorium: <http://www.hancher.uiowa.edu/>
- Video about Voxman Music Center:
<https://www.youtube.com/watch?v=Q6xVWB0leNY&list=PLEC9E8F2567DA4B25&index=22>
- Englert Theater: <http://www.englert.org/>
- Video about the Englert Theater: <https://www.youtube.com/watch?v=LRzTyEJAxzQ>
- University of Iowa Performing Arts: <http://arts.uiowa.edu/>
- Video about the Jazz Festival:
<https://www.youtube.com/watch?v=oWfQ0Mmx1Es&list=PLEC9E8F2567DA4B25&index=46>
- Iowa Writers Workshop: <https://writersworkshop.uiowa.edu/>
- Stanley Museum of Art: <https://stanleymuseum.uiowa.edu/>
- The Bijou: <http://bijou.uiowa.edu/>
- Video about the Iowa City film scene:
<https://www.youtube.com/watch?v=J2vQ0kCNWuQ&list=PLEC9E8F2567DA4B25&index=51>
- Iowa City-UNESCO City of Literature: <http://cityofliteratureusa.org/>
- Iowa City Downtown events: <http://downtowniowacity.com/>

Outdoors:

- Lake McBride State Park:
<http://www.iowadnr.gov/Destinations/StateParksRecAreas/iowasStateParks/ParkDetails.aspx?ParkID=610119&idAdminBoundary=192>
- Coralville Lake:
<http://www.recreation.gov/recAreaDetails.do?contractCode=NRSO&recAreaId=158&agencyCode=130>

- Devonian Fossil Gorge:
<http://www.mvr.usace.army.mil/Missions/Recreation/CoralvilleLake/Recreation/DevonianFossilGorge.aspx>
- FW Kent Park: http://www.johnson-county.com/dept_conservation.aspx?id=4055

Other Information

- Iowa City Travel Information: <https://www.thinkiowacity.com>
- City of Iowa City Information: <https://www.icgov.org/>
- Iowa City Area Community Partners: <https://iowacityarea.com/community/>
- Welcome to the Iowa City Area: <http://welcomeicarea.org/>
- Coralville City Information: <http://www.coralville.org/>
- North Liberty City Information: <https://northlibertyiowa.org/>
- Iowa City Community School District: <https://www.iowacityschools.org/>
- Regina Catholic Education Center: <https://regina.org>

Search Committee

Dan Caplan (co-chair)	Professor and DEO, Department of Preventive and Community Dentistry, College of Dentistry
Julie Zerwic (co-chair)	Professor and Dean, College of Nursing
Jeff Banas	Professor, Department of Pediatric Dentistry, College of Dentistry
Chris Barwacz	Associate Professor, Department of Family Dentistry, College of Dentistry
Sukirth Ganesan	Assistant Professor, Department of Periodontics, College of Dentistry
Nidhi Handoo	Clinical Associate Professor, Department of Oral Pathology, Radiology, and Medicine, College of Dentistry
Kecia Leary	Clinical Associate Professor, Department of Pediatric Dentistry, College of Dentistry
Shankar Rengasamy Venugopalan	Associate Professor, Department of Orthodontics, College of Dentistry
Erica Teixeira	Associate Professor and DEO, Department of Operative Dentistry, College of Dentistry
Jon Houtman	Associate Professor, Departments of Microbiology and Immunology, Carver College of Medicine
Aline Petrin	Assistant Professor, Iowa Institute for Oral Health Research, College of Dentistry
Lisa Piper	Administrative Support, Office of Student Affairs, College of Dentistry
Bethany Doolittle	DDS Candidate – Class of 2023, College of Dentistry
Jennifer Fritz	Alumna and President, College of Dentistry Alumni Board
Sarah Russett	Associate Vice President, Health Sciences Development, UI Center for Advancement

Nomination & Application Process

Greenwood/Asher & Associates, LLC is assisting the University of Iowa in this search. Applications and nominations are now being accepted. Inquiries, nominations, and application materials should be directed to Greenwood/Asher. Submissions of application materials as PDF attachments are strongly encouraged. Initial screening of applications will begin immediately and will continue until an appointment is made. Salary is competitive and commensurate with qualifications and experience.

Inquiries, nominations, and application materials should be directed to:

Jan Greenwood, Founder - Email: jangreenwood@greenwoodsearch.com

Joe Stanley, Consultant - Email: joestanley@greenwoodsearch.com

Greenwood/Asher & Associates, LLC
42 Business Centre Drive, Suite 206
Miramar Beach, Florida 32550
Phone: 850-650-2277 / Fax: 850-650-2272

For more information about the University of Iowa, please visit www.uiowa.edu.

For more information on the College of Dentistry, please visit <https://dentistry.uiowa.edu>

The University of Iowa is an equal opportunity/affirmative action employer. All qualified applicants are encouraged to apply and will receive consideration for employment free from discrimination on the basis of race, creed, color, national origin, age, sex, pregnancy, sexual orientation, gender identity, genetic information, religion, associational preference, status as a qualified individual with a disability, or status as a protected veteran.

