



**OAK  
POINT  
UNIVERSITY**  
FORMERLY  
**RESURRECTION UNIVERSITY**



Invites Applications and Nominations for the  
Position of:

**Chief Learning Officer**

**Greenwood/Asher**  
& ASSOCIATES, LLC

## The Opportunity

Oak Point University seeks an innovative, dedicated, and dynamic Chief Learning Officer (CLO). Reporting directly to the University President, Therese Scanlan, Ed.D., the CLO is responsible for the overall academic integrity of the University's degree-granting programs and certificates and holds the designation of Chief Academic Officer (CAO). The CLO creates an environment of academic excellence and innovation, pushing the boundaries of learning and education. The environment needs to ensure quality, inclusivity, fiscal solvency of academic programs, and superior stake-holder experiences throughout the academic enterprise. Oak Point University, formerly Resurrection University, provides world-class healthcare education in the heart of Chicago, Oak Brook, and online, preparing students for leadership in the nursing and healthcare industry for over 100 years.

## About Oak Point University

Oak Point University, located in the Wicker Park neighborhood of Chicago, resides in AMITA Health's St. Elizabeth's Hospital. In 2021, the University has expanded to a second campus in Oak Brook, Illinois, changed its name from Resurrection University to Oak Point University, and is going through a rebranding process.

Founded in 1914, the University offers upper-division undergraduate and graduate education that integrates personal and professional growth, compassionate service, and scholarly activities.

The University is governed by an independent, self-perpetuating Board of Directors. Oak Point University is accredited by the Higher Learning Commission of North Central Association, holds CCNE accreditation for nursing programs, and JRCERT accreditation for the Radiography programs. Professors are highly experienced healthcare professionals who teach students with real-world experiences while also serving as mentors who encourage students to grow. Students enjoy an atmosphere of warmth and personal attention while also benefiting from studying with faculty committed to academic excellence.

### Student Profile & Demographics as of Summer 2020

- > 83% Female
- > 17% Male
- > 27% Caucasian
- > 24% Black or African American
- > 24% Hispanic/Latinx
- > 15% Asian
- > 4% Two or more races
- > 4% Unknown
- > 1% American Indian or Alaska Native
- > 1% Native Hawaiian or Pacific Islander of students are first generation students
- > Enrollment Fall 2019-2020:
  - o 1,125 Students Served
  - o 671 U/G
  - o 82 Graduate
- > Average age of all students: 30
- > Average Incoming GPA of Newly Enrolled Students – Fall 2020
  - o Undergraduate College of Nursing - 2.98
  - o Undergraduate College of Radiography – 2.61
  - o Graduate College of Nursing – 3.18
- > Employees
  - Staff
    - o Full-time – 66
    - o Part-time - 7
  - Faculty
    - o Full-time – 47
    - o Part-time – 3
    - o Adjunct – 110

<https://oakpoint.edu/policies-reports-fast-facts/>

Oak Point University highly values the unique knowledge, skills, and talents that each employee contributes to this learning community. This is a dynamic and diverse collegial environment where everyone has a vital role in sustaining a dynamic community of learning. Teaching and learning are the highest role priorities. Professional service is emphasized at the student and employee levels.



In 2013, after 98 years in Oak Park, Oak Point University moved to Saint Elizabeth's Hospital in the heart of Chicago's historic Wicker Park neighborhood. The campus is LEED-certified (Leadership in Energy & Environmental Design) and includes 44 offices, 10 classrooms, and a 6,200 square-foot, state-of-the-art Interprofessional Simulation Learning Center. It is 37,700 square feet of the most advanced healthcare education in Chicagoland. At Oak Point University, we provide the highest quality

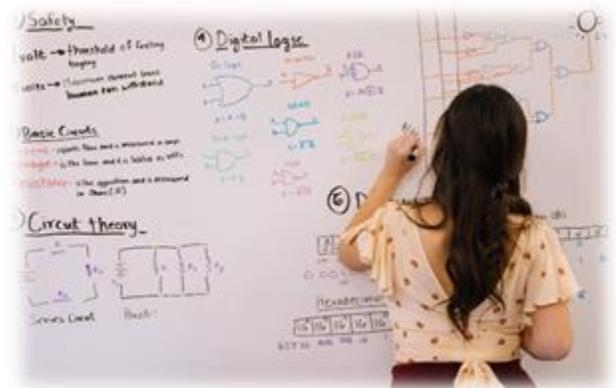
Nursing and Radiography education available. Our faculty are experienced, accessible, and supportive of every student they instruct, and our facilities feature the advanced technologies you would expect from a world-class university.

For over 100 years, Oak Point University has prepared generations of health professionals to serve the needs of communities everywhere. And now, we are pleased to announce that we're continuing this legacy by expanding our reach and extending our premier, values-based education to the next generation of practitioners and leaders in healthcare.

With the opening of our second location – a new facility in Oak Brook – we'll continue to offer our students every advantage they'll need to succeed. This new facility will provide additional student areas, new labs and simulation spaces, and adaptable learning environments that mirror the same state-of-the-art technology found on our Chicago campus. In addition, for students living or working near Oak Brook's communities, this second location will offer even more flexible options to adapt to their busy schedules.

Through this expansion, Oak Point University is creating more opportunities for our students and making a more significant impact in the field of healthcare and in the communities we serve.

In 2015, the University welcomed the Saint Francis School of Radiography into the College of Health Sciences. As a result, the University is now proud to offer Nursing, and Radiography programs, meeting all accreditation standards and expectations.



In 2018, the University embarked on a strategic journey to reimagine the future of the University with an Aspirational Plan which lays out the future vision.

In 2019, the University went through a change of control process to end the membership of any health care entity in the governance of the University. The University is governed by a Board of Directors, which is a self-perpetuating Board.



In 2020, the name, expansion of location, and programs to support the Aspiration Plan began to emerge. The Plan focuses on the sustainability and diversification of the University.

Undergraduate programs offered by Oak Point University:

- › Bachelor of Science in Nursing (BSN)
- › Bachelor of Science in Nursing for RNs (RN to BSN)
- › Bachelor of Science in Imaging Technology (BSIT)

Graduate Degree programs offered by Oak Point University:

- › Master of Science in Nursing designed for RNs (RN to MSN)
- › Nurse Practitioner (MSN)
- › Nurse Educator (MSN)
- › Doctor of Nursing Practice (DNP)

## Mission

Oak Point University inspires, educates, and forms life-long learners who meet the world's changing needs with curiosity, ingenuity, and grace.

## Value Statement

As a student-focused University, we value human dignity, diversity, and expanding the personal potential to its fullest capacity. Therefore, we demonstrate personal, professional, and academic excellence in all of our work and encounters.

## Vision

Inspiring and leading a learning community that thinks critically, embraces change, and explores new ways of delivering higher education by:

- › **discovering knowledge and developing skills** that exceed the demands of dynamic learners and the ever-changing world around us;

- › **revolutionizing learning** through the delivery of education and student services that stand out from the rest; and
- › **transforming the lives** of our students, peers, and our community.

All community members must embody these values, hold each other accountable for them, and not tolerate behaviors that disregard them.



## Essential Duties and Responsibilities of the Chief Learning Officer

- › Leadership of degree-granting programs and certificates to ensure academic excellence and innovation.
  - Ensure that all academic programs and policies reflect the University's mission and values.
  - Facilitates the development of, improvement of, and maintenance of high-quality educational programs.
  - Lead efforts to provide academic opportunities and experiences for students through innovative programs and experiences.
  - Ensure academic programs are delivered in an environment conducive to teaching and learning for adults. The environment will provide education and learning opportunities and experiences which assist in content mastery, enjoyment of learning, and pursuit of future knowledge.
  - Establish an academic environment that develops and nurtures faculty to evolve into master teachers in their respective areas and facilitators of the student opportunities and experiences.
  - Create an academic environment that embodies and supports student success as measured by student progress, retention, graduation rates, licensure passage rates, student engagement, student satisfaction, and other key metrics.
  - Oversight of the academic information for the University Catalog as the official statement of programs and policies.
- › Ensures the effectiveness of the curriculum through a robust system of assessment and continuous improvement related to degree-granting programs and certificates.
  - Secure and maintain regional and professional accreditation and/or certification for programs and off-site campus locations.
  - Mitigate academic risk.



- Monitor compliance with professional standards and state and federal regulations.
  - Serve as the University's academic liaison for regional and specialty accreditors. Maintain, obtain, and review regional, state, and specialty accreditation.
  - Oversee systematic program reviews.
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- › Provide fiscal oversight for the degree and certificate-granting operations of the University. Determine strategic budget priorities in collaboration with the President and the EVP/Chief Financial Officer.
  - › Engage in developing and executing the academic aspects of the University's strategic plan to include both long-range plans and tactical plans.
  - › Evaluate and manage with the President a participative decision-making structure for faculty.
  - › Serve as one of the staff liaisons to the Oak Point University Board of Director Student Experience Committee.
  - › Work collaboratively with the Senior Vice President, Student Experience, to facilitate the recruitment and retention of students.
  - › Collaboratively participate in developing, launching, and determining key performance metrics of new degree and certificate programs with the Vice President of Growth and Innovation.
  - › Advance the values of diversity and inclusion, particularly in supporting a diverse faculty, staff, and student body.
  - › Assume responsibility to develop and maintain professional knowledge and skills of faculty and academic staff with regulations, industry trends, current practices, new developments, and applicable laws.
  - › Facilitate, nurture, coordinate, and support the administration, students, faculty, and staff to advance the college's mission.
  - › Increase strategic generation of mission-driven resources relating to the academic program and seize opportunities to commercialize innovations.
  - › Serve as an advisor to the President on the academic enterprise and is a member of the President's Cabinet.
  - › Carry out other duties and responsibilities assigned by the President.



## Other responsibilities include but are not limited to the following:

- › Enhances professional growth and development by accessing educational programs, job-related literature, in-service meetings, and workshops/seminars. Maintains current knowledge and educational methodologies through continuing professional development.
- › Adheres to established University policies and procedures.
- › Performs both essential and non-essential job functions in a safe manner, as identified by Oak Point University.
- › Demonstrates an understanding of and models the purpose, mission, vision, and values of Oak Point University through behavior and attitude.
- › Performs other related duties as assigned.



## Professional Qualifications and Personal Qualities

The ideal candidate will have the following professional qualifications and personal characteristics:

- › Earned Doctorate Degree in a relevant field of study required.
- › Extensive experience in education, including leading academic affairs, education, or learning enterprises.
- › Experience with the challenges in the higher education environment.
- › Have an excellent sense of humor and can embrace and manage change, ambiguity, and vagueness as we create the future of the University.
- › Knowledge of financial, legal, and management issues as these issues relate to higher education.
- › Demonstrated commitment to developing diverse learning and education approaches, modalities, and innovation for the University.



- › Ability to effectively interface with all levels of the organization and outside contacts, using a high degree of judgment and discretion.
- › Ability to handle confidential materials and information, maintaining credibility through business relationships.
- › Commitment to the University Mission and Goals.

## The City of Chicago



Chicago, also known as "the windy city," is the third-largest city in the United States, with well over 2.7 million people. It is located in northeast Illinois, on the southwestern banks of Lake Michigan. The metropolitan area of Chicago and its surrounding suburbs have a population in excess of nine million people.

Chicago has a strong and vibrant arts community offering museums, performing arts, music festivals, and more. This big city with the friendliness of Midwesterners is famous for its people, culture, food, entertainment, and 20 miles of lakefront walk/bike paths.



## Wicker Park, Chicago

Wicker Park is a neighborhood of about 26,000 residents within the West Town community area in Chicago, Illinois.<sup>[1]</sup> Situated west of the Kennedy Expressway, east of Humboldt Park, and south of the Bloomingdale Trail, Wicker Park is known for its local hipster culture, art community, nightlife, and food scene.

## Nomination and Application Process

### Salary

Salary will be competitive and commensurate with qualifications and experience.

### How to Apply

Greenwood/Asher & Associates, Inc. is assisting Oak Point University in this search. Applications and nominations are now being accepted. Please submit a cover letter, CV, and list of five references for a complete application package. Confidential inquiries, nominations, and application materials should be directed to Greenwood/Asher and Associates. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

#### **Please direct inquiries, nominations, and application materials to:**

Joe Stanley, Senior Executive Search Consultant

E-mail: [joestanley@greenwoodsearch.com](mailto:joestanley@greenwoodsearch.com)

Phone: 850-974-8859

*Oak Point University provides equal employment opportunities for all applicants and employees without regard to race, color, sex, religion, national origin, ancestry, age, disability, order of protection status, marital status, parental status, military status, sexual orientation, or any other legally protected classification, in accordance with applicable law. Oak Point University is also committed to providing a professional, respectful and safe work environment that is free from harassment or discrimination on the basis of race, color, sex, religion, national origin, ancestry, age, disability, order of protection status, marital status, parental status, military status, sexual orientation, or any other legally protected classification, in accordance with applicable law.*