Invites Applications and Nominations for the Position of:

Dean, School of Nursing
The Opportunity

Southern Illinois University Edwardsville (SIUE) School of Nursing offers a progressive and innovative undergraduate and graduate curriculum that prepares nurses to address the nation's dynamic and challenging healthcare needs. An array of learner-centered and experiential based programs empower graduates with the skills and knowledge essential for providing safe, evidence-based, and progressive patient care. The faculty teaching in the School of Nursing are experienced clinicians and include advanced practice nurses with demonstrated excellence in teaching, scholarship and service. They are proficient in innovative classroom instruction and promote interprofessional and intraprofessional educational opportunities to ensure a rich and diverse curriculum for students. A new strategic plan is in place to foster collaboration within the SIU System among the different health sciences programs, including the Schools of Dental Medicine, Pharmacy, and Medicine and other applied health sciences. The innovative and entrepreneurial spirit of the School of Nursing has resulted in significant growth in enrollment, as well as external and internal partnerships.

The undergraduate programs include the traditional BS, the accelerated BS, and the accelerated option for RN to BS. The graduate-level programs include the Master of Science degree with three specializations: nurse educator (NE), healthcare and nursing administration (HCNA) and healthcare and nursing administration / healthcare informatics. Doctoral-level programs include five specializations. The online post-master's doctor of nursing practice (PM DNP) is for master’s prepared advanced practice nurses or administrators who would like a practice-focused doctoral degree. The DNP/ master of business administration (DNP/MBA) is for baccalaureate prepared nurses who would like a practice focused doctoral degree and master of business administration. The nurse anesthesia DNP (NA DNP), the family nurse practitioner DNP (FNP DNP), and the psychiatric mental health nurse practitioner DNP (PMHNP DNP) are for baccalaureate prepared nurses who want to become advanced practice nurses. These three advanced practice specialties are offered in a variety of formats. In addition, students are supported by the School’s Student Services advisement team to support and guide students as they transition through their program.

Unique to the School of Nursing is the ability to provide students with clinical practicums that include both urban and rural agency settings, striving for student experiences with diverse patient populations. In addition, the School of Nursing has a state-of-the-art Simulated Learning Center that enhances student learning and skill development. Students also benefit by conducting their practicums at the SIUE WE CARE Clinic at the East St. Louis Center. These varied learning opportunities help prepare students to assume their role upon graduation as nurses in today's complex and dynamic healthcare workforce.
The School of Nursing’s commitment to an inclusive and diverse student body is steadfast. For example, the Student Nurse Achievement Program (SNAP) is a successful, ongoing initiative that addresses the critical need to increase diverse professional nurses in the workforce by recruiting and retaining students from historically unrepresented groups in nursing.

The Role of the Dean of the School of Nursing

The Dean is the chief administrative and fiscal officer of the School of Nursing, and is responsible for the overall operation of the School, working with University personnel, School administrators, faculty, staff, students, nursing alumni, and other members of the communities of interest. The Dean advocates for and promotes the School of Nursing, internally to the University and externally to the community – locally, regionally and nationally. The School of Nursing dean collaborates with leaders at the University, system and community levels on shared initiatives.

The Dean embodies the mission, values, and goals of Southern Illinois University Edwardsville and the School of Nursing. The Dean of the School of Nursing will embrace and embody diversity, equity and inclusion, ensuring academic excellence and inclusivity within all facets of the School of Nursing.

The Dean reports to the University Provost and Vice Chancellor for Academic Affairs and will be evaluated based on University protocol. Every four years, in addition to the annual review, a quadrennial retention evaluation of the Dean will be conducted through the Office of the Provost.

Leadership and Vision:

Conveys a vision for the School of Nursing (SON) that emerges from standards in the nursing discipline, research, healthcare and higher education.

Embodies leadership philosophies based on evidence.

Supports a spirit of innovation and entrepreneurship that advances external stakeholders.

Develops SON strategic plan with advisement from faculty, and administers programs and activities based on this plan.

Advocates for the SON and the University at the local, state, regional, and national levels while strategizing for actual and potential opportunities and mitigation of risk

Establishes and supports committee framework to carry out the work of the SON in a manner that fosters an environment that supports the definition of shared governance as defined by the University. https://www.siue.edu/ugov/faculty

Serves as the exemplar and contributes to the profession of nursing practice and knowledge through teaching, scholarship and service
Improves the quality of education by enhancing the capacity of academic nursing to maximize learning opportunities and experiences for students and faculty alike, which depend in significant ways on learning from individuals with diverse life experiences, perspectives and backgrounds.

Addresses pervasive inequities in healthcare by ensuring the preparation of nurses able to meet the needs of all individuals in an increasingly diverse society.

Enhances the civic readiness and engagement potential of nursing students who will be in positions of leadership in healthcare, as well as in society, more broadly.

Embraces diversity and ensures academic excellence and inclusivity within all facets of the School of Nursing.

**Accreditation and Regulatory Standards:**
Ensures that SON programs and activities are consistent with University policies.

Works closely with the Office of the Provost to ensure positive accreditation, licensure and external compliance.

Identifies and oversees appropriate statistical and non-statistical data needed for University assessment and professional accrediting bodies.

Serves as the signatory authority for academic affairs for the SON.

Coordinates and submits annual reports and other reports as requested by University, state, federal officials or accrediting agencies.

**Administrative Function:**
Serves as the fiscal officer of the SON and develops an annual operating budget to support departments, programs, and operations of the SON in collaboration with the SON business manager.

Implements equitable and inclusive processes for search committees considering feedback from SON faculty, staff and relevant stakeholders.

Provides support and empowers the process for the development and evolution of SON programming, and the recruitment, professional development, promotion and retention of a diverse workforce.

Evaluates and provides performance review of all personnel reporting directly to the Dean.
Delegates responsibility for maintaining records, reports, correspondence and other office functions to ensure SON effectiveness.

Delegates other administrative tasks and/or functions as appropriate

Assumes other duties as assigned by the University Provost, Chancellor, System President or Board of Trustees

**Fundraising and Relationships:**
Acquires internal, external and supplemental resources to benefit the SON.

Actively engages with the foundation office, the director of development, and the Vice Chancellor for University Advancement to plan, implement, and evaluate SON fundraising strategies.

Actively engages with stakeholders to support the development and maintenance of mission-aligned initiatives and relationships.

**Professional Qualifications:**
1. Master’s degree or higher in nursing, and must possess a relevant terminal degree.
2. Two (2) years or more of experience in clinical nursing practice.
3. Two (2) years or more of experience as a nursing educator.
4. Experience with leadership role in an academic setting.
5. Established teaching, scholarship, and service record eligible for the appointment of tenure at SIUE.
6. Administrative experience in curriculum and program development.
7. Licensed or eligible for licensure as a registered nurse in Illinois and Missouri.

**About The School of Nursing**
The SIUE School of Nursing offers a diverse, vibrant, supportive environment. Students learn excellence in nursing leadership through:
- Innovative teaching
- Quality scholarship
- Community service
- Compassionate care in this diverse and complex world

The programs prepare students for a fast-paced, rapidly evolving careers in healthcare when the country is facing a nursing shortage. Surrounding hospitals and healthcare entities recruit the School’s nursing graduates due to their commitment to outstanding, safe client care.

**Mission:**
The SIUE School of Nursing faculty and staff educate, empower and support diverse learners to achieve excellence in nursing.
Vision:
The SIUE School of Nursing will educate and develop nurses as care providers, scholars and leaders able to meet the health challenges of a diverse and complex world.

Values:
Compassion, Integrity, Excellence, Inclusivity, Collaboration and Creativity.

Scholarship:
The SIUE School of Nursing encourages and supports faculty scholarship. As a result, faculty are actively engaged in programs of scholarship, and many are recognized nationally and internationally for their work. Evidence and outcomes have resulted in the dissemination of findings at regional, national and international professional presentations and publications of textbooks, textbook chapters and refereed journal articles.

The School of Nursing faculty has received awards and funding from prestigious sources such as the U.S. Department of Health and Human Services, the Health Resources and Services Administration, National Institutes of Health, Association for Psychological Science, Illinois Board of Higher Education, Illinois Department of Public Health, Substance Abuse and Mental Health Services Administration, and the Archdiocese of St. Louis.

The School of Nursing (SON) faculty work as team leaders and members on numerous interprofessional collaborative groups involving individuals from other universities, health professionals in various healthcare settings, and SIUE faculty from a variety of disciplines.

Experiential Learning:
At the SIUE School of Nursing, students learn in active classroom settings, high-technology simulation laboratory and clinical placement throughout the bi-state region. Mentoring with award-winning faculty ensures preparedness for a nursing career.

Experiential learning connects students with real-life situations in a way that promotes meaningful learning. Opportunities for experiential learning in the School of Nursing take many forms, including short term global health experiences, and bridge the classroom and the clinical practice environment.

WE CARE Clinic:
The WE CARE Clinic provides primary patient care to vulnerable populations at the SIUE East St. Louis Center. The diverse team includes an advanced nurse practitioner, a collaborating physician, a licensed clinical social worker, certified health coaches and a doctorally prepared pharmacist. The interprofessional team provides an array of health services to the diverse clients who reside in the Metro East and surrounding communities. Clinic services include health coaching for chronic disease management, asthma trigger home assessments, telehealth, nutritional assessments and case management.
The clinic serves patients of all ages, beginning with children ages two or older. They work with community partners to decrease health disparities and promote health in the surrounding communities.

Diversity
Leaders within the School of Nursing actively participate in creating, supporting and operationalizing substantive and transformative action for diversity, inclusion and equity. The School of Nursing diversity committee includes staff, faculty and students who work cooperatively to build upon the School's mission, vision and values. We believe that a diverse community of students, faculty and staff will enrich lives, and create an environment that values and affirms individuals of all identities, backgrounds and points of view.

The goals are to:

- Create a supportive, welcoming and inclusive environment
- Highlight, promote and recognize diverse initiatives
- Ensure diversity is threaded throughout the curriculum
- Serve as a resource for diversity within the SON

Student Nurse Achievement Program
The School of Nursing's Student Nurse Achievement Program (SNAP) is a successful, ongoing initiative that addresses the critical need to increase the numbers of diverse professional nurses in the workforce. SNAP is designed to recruit and retain racially, ethnically and culturally diverse high school graduates interested in pursuing a nursing degree. SNAP supports historically underrepresented students as they matriculate through the School.

Diversity at SIUE
For more information on the University's commitment to recognizing and valuing the contributions of a diverse student body, visit:

- Statement on Diversity
- Office of Institutional Diversity and Inclusion

About Southern Illinois University Edwardsville

SIUE is a nationally recognized university that provides students with a high-quality, affordable education that prepares them for successful careers and lives of purpose to shape a changing world. Built on the foundation of a broad-based, high-quality education and enhanced by hands-
on research and real-world experiences, the academic preparation SIUE students receive equips them to thrive in the global marketplace and make our communities better places to live. Situated on 2,660 acres of beautiful woodland atop the bluffs overlooking the natural beauty of the Mississippi River’s rich bottomland and only a short drive from downtown St. Louis, the SIUE campus is home to a diverse student body of nearly 13,000.

SIUE is classified as a doctoral/professional institution in the Carnegie Classifications of Institutions of Higher Education system. SIUE awards degrees in undergraduate and graduate programs encompassing the arts, sciences, nursing, education, health, human behavior, business, and engineering. The Dental Medicine and Pharmacy Schools award first-professional doctoral degrees in dental medicine (DMD) and pharmacy (PharmD). Doctoral programs are available in nursing practice and educational leadership. Cooperative PhD programs in history, environmental resources and policy, engineering science, and computer science are offered with SIU Carbondale.

SIUE competes at the NCAA Division I level in intercollegiate athletics.

The Edwardsville campus is enhanced by campuses in Alton and East St. Louis.

- Central to SIUE’s exceptional and comprehensive education, the **College of Arts and Sciences** offers degree programs in the natural sciences, humanities, arts, social sciences and communications. The College touches the lives of all SIUE students, helping them explore diverse ideas and experiences while learning to think and live as fulfilled, productive members of the global community. Study abroad, service-learning, internships, and other experiential learning opportunities better prepare SIUE students to succeed in our region’s workplaces and become valuable leaders who make important contributions to our communities.

- The **School of Business** and the accountancy programs are accredited by the Association to Advance Collegiate Schools of Business International, representing the highest standard of achievement for business schools worldwide. *The Princeton Review* lists SIUE as one of the top 244 business schools in the U.S. for the 15th consecutive year. Undergraduate degrees are offered in accountancy and business administration, with specializations in computer management and information systems (CMIS), economics, entrepreneurship, finance, human resources, international business, management, and marketing. Graduate degrees include accountancy, business administration, CMIS, and marketing research, with specializations in tax,
project management and business analytics. More than 30,500 alumni have earned degrees from the SIUE School of Business.

- **School of Dental Medicine** students manage approximately 35,000 patient visits each year at its patient clinics in Alton and East St. Louis. In addition, students offer oral health treatment, screenings, and education to more than 10,000 people annually through a wide variety of off-campus community outreach events. These opportunities provide students the training they need to graduate and become highly skilled dentists. The School of Dental Medicine is a vital oral health care provider for southern and central Illinois residents and the St. Louis metropolitan region.

- The **School of Education, Health and Human Behavior** prepares students in a wide range of fields, including public health, exercise science, nutrition, instructional technology, psychology, speech-language pathology and audiology, educational administration, and teaching. Faculty members engage in leading-edge research, which enhances teaching and enriches the educational experience. The School supports the community through on-campus clinics, outreach to children and families, and a focused commitment to enhancing individual lives across the region.

- The **School of Engineering** offers one of the most comprehensive and affordable engineering programs in the St. Louis region with eight undergraduate degrees, five master's degrees, and two cooperative doctoral programs, all housed in a state-of-the-art facility. Students learn from expert faculty, perform cutting-edge research and participate in intercollegiate design competitions. Companies in the metropolitan St. Louis area provide students challenging internships and co-op opportunities, which often turn into permanent employment. Their respective accreditation agencies accredit all undergraduate programs.

- The **School of Nursing** is committed to creating excellence in nursing leadership through innovative teaching, evidence-based practice, quality research, patient advocacy, and community service. Enrolling more than 1,900 students in its baccalaureate, master's, and doctoral programs, the School develops leaders in pursuit of shaping the nursing profession and impacting the healthcare environment. SIUE's undergraduate nursing programs help solve the region's shortage of baccalaureate-prepared nurses and enhance the quality of nursing practice within all patient service venues. The School's graduate programs prepare nurses for advanced roles in clinical practice, administration and education.

- Today's pharmacists improve patients' lives through the medication and education they provide. Dedicated to developing a community of caring pharmacists, the **School of Pharmacy** curriculum is nationally recognized as a model that offers students a unique combination of classroom education, research, community service and patient care. Areas of excellence include a drug design and discovery core, pediatric practice, chronic pain research and practice,
and diabetes research and practice. As the only downstate Illinois pharmacy doctorate program, the SIUE School of Pharmacy is providing highly trained pharmacists prepared for the rapidly changing healthcare environment.

- By preparing the next generation of leaders in a knowledge-based economy, SIUE’s Graduate School fulfills the region's demand for highly trained professionals. Graduate school offerings include arts and sciences, business, education, engineering, nursing, and interdisciplinary opportunities. SIUE professors provide students with a unique integration of theoretical education and hands-on research experiences. Students can obtain graduate certificates or pursue master's degrees and be part of a supportive learning and rich intellectual environment tailored to adult learners' needs. The Graduate School raises the visibility of research and creative activity at SIUE, which ranks highest among its Illinois Board of Higher Education peers in total research and development expenditures according to the National Science Foundation. Doctoral programs are available in nursing practice and educational leadership. Cooperative PhD programs in history, environmental resources and policy, engineering science, and computer science are offered with SIU Carbondale.

About Edwardsville

SIUE is located in Edwardsville, Illinois, a vibrant, student-friendly community. The campus is located just 25 miles from St. Louis. Proximity to the St. Louis area enhances SIUE’s energy and vitality. Located in the second most populated area of the state, the SIUE campus is easily accessed from several major interstates.

Edwardsville and neighboring Glen Carbon offer excellent transportation, museums, libraries, festivals, child care, government services, and quality healthcare and housing options, making them prime areas for families. Further benefits include a strong public school system, a spectrum of private schools, and ample higher education opportunities. Edwardsville is the county seat of Madison County and was incorporated in 1819.

Edwardsville and Glen Carbon are thriving centers of population growth and economic development. Bolstered by the presence of SIUE, these two communities provide residents and visitors alike with a variety of recreational, dining and shopping options, as well as an abundance of bike trails, parks and healthy living opportunities.

Nomination and Application Process

Salary

Salary will be competitive and commensurate with qualifications and experience.

How to Apply

Greenwood/Ascher & Associates, LLC is assisting Southern Illinois University Edwardsville in this search. Applications and nominations are now being accepted. Confidential inquiries,
nominations and application materials should be directed to Greenwood/Asher and Associates, LLC. Interested applicants will be required to submit a comprehensive cover letter that addresses how their strengths and experiences match the qualifications for the position; curriculum vitae; and the names, addresses, e-mails and telephone numbers of three to five professional references. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:

Jan Greenwood, Founder - Email: jangreenwood@greenwoodsearch.com
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Southern Illinois University Edwardsville is an Equal Opportunity Employer committed to an inclusive and diverse workforce. We will not discriminate against any person on the basis of race, national origin, religion, disability, age, marital status, sex, sexual orientation or veteran’s status. We encourage applications from women, minorities, protected veterans and people with disabilities. In compliance with the ADA Amendments Acts (ADAAA), if you have a disability and would like to request an accommodation in order to apply for a position with Southern Illinois University Edwardsville, please call 618-650-2190 or email EmploymentHR@siue.edu.