



**AUGUSTA**  
UNIVERSITY

Invites Applications and Nominations for the Position of:

**Director of Research  
Operations**

**Greenwood/Asher**  
& ASSOCIATES, LLC

## The Opportunity

Augusta University seeks an innovative professional to lead the Office of Senior Vice President of Research to achieve the research goals that strengthen the academic research profile of the University as outlined in the University's strategic plan.

## The Research

Clinical and translational research programs at Augusta University focus on three key areas that disproportionately affect the health of Georgians: cancer, cardiometabolic disease, and neurological disease including stroke. The university is also developing three emerging areas of research strength:

- regenerative & reparative medicine
- personalized medicine & genomics
- public and preventive health

Regenerative and reparative medicine will expand studies of diseases or injuries that impact muscles and skeleton, central nervous system, orofacial, orthopedics, and stroke & neurotrauma. The university's cardiovascular, obesity, and diabetes research fights the greatest threats to the Western world.

Cancer and genomic medicine research are reducing the burden of cancer through superior clinic care, discovery innovation, translational research, and education. Neurological research is unlocking the mysteries of schizophrenia, stroke, Alzheimer's disease, Parkinson's disease, and multiple sclerosis.

Personalized medicine is being developed to customize treatments for individual patients, which public and preventive health measures are working to prevent diseases. The Dental College is improving the diagnosis, prevention, and treatment of disease of the orofacial complex, while the Vision Center is engaging in high impact research and discovery related to visual function and disease, the outcome of which is expected to have far-reaching clinical applications for patients suffering from blindness and visual disorders. The multidisciplinary field of Women's Health is on the cutting edge of research related to the care of women. The newest area of research will be through the very exciting start-up of the Cyber Institute at Augusta University.

## The Role of the Director of Research Operations

Reporting directly to the Senior Vice President for Research, this position manages daily operations of the Office of Senior Vice President for Research, develops and executes an enterprise-wide research strategic and operational plans, and leads enterprise-wide research projects to facilitate the ability of AU investigators at all ten AU Colleges (including Research Centers and Institutes) to conduct research. Thus, this individual serves as the critical hub for the integration of efforts and initiatives the units within the Sr. Vice President's Offices, as well as

coordinating interfaces throughout the AU Enterprise, including the Augusta University Health System. This person provides strategic leadership, business planning and modeling, marketing to current and potential users, and provide long-range planning support, which will prepare AU to be competitive for funding such as from the NCI for a Comprehensive Cancer Center, and for NIH Clinical and Translational Science (CTSA) grant program. Additionally, this position will manage research special projects as requested. Other responsibilities include but are not limited to the following:

- › Providing direction and day-to-day management and oversight of research activities occurring at Augusta University while collaborating and ensuring services to Colleges at AU conducting clinical and translation research.
- › Provide a visible role in creating governance, leadership, and reporting structures, as well as supporting best research practices.
- › Oversees processes necessary to achieve research trial operational efficiency, financial sustainability, and ongoing regulatory compliance obligations.
- › Evaluates issues as they relate to federal, state, and local risk management for clinical trials and human subject research.
- › Provides focus on growing the clinical and translational trial portfolio in areas of strategic importance for AU, while improving patient access to clinical trials, through improved study start up initiatives and identification of additional research funding opportunities.
- › Preserve institutional protections, engage in proactive cost recovery strategies and harmonize existing and new technology assets. This individual will work to create a culture of collaboration and research trials business acumen, to attract sponsors and external collaborators, and empower investigators, focusing on portfolio growth in high-impact research.
- › Fosters growth in strategically important areas such as with the VA, Fort Gordon, and Georgia Cancer Center ensuring that strategy, structure, and research processes are supportive of and conducive to ongoing contractual obligations and future national grant awards (such as Clinical and Translational Science Award (CTSA) and National Cancer Center Institute (NCI) designation).

**Fast Facts:**

Total Enrollment: 9,565

- › Undergraduates: 5,675
- › Graduate/Professional: 3,890
- › Female: 64%
- › Male: 36%

2,233 Degrees Conferred:

- › Bachelor's: 993
- › Master's: 569
- › Doctorate &
- › Professional: 433
- › Associates &
- › Certificates: 238

152 Academic Offerings:

- › 46 undergraduate programs
- › 38 graduate programs
- › 19 doctoral & professional programs
- › 49 certificates

Governance: Board of Regents, University System of Georgia

University Budget (FY 2020): \$1.06B

AU Faculty and Staff: 6,775

*For more facts, please visit:*  
<https://www.augusta.edu/ie/facts/>

- › Provides support and guidance for Director of Research Ethics & Compliance and



Director of Research Facilities as they relate to research operations, policy, standards, and norms within the research community.

- › Through the use of innovation and strategic thinking, identify opportunities for novel use of technology in research operations which supports harmonized/optimized use of existing technology platform/stakeholder investments supporting research, as well as identification and business planning for new technologies that improve efficiency, lower operating costs, and/or improve compliance.

## Required Qualifications

- › Master's degree
- › Significant and appropriate experience in an office of research, including increasingly complex responsibility in a leadership position
- › Ability to interface with all aspects of the research enterprise

## Preferred Qualifications

- › An ability to communicate effectively to engage all partners of the research enterprise
- › The willingness and skills necessary to serve as a visible representative for Augusta University and its research programs
- › Demonstrated ability to lead and empower staff
- › Employ excellent analytical and organizational skills
- › Understanding of the Clinical and Translational Science Awards (CTSA) Program



### **An Experience Like No Other**

Augusta University provides a world-class academic and social community that is inclusive, diverse, and positions students for opportunity and success.

## About Augusta University

Founded in 1828 and located in Augusta, Georgia, Augusta University is dedicated to training the next generation of innovators, leaders, and health care providers. The University offers undergraduate programs in the liberal arts and sciences, business, and education as well as a full range of graduate programs and hands-on clinical research opportunities. The combination of its nationally



ranked business and nursing schools as well as its designation as the state's flagship public medical school and only dental school makes Augusta University a destination of choice for the students of today and the leaders of tomorrow. With locations throughout Augusta and at satellite campuses in Athens, Albany, Rome and Savannah, the university's ten colleges and schools have a statewide impact in Georgia. The School of Computer and Cyber Sciences is the most recent addition to the University, founded in 2017.

In 2012, Augusta State University and Georgia Health Sciences University began the process of consolidation, renaming the consolidated institutions Augusta University. At the annual meeting of the Commission of Colleges of the Southern Association of Colleges and Schools on December 6, 2016, Augusta University's accreditation was reaffirmed. This accreditation marked the administration completion of the consolidation process.

Augusta University's strategic plan, *Beyond Boundaries*, was introduced in 2017. The plan incorporates education, research and scholarship, clinical care, and outreach and economic development in guiding the institution to discover the true potential of this great university and its health system.

### Mission

The mission of Augusta University is to provide leadership and excellence in teaching, discovery, clinical care, and service as a student-centered comprehensive research university and academic health center with a wide range of programs from learning assistance through postdoctoral studies.

### Vision

The vision of Augusta University is to be a top-tier university that is a destination of choice for education, health care, discovery, creativity, and innovation.

## Values

- › Collegiality
- › Compassion
- › Excellence
- › Inclusivity
- › Integrity
- › Leadership



## Accreditation

Augusta University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACSCOC) toward one-year and advanced certificates and degrees at the associate, bachelor's, master's, specialist's, first professional, and doctoral levels.

## Colleges & Schools

- › Medical College of Georgia, 1828
- › College of Nursing, 1943
- › Katherine Reese Pamplin School of Arts, Humanities, and Social Sciences, 1963
- › The Graduate School, 1965
- › The Dental College of Georgia, 1965
- › College of Education, 1968
- › College of Allied Health Sciences, 1968
- › James M. Hull College of Business, 1971
- › College of Science and Mathematics, 2012
- › School of Computer and Cyber Sciences, 2017



## Points of Pride

- › Augusta University is Georgia's only public academic health center.
- › Augusta University, home of the Medical College of Georgia, is one of only four public comprehensive research institutions in the state of Georgia.
- › Augusta University offers more than 152 academic programs in ten colleges and schools, including the nation's 13th-oldest medical school; the state's sole dental college; the nationally ranked James M. Hull College of Business; the Pamplin College of Arts, Humanities and Social Sciences; Education; Science and Mathematics; Allied Health Sciences; Graduate Studies; Computer and Cyber Sciences; and Nursing. Augusta University's Medical College of Georgia includes a partnership campus in Athens, Ga., and satellite campuses in the Georgia cities of Albany, Rome, and Savannah.
- › Augusta University's nearly 10,000 students come from over 70 countries and nearly all of Georgia's 159 counties.





- › Augusta University has over 170 student organizations.
- › Augusta University fields teams in NCAA Division I men's and women's golf, and the men's team claimed back-to-back national championships in 2010 and 2011. In 11 other varsity sports, the Jaguars compete in the Division II Peach Belt Conference in basketball, baseball, cross-country, softball, volleyball, tennis, and outdoor track and field.

## The City of Augusta, Georgia

Augusta, Georgia is the second-largest metro area in Georgia and is located on the southern bank of the Savannah River midway between the Great Smokey Mountains and the Atlantic Ocean. It is a growing and thriving city with a metropolitan area and recently ranked second in Georgia for [Best Places to Live](#). [Money Magazine](#) recently named nearby Evans, GA as the “Best Place to Live in America Right Now”.

## Nomination and Application Process

### Salary

The position is a full-time, 12-month administrative position with an excellent benefits package. Salary is competitive and commensurate with experience.

### How to Apply

Greenwood/Asher & Associates, LLC is assisting Augusta University in this search. Applications and nominations are now being accepted. For a full application package, please provide a cover letter, CV, and list of five references. Confidential inquiries, nominations, and application materials should be directed to Greenwood/Asher & Associates, LLC. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Inquiries, nominations, and application materials should be directed to:

Jan Greenwood  
Co-Founder, Greenwood/Asher & Associates, LLC  
Vice President and Managing Partner, Kelly  
E-mail: [jangreenwood@greenwoodsearch.com](mailto:jangreenwood@greenwoodsearch.com)

Shelley Sullivan Feather  
Senior Executive Search Consultant and Practice Leader, Library and Information Science  
Greenwood/Asher & Associates, LLC  
E-mail: [shelleyfeather@greenwoodsearch.com](mailto:shelleyfeather@greenwoodsearch.com)

For more information about the position, please visit: <https://greenwoodsearch.com/current-opportunities/>

For more information about Augusta University, please visit: <https://www.augusta.edu/>

*The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from the Augusta University documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.*

*Augusta University is committed to providing equal employment opportunity (EEO) for all individuals without regard to race, age, color, national origin, religion, disability, gender, creed, veteran status, sexual orientation, genetic information, or any other basis prohibited by law.*