



Invites Applications and Nominations for the Position of:

Assistant Vice President and Dean, College of Interdisciplinary and Continuing Studies

Greenwood/Asher
& ASSOCIATES, LLC

The Opportunity

Morgan State University (MSU) seeks an innovative, dedicated, and dynamic Assistant Vice President and Dean, College of Interdisciplinary and Continuing Studies, who will engage adult learners in new ways. The AVP & Dean will have the opportunity to make a significant impact in forming the vision and direction of the university within the College of Interdisciplinary and Continuing Studies. The AVP & Dean will lead the development of the new College.

The Role of the Assistant Vice President and Dean, College of Interdisciplinary & Continuing Studies

The successful candidate will be an experienced leader who can anticipate, plan for, and assess the policies and practices within the College of Interdisciplinary and Continuing Studies. The AVP & Dean will be the chief academic, fiscal, and administrative officer of the College of Interdisciplinary and Continuing Studies and reports to the Provost and Senior Vice President for Academic Affairs. The AVP & Dean provides and articulates the college's vision, qualities, and distinctiveness both within the university and to external constituencies. The AVP & Dean is responsible for curriculum planning and development, evaluation, and budget administration. The AVP & Dean is responsible for setting priorities and sustaining an environment of academic excellence. To be successful, the ideal candidate for the position of Assistant Vice President and Dean, College of Interdisciplinary and Continuing Studies will:

- › Be a visionary leader with demonstrated success, innovation, and intellectual breadth to bring an entrepreneurial and strategic unit to serve the mainly adult learners and degree completers.
- › Collaborate with Deans in the existing Schools and Colleges to articulate a shared vision of excellence, focused on developing and expanding interdisciplinary programs.
- › Secure internal and external resources to support the College's mission.
- › Oversee the College's allocation of resources, operating budget, daily activities, and operational success.
- › Oversight of implementation of the recently approved 18 interdisciplinary programs.
- › Support all administrative and academic requirements of the 18 Interdisciplinary programs including development/implementation of strategic plans, recruit and train a group of professionals within the College.



- › Evaluate results that support MSU's goals and mission.

Professional Qualifications and Personal Qualities

The ideal candidate will have the following professional qualifications and personal characteristics:

- › Demonstrates and embraces a lean-in and lateral leadership style.
- › Demonstrates professional and ethical standards of the highest caliber.
- › Proven experience managing operating budgets.
- › Proven record of transformational leadership.
- › Demonstrates knowledge and experience in creative problem-solving, decision-making and have worked collaboratively with diverse constituency groups.
- › Proven experience in strategic planning, program assessment, and accreditation.
- › Experience monitoring or overseeing funds provided through grants and contracts with external agencies.
- › Evidence of successful, progressive, and entrepreneurial leadership.
- › Demonstrates knowledge of and appreciation for, the function and role of U.S. institutions of higher education, including HBCUs and other institutions serving underrepresented students.
- › Demonstrates measurable experience with policy development, interpretation, implementation and assessment.
- › Proven evidence of support for internal leadership.
- › Demonstrates knowledge and understanding of future work.
- › Evidence of strong interpersonal, communication, and facilitation/collaboration skills (with specific focus on interdisciplinary educational programs) are highly desired.
- › A terminal degree from an accredited institution is not required but highly desired.



About the College of Interdisciplinary and Continuing Studies

MSU launched the [College of Interdisciplinary and Continuing Studies](#) in 2021 to provide a range of degree programs to meet the needs of a diverse student body. Programs are offered at the bachelor's, master's, and doctoral levels, and the degree requirements are structured to offer maximum flexibility to a wide range of students, including non-traditional students, returning students, working adults, and students who need or prefer distance education. The interdisciplinary nature of these degrees permits students to draw from expertise and resources across campus to design a program of study aligned with local, national and global workforce opportunities.



“Ensuring the doors of higher education are opened as wide as possible to as many as possible is more than a commitment, it is the bedrock of who we are as an institution and [Morgan Completes You](#) presents a navigable path to degree completion for so many adult learners who are negotiating real life in the real world,” said David K. Wilson, president of Morgan. “With these new interdisciplinary degree programs, specialized and adapted to meet the unique needs of today’s modern adult learner, Morgan reaffirms its commitment as a leader in developing unique and innovative programs that produce highly proficient graduates ready to contribute within the modern, global workforce.”

The College of Interdisciplinary and Continuing Studies will offer 18 new interdisciplinary degree programs that consist of 8 Bachelor’s programs in Interdisciplinary Engineering, Information and Computational Sciences, Interdisciplinary Sciences, Interdisciplinary Health and Human Sciences, Interdisciplinary Organizational Administration, Interdisciplinary Educational Studies, Interdisciplinary Technology Services, Interdisciplinary Studies in Societal Equity and Urbanism and Interdisciplinary Global Perspectives and Practices. CICS will also offer 5 Master’s Programs and 5 Doctoral Programs in Interdisciplinary Health and Human Sciences, Interdisciplinary Sciences, Interdisciplinary Engineering, Information, and Computational Sciences, Interdisciplinary Journalism and Mass Communication, Interdisciplinary Organizational Policy, Governance, and Administration.

Nearly 37 Million

Americans with some college, no degree

(Source: Lumina Foundation)

60

minimum credit hours for MCY

47%

more earned in median annual income for degree holders vs non-degree

(Source: Association of Public & Land-grant Universities)

About the Office of the Provost and Office for Academic Affairs

The Office of the Provost and Office for Academic Affairs provides administrative oversight for the schools, colleges, and academic support resources of Morgan State University. Academic units that report to Academic Affairs include: College of Liberal Arts, Clara I. Adams Honors College, School of Computer, Mathematical & Natural Sciences, School of Business & Management, School of Social Work, School of Architecture & Planning, School of Engineering, School of Global Journalism & Communication, School of Graduate Studies, School of Community Health & Policy, School of Education & Urban Studies and the College of Interdisciplinary and Continuing Studies.

The Division of Academic Affairs supports and promotes innovative teaching and learning (face-face and online), cutting edge research, scholarship and creative activity and collaborative community engagement.

The Division of Academic Affairs' vision creates an academic community of excellence where students, faculty, and staff achieve the promise of their potential for success in a global interdependent world. The Division of Academic Affairs' mission, through dynamic leadership, creates transformative opportunities that advance knowledge, foster learning, and engage urban communities.



About Morgan State University

Morgan State University, a Carnegie-classified R2 Doctoral/Research University (DRU) in northeast Baltimore, Maryland, is an equal opportunity employer. As Maryland's Preeminent, Public Urban Research University, Morgan serves a multi-ethnic and multi-racial student body and ensure that all individuals have access to higher education.

Located in a charming residential area of northeast Baltimore near the historic neighborhoods of Morgan Park and Wilson Park, Morgan's impressive, 152-acre campus features state-of-the-art

facilities geared toward innovative teaching and learning in the 21st century. The campus, [designated as a National Treasure](#) by the National Trust for Historic Preservation, offers a safe and inviting learning environment with easy access to [the best the city has to offer](#): culture, exhibits, dining, shopping, activities, sightseeing and employment. The off-campus opportunities also extend to community projects and civic engagement.

Morgan is a national leader in the number of applications from African American high school graduates and prepares diverse and competitive graduates to succeed in society. It offers more than 120 academic programs and is among the top five institutions in the United States in awarding baccalaureate degrees to African Americans in Engineering, Architecture and Journalism. It also ranks among the top 20 institutions nationwide in the fields of Hospitality, Accounting, and Marketing. Each year, the University enrolls approximately 8,000 students, from all racial and ethnic backgrounds, in programs from the baccalaureate level through the doctorate. For more information visit <http://www.morgan.edu/>

Morgan has graduated more than 50,000-degree candidates since its establishment, producing a passionately devoted corps of alumni who have found success in all areas of endeavor, in the U.S. and beyond. Among the nation's most diverse Historically Black Colleges and Universities, and the largest in Maryland, Morgan seeks to ensure that the doors of higher education are opened as wide as possible to as many as possible.

Economic Impact and Innovation

MSU continues to be a major economic engine for the city and state annually producing \$1.1 billion in annual financial statewide economic impact, supporting 6,900 jobs, and generating \$53 million in state tax revenues. About 60 percent of that economic and employment impact occurs in Baltimore. Also, MSU's influence extends beyond the economy and into the community through engagement activities that are mutually beneficial. Per \$10 million in research, the University produces key innovation outcomes that surpass the state and national average.

In FY 2020, the University set new records in Intellectual Property Disclosures, U.S. Patent Applications, Start-up Companies, Tech Transfer Agreements and issued U.S. Patents. The Office of Technology Transfer (OTT) currently receives a new Intellectual Property Disclosure every 12 days, and files two new U.S. Patent Applications every month.

Nearly 17% of Morgan Alumni are employed in the STEM fields, versus 11% for all Maryland schools.

Fast Facts:

Academic Staff: 1,556

Administrative Staff: 437

Colors: Blue and Orange

Student Enrollment: 7,763

- > **Male: 42.8%**
- > **Female: 57.2%**
- > **Undergraduate: 6,461**
- > **Graduate: 1,302**

Student-to-Faculty Ratio: 13:1

Ethnicity/Race:

- > **American Indian: 0.1%**
- > **Asian: 0.8%**
- > **Black/African American: 82.6%**
- > **Hispanic/Latino: 3.9%**
- > **Native Hawaiian/Pacific Islander: 0.1%**
- > **White: 1.7%**
- > **Two or more races: 3.5%**
- > **Unknown: 1.3%**
- > **Non-Resident Alien: 6.0%**

Military Friendly Institution

Mascot: Bears



Sports:

- > **NCAA Division I**
- > **MEAC**

The Office of Community Service provides programs that contribute to the university's 20,000 hours of student volunteer and community service. Additional information is available on the University's website at: <https://www.morgan.edu/economicimpact>

Accreditation

The Middle States Commission on Higher Education's ([MSCHE's](#)) reaffirmed the University's accreditation and recognition of Morgan's progress to date. The University was last affirmed in 2017, with the next self-study evaluation due 2025-2026. In addition, individual colleges, schools, and departments are accredited by the appropriate associations.

Nomination and Application Process

Salary

Salary will be competitive and commensurate with qualifications and experience.

How to Apply

Greenwood/Asher & Associates, LLC. is assisting Morgan State University in this search. Applications and nominations are now being accepted. For best consideration, please submit application materials by **January 12, 2022**. Confidential inquiries, nominations and application materials should be directed to Greenwood/Asher and Associates. For a full application package please provide a cover letter, CV, and list of five references. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:

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Morgan State University is an Equal Opportunity/Affirmative Action Institution.

Women and minorities are strongly encouraged to apply.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from the Morgan State University documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern