



The UNIVERSITY of OKLAHOMA
Health Sciences Center

Invites Applications and Nominations for the Position of:

Senior Vice President and Provost



The Opportunity

Nominations and applications are invited for the position of Senior Vice President and Provost for The University of Oklahoma Health Sciences Center (OUHSC).

The Senior Vice President and Provost of The University of Oklahoma Health Sciences Center functions as the Chief Executive Officer for the University campus located in the Oklahoma Health Center in Oklahoma City, OK. The



campus is comprised of the Colleges of Medicine, Nursing, Dentistry, Pharmacy, Public Health, Allied Health, and the Graduate College. The Senior Vice President and Provost also has responsibility for the Health Sciences Center, Tulsa Campus in Tulsa, OK, which includes the School of Community Medicine and programs from the OUHSC campus in OKC. The various colleges include approximately 3,800 students, 600 resident physicians, 1,093 full-time faculty, and 3,373 supporting staff. The annual operating budget of the Health Sciences Centers is in excess of \$800 million.

About The University of Oklahoma Health Sciences Center

The OUHSC has a rich history as the state's major educational resource for training physicians, dentists, nurses, pharmacists, public health specialists, physician associates, dental hygienists, researchers, and a wide range of allied health professionals. It also is instrumental in developing improved methods of health care delivery for Oklahoma. An internationally prominent faculty, state-of-the-art facilities, and new technologies combine to make The University of Oklahoma Health Sciences Center a leader in education, research, patient care, and service to the community.

Every day, the OUHSC educates more than four thousand students and residents to strengthen the state's healthcare workforce, discovers new treatments for disease, and provides Oklahomans a unique resource for highly skilled, compassionate care across all children's, women's, and adult specialties.



The OUHSC is a comprehensive health center with seven health professional Colleges, a diabetes center, and an NCI-designated cancer center. OUHSC is dedicated to improving the quality of life for those it serves today and for future generations.

OU Health

OU Health is a unified brand identity for the combined clinical enterprises of the OU Health Sciences Center (OUHSC) and its hospital partner. The OU Health brand captures over a century of providing unmatched patient care, advancing scientific discovery, and training Oklahoma's health care workforce

– all marked by its distinction as the state's only comprehensive academic health system. At OU Health, patients have unique access to the application of OUHSC's research and the greatest number of specialist and subspecialist doctors and health professionals in the state, as well as the state's only level one trauma center. These resources power OU Health into fulfilling the OUHSC purpose of changing lives. For additional information, [read on here](#) and visit www.OUHealth.com.

About The University of Oklahoma's President's Office

The Senior Vice President and Provost of The University of Oklahoma Health Sciences Center reports to President Joseph Harroz, Jr., J.D. Serving The University of Oklahoma for over 25 years in various leadership roles, Joseph Harroz, Jr., was named the 15th president of OU on May 9, 2020. Harroz's previous service to the university includes a one-year term as interim president, nine years as dean of the College of Law, twelve years as general counsel, and two years as vice president for executive affairs.



As president of OU, Harroz led the development of the university's Norman campus Strategic Plan – a comprehensive strategy that positions OU as one of the nation's leading public research universities marked by a transformative student experience. The university's fundamental purpose is at the heart of the plan – We Change Lives – three small but powerful words that carry deep meaning. The OUHSC Strategic Plan is in the final stages of approval and will soon be available.

A native Oklahoman, Harroz graduated Phi Beta Kappa from OU in 1989 with a Bachelor of Arts degree in economics and a minor in zoology. He earned his J.D. in 1992 from Georgetown University Law Center. A grandson of Lebanese immigrants to Oklahoma, Harroz is father to Joseph, Zara, and Jude and is married to Ashley Harroz.

OUHSC Mission

The mission of The University of Oklahoma Health Sciences Center, as a comprehensive academic health center, is to educate students, residents, and other trainees in professional and graduate programs to become Oklahoma's future team of healthcare leaders, clinicians, researchers, and educators; to advance distinctive basic, translational, clinical, and population research; to innovate and commercialize discoveries; and to deliver exceptional patient care across the full breadth of adult, women's, and children's specialties.

OUHSC Colleges

GRADUATE COLLEGE



The Graduate College of The University of Oklahoma Health Sciences Center is the educational center for the training of world-class biomedical researchers. The OUHSC Graduate College is committed to training the next generation of biomedical researchers to identify the basis of human diseases

and develop the means to translate these findings into clinical applications to treat disease. [About \(ouhsc.edu\)](http://ouhsc.edu)

COLLEGE OF ALLIED HEALTH



[College of Allied Health \(ouhsc.edu\)](http://ouhsc.edu)

The mission of The University of Oklahoma College of Allied Health is to educate allied health students at the undergraduate, graduate, and post-professional levels for Oklahoma and the global community; expand knowledge in the allied health professions through research, scholarship, and policy development; and provide allied health professional service to the University, Oklahoma, and society. [About The College -](http://ouhsc.edu)

COLLEGE OF DENTISTRY



The mission of The University of Oklahoma College of Dentistry is to shape the future of dentistry by developing highly qualified dental practitioners and scientists through excellence in education, patient care, research, community service, faculty, and facilities. [About The University of Oklahoma College of Dentistry \(ouhsc.edu\)](http://ouhsc.edu)

COLLEGE OF MEDICINE



The mission of The University of Oklahoma College of Medicine is leading health care - in education, research, and patient care. Its goals are Uncompromising Quality, Exceptional Service, Innovative Education, Advancing Knowledge, and Institutional Strength. This mission is tied to the College's core values. [About the College of Medicine \(ouhsc.edu\)](http://ouhsc.edu)

SCHOOL OF COMMUNITY MEDICINE



The University of Oklahoma School of Community Medicine (OUSCM) mission focuses on improving the health and health care of the entire community. [OU-TU School of Community Medicine](http://ouhsc.edu)

COLLEGE OF NURSING



The University of Oklahoma Fran and Earl Ziegler College of Nursing strives to be the leader in nursing education, research, and practice innovations to promote excellence in education, research, and practice. This mission is tied to the College's core values and goals. [About The OU College of Nursing \(ouhsc.edu\)](http://ouhsc.edu)

COLLEGE OF PHARMACY



The mission of The University of Oklahoma College of Pharmacy, as part of a comprehensive academic health sciences center, is to educate and empower professional, graduate, and post-graduate students to be highly qualified pharmacy practitioners, scientists, and educators. [About - OU College of Pharmacy \(ouhsc.edu\)](http://ouhsc.edu)

COLLEGE OF PUBLIC HEALTH



The mission of the Hudson College of Public Health is to protect and improve the health of the people of Oklahoma, the United States, and other nations through (1) education, public health workforce development, and cutting-edge research; (2) translation of research and scholarship into public health practice and service; and (3) the development and advocacy of evidence-based health management and policy [Home main \(ouhsc.edu\)](http://ouhsc.edu)

OU-TULSA SCHUSTERMAN CENTER

The OU-Tulsa Schusterman Center is located in the heart of mid-town Tulsa. The vision of OU Tulsa is to build a nationally-recognized center of higher education excellence in select areas that emphasize strong campus-community partnerships and leverage unique opportunities and needs in the Tulsa region.

Both the OU Health Sciences Center and the OU Norman Campus offer programs on this campus. The vision of OU-Tulsa is to build a nationally recognized center of higher education excellence in select areas that emphasize strong campus-community partnerships and leverage unique opportunities and needs in the Tulsa region.



In February of 2008, the George Kaiser Family Foundation made a \$50 million gift to the OU College of Medicine in Tulsa, allowing the College of Medicine to have an explicit focus on improving the health status of underserved communities. As a

result, the School of Community Medicine remains an integral part of the OU College of Medicine. The University of Tulsa and The University of Oklahoma welcomed their first class of students to the School of Community Medicine four-year educational track in Tulsa in 2015.

Students

The OUHSC is built upon a rich tradition of innovative curricula and cutting-edge research. As one of only a few comprehensive health centers in the nation with seven health professional colleges, the campus represents the state of Oklahoma's major health professions educational institution, training physicians, dentists, nurses, pharmacists, public health specialists, physician associates, dental hygienists, researchers, and a wide range of allied health professionals.



Research

The OUHSC strategic plan for research will target and build upon existing research and clinical strengths to achieve Oklahoma's healthier future and vigorous economy. The key research areas targeted are cancer, diabetes, neuroscience/vision, and infectious diseases/immunology. The OU Health Sciences Center has a solid core of basic and clinical researchers in these four areas, plus the largest biomedical infrastructure in the state. In addition, through recruitment, OU Health Sciences Center continues to grow its ranks of top researchers.

The Stephenson Cancer Center is the largest public-private biosciences initiative in state history and is Oklahoma's only comprehensive academic cancer center. The Cancer Center has become a nationally recognized research and patient care leader. Oklahomans no longer need to travel out of state to receive all-inclusive state-of-the-art care. The new 210,000 square-foot building is designed to meet patients' medical, emotional, and practical needs and their families. In addition, the Stephenson Cancer Center is the only NCI-Designated Cancer Center in Oklahoma, a designation reserved for only the top 2% of cancer centers in the United States.



Harold Hamm Diabetes Center is one of the top diabetes centers in the world for adults and children with type 1 and type 2 diabetes and is home to one of the largest groups of diabetes researchers in the world. With operations at the center's facilities on OU's Oklahoma City and Tulsa campuses, as well as affiliated sites across the region, the center engages in novel research aimed at progress toward a cure for diabetes and its complications,



providing improved patient care, and preventing the spread of diabetes through education and early detection.

Research at the OU Health Sciences Center has led to the development of several Oklahoma companies. Also, it provides training for undergraduate and graduate students who will continue economic growth in the state. [Research at OUHSC | OU Health Sciences Center](#)

Diversity, Equity, and Inclusion

Mission

To enhance OU's commitment to diversity, equity, and inclusion, to recognize and respect the essential worth of each individual, and to value differences among groups. OU commits to building a welcoming and supportive campus environment where each individual feels welcomed, valued, and supported for success.



Vision

To become the leading voice in inclusive excellence.

OU aspires to be the pacesetter institution in our commitment to building and maintaining a diverse and inclusive community where diversity is embraced and celebrated. At the same time, equity and inclusion are weaved into the fabric of the university community.

The Office of Diversity, Equity, and Inclusion will continue to be the point of contact and arbiter of engagement, discourse, information, interaction, outreach, and leadership in the mission of diversity and inclusivity at The University of Oklahoma.

Values

- Empathy
- Accountability
- Civil Dialogue
- Collaboration
- Equity
- Integrity
- Mutual Respect

COVID-19 Response Plan

[COVID-19 Response Plan.pdf \(ouhsc.edu\)](#)

Qualifications for the Senior Vice President and Provost

The Senior Vice President and Provost will have earned a doctoral degree in a branch of the health sciences and will have:

- a record of administrative excellence in an academic health center environment;
- a record of successful organizational leadership;
- an understanding of financial and resource management issues important in the leadership of healthcare organizations;
- the ability to work effectively with students, faculty, university administrators, and staff;
- the ability to work effectively with the alumni, the community, and elected officials;
- an appreciation of the diverse contemporary needs of the different colleges and programs of an academic health center;
- familiarity with and a commitment to excellence in the biomedical research environment;
- a record of distinction and a commitment to excellence in teaching and academic programs;
- experience with a hospital affiliation, hospital partner, or integrated health system
- experience in issues pertinent to the delivery of health care in a managed care environment; and
- demonstrated aptitude and interest in generating external funding.

Responsibilities

Consistent with the overall mission of The University of Oklahoma, the responsibilities of the Senior Vice President and Provost of the Health Sciences Center include:

- Overseeing the administrative activities of:
 - College of Allied Health
 - College of Dentistry
 - College of Medicine
 - College of Nursing
 - College of Pharmacy
 - College of Public Health
 - Graduate College
 - School of Community Medicine
 - Deans of these colleges
 - Vice President for Research
 - Vice Provost for Health Sciences Administration
 - Vice Provost for Academic Affairs
 - Associate Vice Provosts for each Center
- Providing fiscal oversight of the Health Sciences Center, including budgetary policies, controls, processes, monitoring, and review.
- Reporting directly, as a dual report, or with a dotted line to the Senior Vice President and Provost are the Vice President for Administration and Finance, Assistant Vice

President for HSC DEI, Director of Compliance, Executive Director of Government Affairs. Assistant Vice President for HSC Advancement, Senior Vice President for Marketing and External Relations – OU Medicine, and the HSC Legal Counsel, among others.

- Representing the Health Sciences Center to the community, the alumni, the University, and the state and national decision-makers.
- Representing The University of Oklahoma in the governing board of the campus hospital partnership.
- Engaging in external fund-raising and project development in coordination with university advancement programs.
- Representing the Health Sciences Center in its partnerships with other Oklahoma Health Center institutions.
- Presenting, in conjunction with the President, Health Sciences Center reports to the Board of Regents.
- Strategic planning and development of programs and initiatives to fulfill the Health Sciences Center's academic mission and enhance its institutional effectiveness.
- Manifesting visionary leadership.

About Oklahoma City, OK

Oklahoma City is the capital of the State of Oklahoma. In 2019, the metropolitan resident population was 643,692.

The economy of Oklahoma City, once just a regional power center of government and energy exploration, has since diversified to include the sectors of information technology services, health services, and administration. The city is headquarters to two Fortune 500 companies:

Chesapeake Energy and Devon Energy, as well as being home to Sonic Restaurants, Paycom, and Love's Travel Stops & Country Stores, which is ranked thirteenth on Forbes' list of private companies.

[Oklahoma City Facts & Trivia | History, Weather & Oil \(visitokc.com\)](http://visitokc.com)



Nomination and Application Process

How to Apply

Greenwood/Asher & Associates, LLC assists The University of Oklahoma Health Sciences Center in this search. Applications and nominations are now being accepted. For a complete application package, please submit a cover letter, CV, and list of five references. Confidential inquiries, nominations, and

application materials should be directed to Greenwood/Asher & Associates, LLC. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:

Jan Greenwood, Founder, Greenwood/Asher & Associates
E-mail: jangreenwood@greenwoodsearch.com

Joe Stanley, Executive Search Consultant II
E-mail: joestanley@greenwoodsearch.com

Equal Employment Opportunity Statement

The University of Oklahoma, in compliance with all applicable federal and state laws and regulations does not discriminate on the basis of race, color, national origin, sex, sexual orientation, genetic information, gender identity, gender expression, age, religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to: admissions, employment, financial aid, housing, services in educational programs or activities, or health care services that the University operates or provides.

Diversity Statement

The University of Oklahoma is committed to achieving a diverse, equitable and inclusive university community by recognizing each person's unique contributions, background, and perspectives. The University of Oklahoma strives to cultivate a sense of belonging and emotional support for all, recognizing that fostering an inclusive environment for all is vital in the pursuit of academic and inclusive excellence in all aspects of our institutional mission. Inquiries regarding non-discrimination policies may be directed to the Institutional Equity Office at www.ou.edu/eoo.