



TSU

TEXAS SOUTHERN UNIVERSITY

Invites Applications and Nominations for the
Position of:

Chief Technology Officer

Greenwood/Asher
& ASSOCIATES, LLC

The Opportunity

Texas Southern University (TSU) is seeking well-qualified, innovative, dynamic candidates for the position of Chief Technology Officer (CTO). Reporting directly to the Vice President of Business and Finance, the CTO is an executive and technology leader who thrives in challenging, fast-paced organizations delivering advanced technology systems, solutions, architecture, and applications.

The Role of the Chief Technology Officer

The successful candidate will be an experienced and compassionate leader who has expertise in defining high-level design, instituting policy and standards, and improving architecture's overall capabilities. The successful candidate will provide strong problem-solving and solution-building skills. The successful candidate must be a creative and innovative technologist looking at what could be.



Innovation might start with a simple question of “How can I use this technology differently from everyone else?”. The right choices are not only about which technologies to engage with but how to engage with them through acquisition or technology partners.

The CTO is responsible for:

- Serves as the University's chief technology strategist and architect;
- Maintains continuous awareness of technology as well as technology system trends and futures;
- Leads all technology strategy which includes information, communications, operations, and competitive technologies;
- Uses technology to enhance the University's product offerings to its internal and external stakeholders;
- Leads technology integration efforts across university divisions;
- Ensures the successful performance of all technology systems and services;
- Collaborates and manages vendors that supply solutions to enhance the University's products;
- Aligns the University's technology-related services and product architecture with business priorities;
- Maintains knowledge and implementation of innovative and cutting-edge technology to ensure the University is offering the best products and services to support the integration of research, instruction, and student experience;

- Coordinates various technology-related initiatives, endeavors, and activities as well as overseeing the function and efficiency of the University's systems;
- Manages technology performance metrics;
- Works to ensure the overall security of all technology systems;
- Controls the annual operating and capital budgets for technological purchasing, staffing and operations;
- Creates standards and practices for the use of technology and ensures adherence by all staff members;
- Builds and fosters collaborative relationships with all university power users employing a range of disciplinary languages and practices;
- Maintain all standards and practices required by TAC 202 law and FERPA;
- Provides transparent communication for all technology updates and status on updates;
- Maintains technology governance and ensures the interdependency of technology and data governance in parallel;
- Performs other job-related duties as assigned.



Professional Qualifications and Personal Qualities

The ideal candidate will have the following professional qualifications and personal characteristics:

Required:

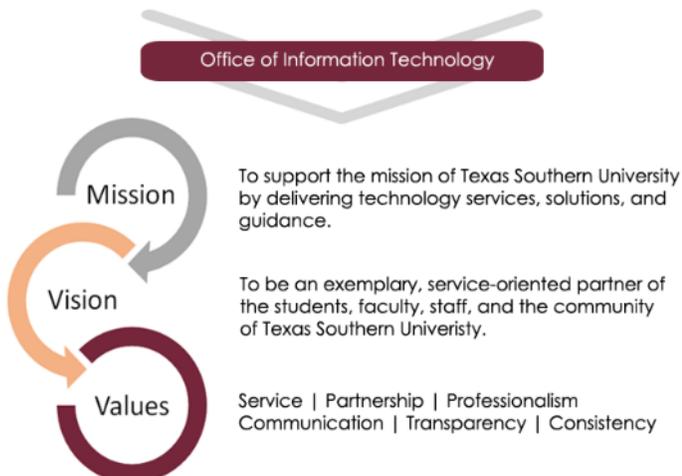
- A Master's degree in technology, computer sciences, or any closely related field;
- A minimum of 10 years of experience in leadership and management of technology;
- Knowledge of in-depth knowledge of technology-enabled systems, web systems architecture, design, and development;
- Knowledge of hands-on experience with complex project management;
- Knowledge of applicable laws related to technology (i.e., TAC 202) at Texas State universities and institutions of higher education;
- Knowledge of compliance policies, procedures, and implementation;
- Knowledge of Microsoft Office Professional or similar applications;
- Proven ability to direct tasks necessary to ensure the movement of ideas through implementation;
- Outstanding communication, interpersonal and leadership skills;
- Excellent organizational and time-management skills;
- Effective negotiation and vendor management skills;
- Proven experience of being a proactive problem-solver who pays attention to details;
- Ability to work independently and to take initiative;
- Practices sound judgment and a high degree of professionalism and integrity;
- Ability to work collaboratively and cooperatively with all units across the university.

Preferred:

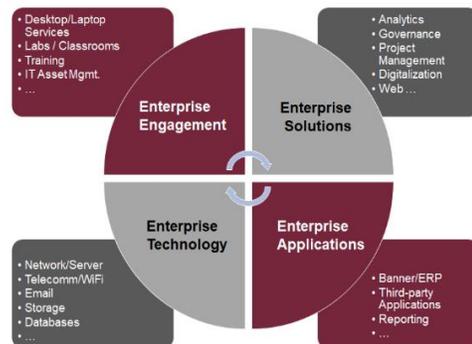
- A terminal degree in technology-related fields;
- Experience in Higher Education;
- Certifications related to Chief Technology Officer such as Certified Information Systems Security Professional.
- Any knowledge or experience with META and particularly knowledge or experience with race algorithms.

About the Office of Information Technology (OIT)

The Office of Information Technology (OIT) recognizes the essential role people and process improvement hold in focused transformational change in support of teaching and learning. OIT understands the role of enabling TSU students, faculty, and staff to succeed through operational support and by providing innovative, sustainable technology solutions. OIT is fully committed to ensuring the security, reliability, and availability of Texas Southern University's technology environment with a keen sense for efficiency and effectiveness in all we do. To learn more about the OIT strategic plan please visit [here](#). To learn more about the Technology Infrastructure Upgrade Project please visit [here](#).



Four Areas of Service Delivery



About the RENEW 2022: A Collaborative Journey for Change

The partnership of Texas Southern University and Ellucian is focused on improving the university experience for students, faculty, and staff. RENEW 2022 will maximize the investments in critical technologies that support and accelerate student success, empower faculty and staff with knowledge, and implement the best practices in higher education. To learn more about RENEW 2022 please visit [here](#).





About Texas Southern University

When the TSU opened its doors in September 1947, it had 2,300 students, two schools, one division and one college - the Law School, the Pharmacy School, the Vocational Division, and the College of Arts and Sciences. Responding to the changing times, in 1973, the 63rd Legislature designated Texas Southern University as a "special purpose" institution for urban programming. As a result, four more academic units were added - the College of Education, the School of Public Affairs, the School of Communications and the Weekend College. This designation described what Texas Southern University was doing from its inception - embracing diversity.

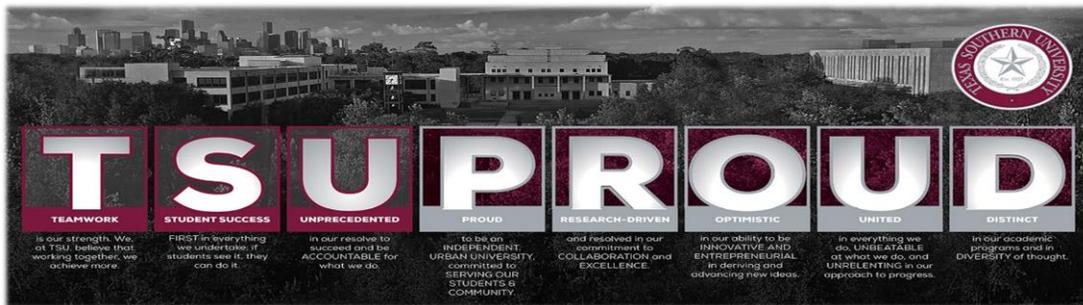
Today, Texas Southern University possesses an impressive array of more than 100 undergraduate and graduate programs and concentrations, a diverse faculty, 80-plus student organizations, and an extensive alumni network comprised of educators, entrepreneurs, public servants, lawyers, pilots, artists, and more, many of whom are change agents on the local, national and international stage. Nestled upon a sprawling 150-acre campus, Texas Southern University is one of the nation's largest historically black universities.

Our academic curriculum is organized into ten colleges and schools that continue to serve as cornerstones for developing the greatest potential in leaders from various socioeconomic, cultural and ethnic backgrounds. Some of TSU's well-known graduates include the late U.S. Congresswoman Barbara Jordan and U.S. Congressman George "Mickey" Leland.

Texas Southern University is heralded as a pioneer and has distinguished itself by producing a significant number of African American students who have obtained post-secondary and advanced degrees. The university's enrollment has grown from 2,303 students to more than 7,500 undergraduate and graduate students from across the world. Although initially established to

educate African Americans, Texas Southern University has become one of the most diverse institutions in Texas.

Texas Southern University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate, masters, and doctorate degrees. To learn more about TSU, please visit [here](#).



Mission

Texas Southern University is a student-centered comprehensive doctoral university committed to ensuring equality, offering innovative programs that are responsive to its urban setting, and transforming diverse students into lifelong learners, engaged citizens, and creative leaders in their local, national, and global communities.

Vision

The TSU Board of Regents announces 10-year vision and TSU PROUD initiative to articulate the university's core values.

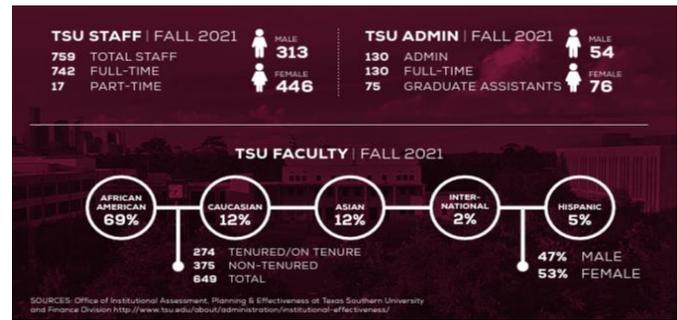
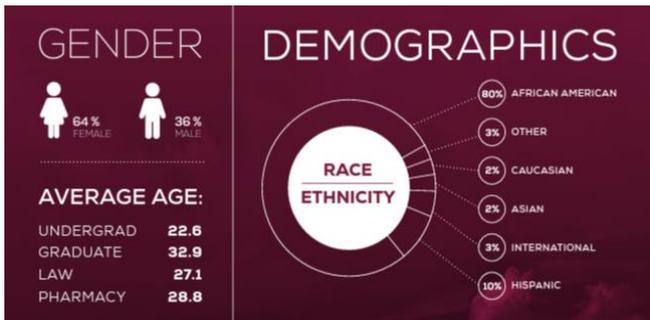
It is through those core values, which the Board adopted at its February meeting, that the Regents believes Texas Southern University can reach both short- and long-term goals.

“TSU is poised for tremendous growth in the immediate future, and for years to come,” said Board of Regents Chairman Albert H. Myres. “Focusing on these core values that all point back to a student-centered approach to success in all areas of academics, research, and growth will enable us to position the University as one of the best universities in Texas and the country.”

Those short-term goals include growth in student enrollment to 10,000, a \$125 million endowment, and \$50 million in research awards by 2025.

“As we focus on the core values represented in TSU PROUD, we believe our University will continue to attract the best and brightest students and faculty,” added Regent James Benham. “We are excited for the work that it will take for us to ensure these values are infused into the daily culture and mindset of every member of our university community.”

The long-term goals include a \$250 million endowment, \$100 million in research awards, and three branch campuses by the year 2032.



The City of Houston

Houston, the fourth largest city in the United States, has a population of more than 4 million. Its residents, representing a variety of cultures, contribute to Houston's strong international orientation in the arts, entertainment, commerce, and education. From multi-cultural extravaganzas such as the Houston International Festival and the Houston International Film Festival in the spring to the Italian, Caribbean, Greek, Hispanic, Mediterranean and Egyptian festivals in the fall, international students will find numerous diversions that remind them of home. The city also offers a broad variety of ethnic cuisines, such as Chinese, Ethiopian, Bangladeshi, Greek, Indonesian, Indian, South American, Japanese, Persian, Mexican and Thai. Between festivals and dining at a favorite ethnic restaurant, the international student can also enjoy the traditional performing arts. Houston is home to permanent companies such as The Houston

Grand Opera, The Houston Symphony, The Houston Ballet, and The Alley Theater and The Ensemble Theater.

Nomination and Application Process

Salary

Salary will be competitive and commensurate with qualifications and experience.

How to Apply

Greenwood/Asher & Associates, Inc. is assisting Texas Southern University in this search. Applications and nominations are now being accepted. **For a full application package, please submit a cover letter, CV, and list of five references.** Confidential inquiries, nominations and application materials should be directed to Greenwood/Asher and Associates. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:

Marion Frenche, Practice Leader, Diversity, Equity & Inclusion,
Search Manager and Senior Executive Search Consultant
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It is the policy of Texas Southern University to provide a work environment that is free from discrimination for all persons regardless of race, color, religion, sex, age, national origin, individuals with a disability, sexual orientation, or protected veteran status in its programs, activities, admissions or employment policies. This policy of equal opportunity is strictly observed in all University employment-related activities such as advertising, recruiting, interviewing, testing, employment training, compensation, promotion, termination, and employment benefits. This policy expressly prohibits harassment and discrimination in employment based on race, color, religion, gender, gender identity, genetic history, national origin, individuals with disability, age, citizenship status, or protected veteran status. This policy shall be adhered to in accordance with the provisions of all applicable federal, state and local laws, including, but not limited to, Title VII of the Civil Rights Act.