



# Tarrant County College®

**SUCCESS WITHIN REACH.**



**Greenwood/Asher**  
& ASSOCIATES, LLC

## The Opportunity

Tarrant County College (TCC) invites applications and nominations for the position of Divisional Dean of Nursing at Tarrant County College – Trinity River Campus. Reporting to the Vice President for Academic Affairs (VPAA), the Divisional Dean of Nursing is responsible for leading faculty and sustaining a student-centered academic culture that promotes collaboration, innovation, excellence, and integrity in teaching. This leadership position serves as the first level of academic administration for credit and non-credit programming for the campus, including program development and assessment. Additionally, the dean manages the division budget, teaching and learning assessment, and works in concert with the VPAA to recommend faculty appointment, professional development, academic student support (i.e., library, learning centers), and evaluation in adherence to College policy and procedures.



## The Role of the Divisional Dean of Nursing

Representative duties and responsibilities of the Divisional Dean of Nursing role include, but are not limited to, the following:

- Assists and advises the Vice President for Academic Affairs regarding students, personnel, or resource management concerns in a timely manner;
- Establishes and follows through on a course of action for self or others to assure accomplishment of assigned objectives at the level expected for the position;
- Ensures fiscal responsibility in the development and management of the schedule of classes and resource management in assigned budgets; monitor spending and approve expenditures according to established policies and procedures;
- Collaborates with secondary school partners to coordinate course offerings and other partnership initiatives;
- Collaborates with university partners in support of initiatives such as articulation agreements;
- Directs and manages course schedules and teaching assignments following the College's policies and procedures;
- Supports faculty excellence in instruction to ensure student success;
- Collaborates with instructional leaders throughout the College on initiatives and operations;
- Tracks and analyzes student performance, enrollments, and learning outcomes to make informed decisions regarding the status of academic programs and resource management (e.g., personnel and classroom resources);
- Follows the College's policies and procedures to coordinate program compliance and assessment efforts; and

- Leads in addressing Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) requirements for accreditation.

## Required Minimum Qualifications

- Master's degree in nursing from a regionally accredited college or university
- Unencumbered current license as a registered nurse in the state of Texas, or the ability to obtain one prior to hire
- Two (2) years of teaching experience in a professional nursing education program
- Two(2)years of administrative experience in an educational, government, or business/industry setting

## Preferred Qualifications

- A Doctorate in Nursing Practice (DNP) degree with focus on healthcare leadership or healthcare informatics with five (5) years of combined administrative experience in nursing or nurse education
- Experience in academic program development, implementation, and evaluation of health-related education programs
- Demonstrated leadership relating to accreditation and regulatory agencies
- Experience fostering strategic partnerships and collaborations with higher education, community, and healthcare providers
- Experience in resource development and administration
- Experience cultivating high standards of academic support for students leading to high levels of student achievement and retention

## Knowledge, Skills, and Abilities

- Ability to work effectively in a collaborative environment and a setting that is diverse
- Ability to think critically to effectively solve and communicate problems in a fast-paced environment where the demands for work are varied and unpredictable in scope and volume
- Ability to analyze data and provide sound recommendations based on policy, procedure, practice, and existing regulations
- Ability to delegate work appropriately to faculty and staff to meet College and campus deliverables
- Ability to use computer applications and enterprise systems, including proficiency with word processing, spreadsheet, and presentation software
- Skilled in excellent customer service and interpersonal skills with diverse populations
- Ability to work independently and take initiative

## About Tarrant County College

In 1965, the citizens of Tarrant County went to the polls and gave life to the vision of establishing a two-year college—now known as Tarrant County College (TCC)—that would serve the needs of the community. Implicit in that vision were the values of equity and inclusion, and for over fifty years; Tarrant County has found TCC to be a place where one can find open access to quality teaching and learning. As an extension of this mission, our goals to be student-ready and serve the community call for TCC to also provide equitable opportunities to learn by rising to meet students, no matter where they are.

TCC believes that providing access to education and an equitable opportunity to learn can, and should be, a critical component to the continued growth and progress of society. Therefore, we strive to foster an educational environment that helps students learn, live, manage, and lead in a global context.

To that end, the work of [TCC's 3 Goals and 8 Principles \(3G8P\)](#) emphasizes the importance of:

- Understanding the context of others' lives as a way of developing a deeper appreciation for those we serve;
- Appreciating differing perspectives and experiences as an integral component of our learning together; and
- Connecting students to learning, personal, and social support resources as an additional way to advance access, opportunity, and success.

TCC, one of the 20 largest higher education institutions in the United States in the state of Texas, has six campuses located in Fort Worth, Arlington, Hurst, and online. Other sites include the TCC Opportunity Center, TCC Corporate Training Center Alliance Texas, and several learning centers. Founded in 1965, TCC is a two-year college accredited by the Southern Association of Colleges and Schools Commission on Colleges.

Tarrant County College's mission is to provide affordable and open access to quality teaching and learning. TCC offers four types of degrees—Associate of Arts, Associate of Arts in Teaching, Associate of Science, and Associate of Applied Science. In addition, degrees and certificates are offered in more than 60 different occupational/technical programs, which include 62 Associate of Applied Science (AAS) degrees and nearly 121 Certificates of Completion and 17 Occupational Skills Awards. TCC also offers a wide range of flexible, non-credit courses and programs that lead to certifications and industry-recognized credentials. Community Education & Engagement (CEE) opportunities provide a variety of personal enrichment, lifelong learning, basic skills, and community service non-credit courses and programs for the general public. Approximately 1 in every 22 Tarrant County residents takes a class at TCC each year.

TCC works very hard to offer students attractive, well-equipped 21st-century classrooms and labs to learn in and boasts award-winning programs not found anywhere else. Tarrant County College was recently ranked Number 1 in the nation among U.S. community colleges and trade schools, according to the *2021 Trade College Search*. TCC earned 24 different awards in this year's ranking.



**TCC Trinity River Campus** is located in downtown Fort Worth close to the medical district and is also the location of the district's administrative offices. **Trinity River Campus East** is excited about partnering with health care partners to develop and strengthen both credit and continuing education programs for health care professionals.

The **Trinity River Campus East** Center for Health Care Professions offers a variety of programs that support the health care services industry—one of the fastest growing segments of the Tarrant County economy. Their fully accredited programs produce licensed professionals who are ready to enter the workforce. Programs offered at this campus include: Anesthesia Technology, Central Sterile Processing, Computing Tomography (CT), Diagnostic Medical Sonography, Health Information Technology, Long Term Care Administration, Magnetic Resonance Imaging (MRI), Medical Assistant, Nuclear Medicine Technology, **Nursing**, Ophthalmic Technician, Physical Therapist Assistant, Radiologic Technology, Respiratory Care, Surgical Technology, Vascular Interventional Radiography, and **Vocational Nursing**.

**Trinity River Campus East** features and advantages are the simulation hospital offering real world experience to students, multiple learning opportunities with varied and complex conditions, reduced impact on clinical sites, increased exposure to bedside care situations, and increased opportunities for collaborations and internship. Their **mission** is to graduate highly qualified Health Care Professionals that exhibit a desire to serve and advocate for patient safety with a spirit of excellence and an aspiration for lifelong learning.

Our faculty and staff take pride in working here to support learners in bringing their goals to fruition. We are TCC Proud and resolute in our commitment to support students in completing the goals they set for themselves. We also take pride in a long history of working lockstep with our community partners—civic, educational, economic development and corporate—to ensure exceptional experiences for TCC students and families.



Complementing TCC's outstanding faculty and award-winning programs are dedicated student development services staff who are ready to help and guide students through the educational process. In the end, TCC wants students to excel and achieve the dream of a better future.

For a copy of **TCC's Focus on Student Success: Key Performance Indicators of First Time in College Students**, please visit: <https://www.tccd.edu/documents/about/research/institutional-intelligence-and-research/reports/key-performance-indicators/kpi-analysis-ftic-students.pdf>.

For a copy of **TCC's 2021 Statistical Handbook**, please visit: <https://www.tccd.edu/documents/about/research/institutional-intelligence-and-research/statistical-handbook/2021SP-statistical-handbook.pdf>.

## About Fort Worth, Texas

Fort Worth is the fifth-largest city in the state of Texas and the 13th-largest city in the United States, known for Texas hospitality and a dozen remarkable districts full of culture and fun. It is the county seat of Tarrant County, covering nearly 350 square miles into three other counties: Denton, Parker, and Wise.

The city of Fort Worth was established in 1849 as an army outpost on a bluff overlooking the Trinity River. Fort Worth has historically been a center of the Texas Longhorn cattle trade. It still embraces its Western heritage and traditional architecture and design. USS Fort Worth (LCS-3) is the first ship of the United States Navy named after the city. Although considered by some to be a satellite city due to its proximity to Dallas, which has held a population majority since the 1950s, Fort Worth has become one of the fastest-growing cities in the United States in recent years, particularly in the 21st century, and has more than doubled its population since 2000.

Fort Worth is home to the Van Cliburn International Piano Competition and several world-class museums designed by internationally known contemporary architects. The Kimbell Art Museum, considered to have one of the best art collections in Texas, is housed in what is widely regarded as one of the outstanding architectural achievements of the modern era. The Fort Worth Museum of Science and History, designed by famed architect Ricardo Legorreta of Mexico, engages the diverse Fort Worth community through creative, vibrant programs and exhibits.

Fort Worth is the location of several university communities: Texas Christian University, Texas Wesleyan, University of North Texas Health Science Center, and Texas A&M University School of Law. Several multinational corporations, including Bell Textron, American Airlines, BNSF Railway, and Chip 1 Exchange are headquartered in Fort Worth. The Dallas/Fort Worth International Airport, also known as DFW Airport, is the primary international airport serving the Dallas–Fort Worth metroplex area.

For additional information about Fort Worth, please visit: <https://www.fortworth.com/> or <https://www.fortworthtexas.gov/Home>.

# Nomination and Application Process

## Salary

Salary is competitive and commensurate with experience.

## How to Apply

Greenwood/Asher & Associates, LLC is assisting Tarrant County College in this search. Applications and nominations are now being accepted. For best consideration, please provide a cover letter, CV, and list of five references. Confidential inquiries, nominations, and application materials should be directed to Greenwood/Asher & Associates, LLC. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. For best consideration, please submit your application by August 1, 2022. Initial screening of applications will begin immediately and will continue until an appointment is made.

### **Inquiries, nominations, and application materials should be directed to:**

Betty Turner Asher  
Founder, Greenwood/Asher & Associates, LLC  
Vice President & Managing Partner, Kelly  
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To view the position posting, please visit: <https://jobs.tccd.edu/postings/29466>

For more information about Tarrant County College, please visit: <https://www.tccd.edu/>.

For more information about Tarrant County College – Trinity River Campus, please visit:  
[Trinity River Campus- TCC](#).

*The College District prohibits discrimination in any term or condition of employment or in the application for employment on the basis of race, color, national origin, sexual orientation, religion, gender, physical or mental disability, veteran status, or age. Equal employment opportunity is provided pursuant to Executive Order 115246, as amended, Title VII of the 1964 Civil Rights Act, as amended, Section 504 of the 1973 Rehabilitation Act, the Age Discrimination Act of 1967, as amended, the Vietnam Era Veterans' Readjustment Act of 1974, and the Americans with Disabilities Act of 1992. The College District shall provide equal opportunity for all qualified and qualified persons and shall promote the full realization of equal opportunity through positive, continuing programs in every department and work unit within the College District.*