

Invites Applications and Nominations for the Position of:

## Dean, College of the Arts

## The Opportunity

Nominations and applications are invited for a visionary leader to serve as Dean of the College of the Arts at the University of Louisiana at Lafayette (ULL). This is the first Dean search for the College of the Arts in over 30 years. The College is comprised of the School of Music and Performing Arts, the School of Architecture and Design, and the Department of Visual Arts. The Dean works with the faculty, administrative staff, and students to ensure that the College of the Arts achieves academic excellence and fulfills the mission of the College.



## The Role of the Dean of the College of the Arts

The Dean reports to the Provost and Vice President for Academic Affairs and represents Arts on the academic leadership team of the University. The Dean will lead a vibrant college that has seen significant growth over the last decade and is a part of a university that has recently been recognized as a Carnegie R1 institution. The Dean will work with faculty in establishing the vision, mission, and values that further the advancement of the programs within the college



The Dean is charged with creating an environment that will support the development, implementation, growth, and expansion of disciplinary and interdisciplinary opportunities in the arts. The Dean will strive to create a diverse, inclusive community in which all members feel valued, respected, and able to reach their full potential. The Dean is responsible for leading the enhancement of the education, performance, research, and service mission of the college.

Other responsibilities include:

- › promotion of scholarly excellence
- › effective management of the college's fiscal policies, financial resources, and budget
- › engagement in strategic initiatives and private fundraising
- › conduct operational planning, review, and enhancement
- › supervise promotion and tenure processes
- › lead college-wide efforts of faculty and staff toward student recruitment, retention, and success
- › collaborate with academic affairs, enrollment management, and student affairs

## Professional Qualifications and Personal Qualities

The successful candidate will have, at a minimum, earned the terminal degree in an arts-related field, with an excellent record of teaching, service, research, creative activity, performance suitable for tenure as full professor in one of the college's academic units.

Demonstrated success in administrative leadership, managing budgets, management, operation, accreditation, and continuous improvement of educational, performance, and research programs, as well as fundraising and advancement activities, is expected.

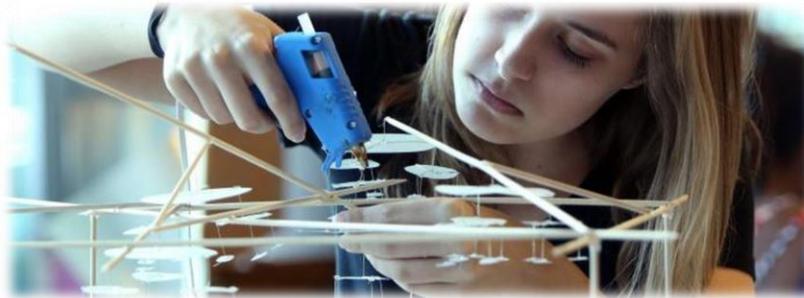
The successful candidate will have demonstrated leadership history in fostering diversity, equity, and inclusion and will be able to demonstrate their vision for the future of the College of the Arts.

Preferred qualifications of at least five years of academic administrative experience at or above the level of department head. The dean will demonstrate the ability to foster and maintain relationships through effective communication with key stakeholders e.g., students, faculty, staff, alumni, community, and industry partners.



## About the College of Arts

The College of the Arts is a beacon that illuminates the creativity of the human spirit and, as such, has a unique role in the University and community. Our overarching goals include teaching excellence in a collaborative environment that infuses technology into every aspect of our curriculum where appropriate and instills an entrepreneurial spirit in our students, so they can



become leaders in their professions and change agents in the world. Through our faculty and student research, our scholarship and creativity, and our community service, we demonstrate our value both to the University and our community.

Only a lucky few have the vision and talent to create something beautiful—whatever your definition of beautiful may be. Our concentrations and programs are designed to build your technical skills for professional success and our faculty nurtures your natural talents to bring out your best.

## Mission

The College of the Arts prepares students to be creative, critical and responsive professionals through our fine arts, design and performance programs. We serve our students and communities by means of collaborative, experiential, innovative, and globally relevant learning opportunities, and partnerships.

## Vision

The College of the Arts seeks to be a bridge between the arts and cultures of the world and the unique context and traditions of Acadiana.

## Values

1. We are passionate about delivering exceptional teaching and mentoring, supported by faculty and student research and creative activity.
2. We foster individual and collaborative initiatives in the arts, among the arts, and with other disciplines.
3. We encourage teaching and learning both rooted in traditional approaches and integrating evolving concepts and technologies.
4. We strive to attract, build, and celebrate a diverse body of students, faculty and staff.
5. We enhance the cultural, civic and artistic environment of Lafayette, Acadiana, and all of Louisiana through community engagements of students, faculty and alumni.
6. We seek to achieve the highest standards of professionalism in all that we produce.



## Diversity, Equity, and Inclusion Statement

The College of the Arts is committed to fostering an environment in which principles of Diversity, Equity, and Inclusion are not only valued by our faculty, staff, and students, but also evident in our policies, processes, and practices. The College of the Arts completely supports the mission of the Office for Campus Diversity in ensuring a campus culture that is inclusive and accepting of diverse perspectives and aims to further that mission by ensuring the selection of a Dean that demonstrates a commitment to belonging and promoting the tenants of Diversity, Equity, and



Inclusion. Candidates for the position of Dean for the ULL College of the Arts shall provide a Diversity, Equity, and Inclusion statement as a part of their application materials, conveying their commitment to and their strategies for implementing DEI initiatives in academic environments.

As a demonstration of our commitment to Diversity, Equity, and Inclusion, the College of the Arts' Dean's search committee will make the strongest effort to recruit diverse individuals to apply for the role of Dean of the College of the Arts. The University and the College prioritize the assembly of a diverse candidate pool.

For further details about the College of the Arts, please visit the following:

<https://arts.louisiana.edu/>,  
<https://music.louisiana.edu/>,  
[https://soad.louisiana.edu](https://soad.louisiana.edu/),  
<https://visualarts.louisiana.edu/>.

## About University of Louisiana Lafayette



The largest of nine universities in the University of Louisiana system, the University of Louisiana at Lafayette is SACS accredited and Carnegie classified R1. In Fall 2018, enrollment was 17,123 students. As of 2018, the university has reached a record high of \$100 million in research and development expenditures. The university has over 200 million worth of construction, occurring on campus. A cornerstone of the College and the University is the commitment to multiculturalism

in all aspects of campus life. <https://louisiana.edu/>

## The City of Lafayette

The University of Louisiana's main campus is located in the vibrant city of Lafayette. The Lafayette community is highly technology oriented and has a reputation of being a community which offers a high-quality lifestyle, pleasing climate, and the friendly nature of its people. The business arena in Lafayette has diversified from its history in oil and gas to include technology, manufacturing and medical. Lafayette is ranked amongst the top best US cities for small business startups and top innovative markets in the south.



## Nomination and Application Process

### Salary

Salary will be competitive and commensurate with qualifications and experience.

## How to Apply

Greenwood/Asher & Associates, LLC is assisting the University of Louisiana at Lafayette in this search. Applications and nominations will be accepted until the position is filled. For initial consideration, applications should be received by August 2022. Application materials must include: 1) a letter of interest stating how the candidate's experiences and qualifications addressed the expectations and strategic priorities of the position, 2) a curriculum vitae, 3) names, addresses, telephone numbers, and email addresses of five references for future contact and 4) a statement of leadership and 5) a statement of the applicant's commitment to Diversity, Equity, and Inclusion. The applicant must also include their professional relationship to each provided reference. References will only be contacted with the permission of the candidate. All candidate names will remain confidential, except for those individuals invited for a campus interview.

### **Please direct inquiries, nominations, and application materials to:**

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*The University of Louisiana at Lafayette does not discriminate on the basis of race, color, national origin, age, religion, sex, sexual orientation, or disability in admission to, access to, treatment in, or employment in its programs and activities as required by Title VI and Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act of 1967, Age Discrimination Act of 1975, the Equal Pay Act of 1963, Title IX of the Education Amendments of 1972, Executive Order 11246, Section 503 and 504 of the Rehabilitation Act of 1973, Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974 and the 1990 Americans With Disabilities Act.*