



West Virginia University®

INSTITUTE OF TECHNOLOGY



Invites Applications and Nominations for the
Position of:

CAMPUS PRESIDENT

Greenwood/Asher
& ASSOCIATES, LLC

The Opportunity

West Virginia University Institute of Technology (WVU Tech), part of the West Virginia University system of campuses, invites applications and nominations for the position of Campus President. Reporting to the Provost and Vice President for Academic Affairs of West Virginia University, the Campus President assumes responsibility and provides overall leadership and direction for all aspects of campus administration and operation.

The Role of the Campus President

In addition, the Campus President leads the campus leadership team and is a member of West Virginia University's leadership team. The Campus President is the chief executive officer for the campus and is responsible for implementing WVU Tech's academic plan and promoting academic excellence through collaboration, cooperation, and teamwork. In addition, the Campus President has responsibility for the following:

- Development and implementation of the University's strategic plan;
- Working collaboratively with faculty, administrators, and staff to create a supportive culture that embraces change readiness, high performance, teamwork, and increased individual and organizational productivity;
- Working collaboratively with faculty, administrators, and staff to provide supportive and rigorous teaching and learning environments;
- Supporting and promoting faculty and academic staff development;
- Recommending strategies to meet the needs of a diverse community and student body;
- Working collaboratively across the University to align offerings and scheduling to promote greater student success and increased effectiveness and efficiencies;
- Ensuring the provision of services including Human Resources, Information Technology, Facilities and Planning, and Enrollment Management to provide a safe and positive learning environment;
- Directing the development and administration of the budget for assigned functions; directing the forecast of additional funds needed for staffing, equipment, materials, and supplies.
- Providing leadership in the recruitment, hiring, retention, evaluation, and support of full-time and part-time faculty, administrators, and staff; and
- Working in a coordinated effort with the WVU Provost and Vice President for Academic Affairs and other members of the University Leadership Team.

Mission Statement

West Virginia University Institute of Technology provides an accessible and supportive environment in which students are guided to be active and contributing members of society by fostering intellectual and personal growth through comprehensive educational

Professional Qualifications and Personal Qualities

It is preferred that the ideal candidate have the following professional qualifications and personal characteristics:

- A terminal degree in a relevant field from an accredited university;
- Eight years progressively responsible experience in program development, marketing, budget, and personnel;
- A demonstrated commitment to diversity, inclusion, and the use of education for social justice;
- Experience with major fundraising initiatives and an ability to represent WVU Tech compellingly with alumni and donors;
- An ability to communicate effectively and build partnerships with both internal and external stakeholders, including students, faculty, staff, alumni, donors, business leaders and state policymakers;
- A commitment to student success and supporting student scholarship and excellence inside and outside of the classroom;
- Experience as a faculty member;
- A proven ability for identifying, mentoring, and retaining talented faculty and staff members and enabling high-performing teams;
- A demonstrated ability to oversee curricula changes and best practices in higher education;
- A commitment to academic freedom, tenure, shared governance, and other core academic values;
- Intellectual and emotional intelligence, high energy, and impeccable integrity and personal values;
- Exceptional skills in communication, public speaking, and interpersonal relations; and
- Excellent decision-making skills and an ability to demonstrate transparency in decision-making and management.



The successful candidate will also be someone who can develop new initiatives to enhance WVU Tech's goal to be a nationally recognized and preeminent regional undergraduate STEM teaching institution with well-balanced curricula across diverse academic disciplines.

About WVU Tech

WEST VIRGINIA UNIVERSITY INSTITUTE OF TECHNOLOGY

WVU Tech serves more than 1,600 students representing more than 25 states and 30 countries. It was founded in 1895 as the Montgomery Preparatory School and has a rich history of academic excellence. WVU Tech is governed by the West Virginia University Board of Governors and the West Virginia Higher Education Policy Commission. As a division of West

Virginia University, WVU Tech is accredited by the Higher Learning Commission. Nine programs in the Leonard C. Nelson College of Engineering and Sciences are ABET accredited while the Commission on Collegiate Nursing Education specifically accredits the school's nursing programs. WVU Tech consists of the College of Business, Humanities and Social Sciences, the Leonard C. Nelson College of Engineering and Sciences, and a branch of the WVU School of Nursing. The university offers more than 30 academic programs. With an average class size of 12 students, classes provide students with personalized attention in a supportive environment.

WVU TECH VALUES

Service: WVU Tech seeks opportunities to serve others and is committed to providing the highest quality of service.

Curiosity: WVU Tech asks questions, seeks new opportunities and changes through innovation.

Respect: WVU Tech is respectful, transparent, and inclusive with each other.

Accountability: WVU Tech performs at its very best every day to create a university that is responsive, efficient, and effective.

Appreciation: WVU Tech supports and values each other's contributions as it builds a community that is One WVU.

HIGHLIGHTS OF WEST VIRGINIA UNIVERSITY INSTITUTE OF TECHNOLOGY

- WVU Tech is ranked among the top 100 Best Undergraduate Engineering Programs in the country by *U.S. News & World Report*.
- WVU Tech is ranked #1 in the state for annual return on investment in *the Payscale College Return on Investment Report*.
- WVU Tech is ranked in the top 15% for salary potential among state schools in the United States by the *PayScale College Salary Report*.
- A student-to-faculty ratio of 12:1 provides students with personalized attention in a supportive environment.



WEST VIRGINIA UNIVERSITY SYSTEM

West Virginia University is a family of distinctive campuses united by a single mission: to provide a quality and affordable education. The campuses are located in Morgantown, Keyser, and Beckley. Between the three campuses, West Virginia University enrolls more than 30,000 students a year.



Athletics

The intercollegiate athletic program, part of the National Association of Intercollegiate Athletics (NAIA), contributes to the total education of each individual student by providing a disciplined teaching/learning experience outside the classroom. The athletic program strives to provide an environment of wholesome competition to assist in the development of responsible citizens. The athletic experience fosters the personal qualities of high ethical values, a competitive spirit, winning as part of a team and excelling individually. Student-athletes may develop their athletic interest and potential through a variety of intercollegiate sports, which are financially supported within the institution's budget. There are 18 varsity sports available for students to join:

MEN'S SPORTS

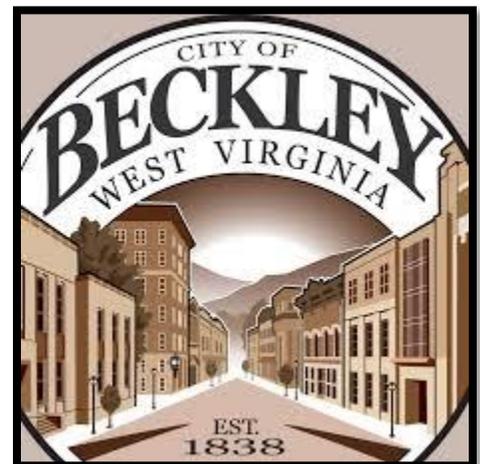
- Baseball
- Basketball
- Cross Country
- Golf
- Soccer
- Swimming
- Track and Field
- Wrestling
- Esports

WOMEN'S SPORTS

- Basketball
- Cross Country
- Soccer
- Softball
- Swimming
- Track and Field
- Volleyball
- Esports

THE CITY OF BECKLEY

Located in southern West Virginia with a population of 17,238, Beckley is the 9th largest city in West Virginia. A region known for its unique geography, scenic beauty and rich Appalachian culture, Beckley attracts visitors from all over. From world-class whitewater rafting and outdoor adventures to its local arts, music, and food scenes, it is truly a wild and wonderful place to be. With a low crime rate (West Virginia has enjoyed the nation's lowest crime rate for half a



century) and lofty plateaus of forest and farmland surrounding the area, Beckley's "ideal place to live in" aura attracts new residents every day.

Salary

Salary will be competitive and commensurate with qualifications and experience.

Nomination and Application Process

How to Apply

Greenwood/Asher & Associates, LLC. is assisting West Virginia University Institute of Technology in this search. Applications and nominations are now being accepted. For a full application package, please submit a cover letter, CV, and list of five references. Confidential inquiries, nominations and application materials should be directed to Greenwood/Asher and Associates. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:

Jan Greenwood, Founder and Vice President & Managing Partner, Kelly
Julie Holley, Senior Executive Search Consultant
E-mail: jangreenwood@greenwoodsearch.com
E-mail: julieholley@greenwoodsearch.com

For more information about WVU Tech, please visit the
website: wvutech

WVU Tech is an EEO/Affirmative Action employer — Minority/Female/Disability/Veteran. The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from WVU Tech documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

West Virginia University is an Equal Opportunity/Affirmative Action Employer and the recipient of an NSF ADVANCE award for gender equity. The University values diversity among its faculty, staff, and students, and invites applications from all qualified individuals, including minorities, females, individuals with disabilities, and veterans.

Greenwood/Asher
& ASSOCIATES, LLC