



**SIU**  
*School of*  
**Dental**  
**Medicine**



Invites Applications and Nominations for the Position of:

**Dean, School of Dental Medicine**

**Greenwood/Asher**  
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## The Opportunity

Southern Illinois University Edwardsville (SIUE) invites nominations and applications for the Dean of the School of Dental Medicine (SDM). SIUE seeks a collaborative, strategic, values-driven leader to serve as its next dean at the SDM. The dean will set a bold and ambitious vision for the SDM that harnesses the talent, creativity, diversity, and expertise across the campuses. The dean will be joining SIUE and SDM at an exciting moment with the launch of a new strategic plan under a dynamic new chancellor and a campus committed to an even brighter future. The Dean actively participates in creating, supporting, and operationalizing substantive and transformative action for diversity, inclusion, and equity. The SDM diversity committee includes staff, faculty and students who work cooperatively to build upon the school's mission, vision, and values. The SDM believe that a diverse community of students, faculty and staff will enrich lives, and create an environment that values and affirms individuals of all identities, backgrounds, and points of view.

The goals are to:

- Create a supportive, welcoming, and inclusive environment
- Highlight, promote and recognize diverse initiatives
- Ensure diversity is threaded throughout the curriculum
- Serve as a resource for diversity within the SDM

## About The School of Dental Medicine

The dental school is located on its own 20-acre campus in the historic river town of Alton, Illinois—30 minutes from St. Louis, Missouri, 20 minutes from the SIU campus in Edwardsville, and 35 minutes from the East St. Louis campus, with patient clinics on all three campuses. The location brings tremendous opportunity for service to the region and potential collaboration with the other health science programs and community partners.



The SDM offers a four-year doctoral curriculum leading to a DMD degree and has a reputation for graduating excellent clinicians ready to practice immediately. An

International Advanced Placement Program (IAPP) was established in 2016. Post-graduate training programs include Endodontics, Advanced Education in General Dentistry (AEGD), and Implant Fellowship program at the Alton campus. The development and implementation of a new program in Orthodontics are currently underway. The SDM is also affiliated with two local hospitals, Alton Memorial in Alton, IL, and Touchette Regional Hospital in Centreville, IL. Total enrollment in all programs is approximately 225 students and residents.

SDM's bio-medical faculty includes behavioral science, anatomy and physiology, immunology/microbiology specialists, clinicians, and researchers focusing on dental health and education. SDM also has a bio-medical library, supported by the Lovejoy Library within SIUE. The SDM completed CODA accreditation with the no recommendations in 2019. Last year, The SDM began a faculty practice clinic on the Edwardsville Campus and completed construction and

launch of a new post-graduate clinic on the Alton campus that includes operating rooms for general anesthesia/sedation procedures. The SDM is dedicated to community outreach for underserved communities, including children and veterans.

The SIU School of Dental Medicine is the only Illinois dental school outside the Chicago metropolitan area. The location provides additional opportunity given that the school is within 20 miles of St. Louis. The convenient location offers a small-town feel with big-city access. The safe, quiet campus environment in Alton is just a short drive to St. Louis, where students can enjoy major sporting events, arts, entertainment, dining, and shopping. To learn more, visit: [News | SIU School of Dental Medicine \(siue.edu\)](#) and [Campus & Community | SIU School of Dental Medicine \(siue.edu\)](#)

### **Mission:**

The mission of Southern Illinois University School of Dental Medicine is to educate dentists and improve the oral health of the region through patient care, research/scholarship, and service.

### **Vision:**

The School of Dental Medicine will be nationally recognized for excellence in evidence-based dental education delivered in an environment of inclusiveness and respect.



### **Goals:**

The Goals of the Southern Illinois University School of Dental Medicine are:

### **Diversity at SIUE:**

For more information on the University's commitment to recognizing and valuing the contributions of a diverse student body, visit:

- [Statement on Diversity](#)
- [Office of Institutional Diversity and Inclusion](#)

## **The Role of the Dean of the School of Dental Medicine**

The Dean is the chief administrative and fiscal officer of the School of Dental Medicine and is responsible for the overall operation of the school. Reporting to the Provost and Vice Chancellor for Academic Affairs, the Dean works with University personnel, School administrators, faculty, staff, students, dental alumni, and other members of the communities of interest. In addition, the Dean advocates for and promotes the School of Dental Medicine, internally to the University and externally to the community – locally, regionally, and nationally. The Dean will be expected to serve as a member of an institutional academic leadership team as part of the Provost's Deans Council. There will be opportunities to build new relationships and strengthen collaborations with the other Health Sciences as the new HS Annex is built in Edwardsville.

The Dean embodies the mission, values, and goals of Southern Illinois University Edwardsville and the School of Dental Medicine. The Dean will embrace and embody diversity, equity, and inclusion, ensuring academic excellence and inclusivity within all facets of the School of Dental Medicine. The Dean will be evaluated based on University protocol every four years. In addition to the annual review, a quadrennial retention evaluation of the Dean will be conducted through the Office of the Provost and Vice Chancellor for Academic Affairs.



### **Duties and Responsibilities:**

- Facilitating and providing management of strategic planning and budget initiatives related to teaching, research, and service within the School;
- Working with the faculty to administer the policies of the School;
- Leading fundraising and development initiatives in cooperation with the SIUE Foundation;
- Facilitating open and effective communication;
- Acting as a liaison between SIUE, SDM, and professional organizations;
- Facilitating School's planning process, budget, faculty, and personnel management;
- Overseeing administration of facilities and equipment, and promotion of academic programs;
- Managing student and patient issues and public relations.
- Working with accrediting bodies, fundraising, overseeing clinic operations, student-centeredness, equity-minded leadership, and supporting faculty scholarly activities;
- The SDM Dean is an active and collaborative member of the SIUE Deans' Council, working to promote the academic excellence of the University;
- Perform as a liaison between SIUE, SDM, SIU System, and professional organizations;
- Lead collaborative efforts between SDM and the SIU System.

### **Leadership and Vision:**

- Serves as a dynamic leader for the School of Dental Medicine and creates connections with community or professional partners regionally and nationally;
- Conveys a bold vision for the School of Dental Medicine that emerges from standards in the dental discipline, research, healthcare, and higher education;
- Embodies leadership philosophies based on evidence;
- Supports a spirit of innovation and entrepreneurship that advances external stakeholders;
- Advocates for the SDM and the University at the local, state, regional, and national levels while strategizing for actual and potential opportunities and mitigation of risk;
- Develops SDM strategic plan with advisement from faculty and administers programs and activities based on this plan;
- Establishes and supports committee framework to carry out the work of the SDM in a manner that fosters an environment that supports the definition of shared governance as defined by the university. <http://www.siue.edu/ugov/faculty>;
- Serves as the exemplar and contributes to the profession of dentistry practice and knowledge through teaching, scholarship, and service;

- Improves the quality of education by enhancing the capacity of academic dentistry to maximize learning opportunities and experiences for students and faculty alike, which depend in significant ways on learning from individuals with diverse life experiences, perspectives, and backgrounds;
- Addresses pervasive inequities in healthcare by ensuring the preparation of dentists able to meet the needs of all individuals in an increasingly diverse society;
- Enhances the civic readiness and engagement potential of dental students who will be in positions of leadership in healthcare, as well as in society, more broadly;
- Embraces diversity and ensures academic excellence and inclusivity within all facets of the School of Dental Medicine.



### Accreditation and Regulatory Standards:

- Ensures that SDM programs and activities are consistent with University policies;
- Works closely with the Office of the Provost to ensure positive accreditation, licensure, and external compliance;
- Identifies and oversees appropriate statistical and non-statistical data needed for University assessment and professional accrediting bodies;
- Serves as the signatory authority for academic affairs for the SDM;
- Coordinates and submits annual reports and other reports as requested by University, State, Federal, or accrediting agencies.

### Administrative Function:

- Serves as the fiscal officer of the SDM and develops an annual operating budget to support departments, programs, and operations of the SDM in collaboration with the SDM business manager that SDM programs and activities are consistent with University policies;
- Implements equitable and inclusive processes for search committees considering feedback from SDM faculty, staff, and relevant stakeholders;
- Provides support and empowers the process for the development and evolution of SDM programming and the recruitment, professional development, promotion, and retention of a diverse workforce;
- Evaluates and provides performance review of all personnel reporting directly to the Dean;
- Delegates responsibility for maintaining records, reports, correspondence, and other office functions to ensure SDM effectiveness;
- Delegates other administrative tasks and/or functions as appropriate;
- Assumes other duties assigned by the University Provost, Chancellor, System President, or Board of Trustees.



### Fundraising and Relationships:

- Acquires internal, external, and supplemental resources to benefit the SDM;
- Actively engages with the foundation office, the director of development, and the Vice-Chancellor for University Advancement to plan, implement and evaluate SDM fundraising strategies;
- Actively engages with stakeholders to support the development and maintenance of mission-aligned initiatives and relationships.



### Professional Minimum Qualifications:

- A DDS, DMD, or equivalent dental degree allowing for licensure to practice dentistry in the state of Illinois and have significant administrative, organizational, and governance experience;
- Must be licensed to practice dentistry;
- Must be eligible for tenure and have a record commensurate with an associate professor or professor rank.

### Preferred Qualifications:

- Entrepreneurship;
- Advanced clinical skills;
- Previous experience with managing operational budgets.

### About Chancellor James T. Minor, Ph.D.

James T. Minor, Ph.D., became the 10th Chancellor in Southern Illinois University Edwardsville's history on March 1, 2022. The next Dean of the School of Dental Medicine will build upon a record of success and in support of its newly named Chancellor.



"I am extraordinarily honored to serve SIUE and the SIU System," Dr. Minor said. "We will go boldly forward as an institution that realizes human potential; amplifies access for all individuals with a critical focus on equity; and defines the region by our intellectual, social, and economic impact."

***"It is a tremendous season to go forward in public higher education, and I am excited about SIUE being at the forefront."***

Dr. Minor previously served as assistant vice chancellor and senior strategist in the Office of the Chancellor at California State University, which recently posted the highest graduation rates in its history. In addition, he has successfully advocated for hundreds of millions of dollars in support of graduation initiatives and served as principal investigator for \$7.5 million in funded programs

and research. Prior to his post at California State University, Dr. Minor served as deputy assistant secretary at the US Department of Education. He administered more than \$7 billion in federal higher education programming.

A recognized thought leader in the field of higher education, Dr. Minor has a noted resume of teaching and scholarship in educational policy, administration in higher education, academic governance, and more.

A native of Detroit, Mich., he holds a doctorate in educational leadership, and policy analysis from the University of Wisconsin-Madison and a bachelor's in sociology from Jackson State University, and a master's in sociology from the University of Nebraska.

<https://www.siu.edu/about/chancellor/index.shtml>

## About Provost and Vice Chancellor for Academic Affairs Denise Cobb, Ph.D.

Dr. Denise Cobb served as interim provost from October 2015 and was appointed as Provost and Vice Chancellor for Academic Affairs on March 1, 2017. Prior to that appointment, she was assistant provost for academic innovation and effectiveness and then associate provost for academic affairs since June 2012.

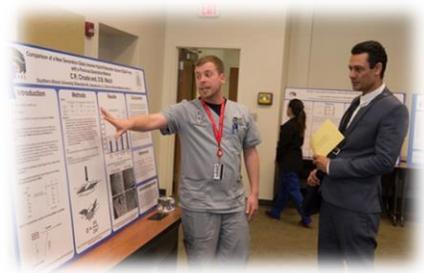


Dr. Cobb joined the SIUE Department of Sociology and Criminal Justice Studies in 2003 as an assistant professor in sociology and was promoted to professor in 2015. She has been integrally involved in numerous externally funded research projects, including serving as PI on two NSF ADVANCE grants, she is dedicated to broadening the participation and success of under-represented student and faculty populations in STEM (science, technology, engineering, and math) programs. Her leadership has focused on building strong partnerships with the community, promoting student learning and success, and closing equity gaps.

An Arkansas native, Dr. Cobb earned a bachelor's in sociology from the University of Arkansas at Little Rock in 1993, where she was a Donaghey Scholar. She earned a master's in 1995 from the University of Central Arkansas and a doctorate from Tulane University in 2003.

## Research

The Southern Illinois University School of Dental Medicine Research Handbook is intended to assist faculty and students in their efforts to develop and manage their research projects. In addition, the handbook provides information about internal funding, external funding, research compliance protocols, and the ethical and responsible conduct of research.



[Review the SIU SDM Research Handbook \[pdf\]](#)

## Academic Statistics

### Academic Averages

Graduation Year	2024	2023	2022	2021	2020
Total Students	50	50	50	50	50
Cumulative GPA	3.66	3.60	3.61	3.67	3.59
BCP GPA	3.59	3.49	3.49	3.59	3.49
DAT Academic Average	19.9	20.1	19.5	19.2	19.6
DAT PAT	20.6	20.3	19.2	19.0	19.0
DAT Total Science	19.4	19.5	19.0	18.8	19.1

### Graduation Rates

Class of	# Admitted	Students On-time Rate/#	Students	Graduation Rate/#	Overall Graduation Rate/# Students
2012	51	86%	44	90%	45
2013	50	86%	43	94%	47
2014	50	94%	47	98%	49
2015	50	92%	46	98%	49
2016	50	92%	46	96%	48
2017	50	96%	48	98%	49
2018	50	92%	46	96%	48
2019	50	98%	49	98%	49
2020	50	98%	49	98%	49
Average	50.1	93%	46.4	96%	48.1

### Professional Examination Pass Rates

National Year Dental Part I	Board Exam,	National Dental Part II	Board Exam,	Integrated Board Dental Exam	National Clinical Licensing Exam

	SIU SDM Pass Rate	National Pass Rate	SIU SDM Pass Rate	National Pass Rate	SIU SDM Pass Rate	National Pass Rate	SIU SDM Pass Rate
2020	NA	NA	NA	NA	100%	No information available yet	92.6%
2019	NA	NA	86.0%	89.7%	NA	NA	98.7%
2018	NA	NA	94.3%	91.4%	NA	NA	93.9%
2017	88.0%	88.5%	100%	90.8%	NA	NA	90.4%
2016	90.4%	94.2%	90.4%	90.4%	NA	NA	75.5%
2015	95.8%	96.0%	94.3%	92.0%	NA	NA	81.4%
2014	94.1%	95.9%	91.3%	92.0%	NA	NA	95.8%



## Commitment to a Humanistic Culture

Southern Illinois University School of Dental Medicine (SIU SDM) has a mission to educate dentists and improve the oral health of our region through patient care, research, scholarship, and service. In fulfilling this mission, we have the vision to achieve greater academic prominence and national recognition through innovative, interdisciplinary programs that empower individuals to achieve their full potential.

Through our programs, SIU SDM has a strong commitment to enhancing professionalism and ethical behavior that is free from intimidation and judgment. We foster open communication with the faculty, staff, and students and with the community we serve. We will continually work to create a supportive and inclusive environment that is both collaborative and has a strong commitment to diversity. We value both differences and commonalities in individuals that promote respect, open-mindedness, vision, compassion, and inclusion for all.

The SIUE Core Values; Citizenship, Excellence, Inclusion, Integrity, and Wisdom are the cornerstones of our past and are interwoven in the fabric of our university. These values continue to be what we are and what we strive to build on in the future.

## About Southern Illinois University Edwardsville

SIUE is a nationally recognized university that provides students with a high-quality, affordable education that prepares them for successful careers and lives of purpose to shape a changing world. Built on the foundation of a broad-based, high-quality education and enhanced by hands-on research and real-world experiences, the academic preparation SIUE students receive equips them to thrive in the global marketplace and make our communities better places to live.

Situated on 2,660 acres of beautiful woodland atop the bluffs overlooking the natural beauty of the Mississippi River's rich bottomland and only a short drive from downtown St. Louis, the SIUE campus is home to a diverse student body of nearly 13,000.

SIUE is classified as a doctoral/professional institution in the Carnegie Classifications of Institutions of Higher Education system. SIUE awards degrees in undergraduate and graduate programs encompassing the arts, sciences, nursing, education, health, human behavior, business, and engineering. The Dental Medicine and Pharmacy Schools award first-professional doctoral degrees in dental medicine (DMD) and pharmacy (PharmD). Doctoral programs are available in nursing practice and educational leadership. Cooperative Ph.D. programs in history, environmental resources and policy, engineering science, and computer science are offered with SIU Carbondale.



SIUE competes at the NCAA Division I level in intercollegiate athletics.

The Edwardsville campus is enhanced by campuses in Alton and East St. Louis.

- Central to SIUE's exceptional and comprehensive education, the [College of Arts and Sciences](#) offers degree programs in the natural sciences, humanities, arts, social sciences, and communications. The College touches the lives of all SIUE students, helping them explore diverse ideas and experiences while learning to think and live as fulfilled, productive members of the global community. Study abroad, service-learning, internships, and other experiential learning opportunities better prepare SIUE students to succeed in our region's workplaces and become valuable leaders who make important contributions to our communities.
- The [School of Business](#) and the accountancy programs are accredited by the Association to Advance Collegiate Schools of Business International, representing the highest standard of achievement for business schools worldwide. *The Princeton Review* lists SIUE as one of the top 244 business schools in the US for the 15th consecutive year. Undergraduate degrees are offered in accountancy and business administration, with specializations in computer management and information systems

(CMIS), economics, entrepreneurship, finance, human resources, international business, management, and marketing. Graduate degrees include accountancy, business administration, CMIS, and marketing research, with specializations in tax, project management and business analytics. More than 30,500 alumni have earned degrees from the SIUE School of Business.

- The [School of Dental Medicine](#) students manage approximately 35,000 patient visits each year at its patient clinics in Alton and East St. Louis. In addition, students offer oral health treatment, screenings, and education to more than 10,000 people annually through a wide variety of off-campus community outreach events. These opportunities provide students the training they need to graduate and become highly skilled dentists. The School of Dental Medicine is a vital oral health care provider for southern and central Illinois residents and the St. Louis metropolitan region.
- The [School of Education, Health and Human Behavior](#) prepares students in a wide range of fields, including public health, exercise science, nutrition, instructional technology, psychology, speech-language pathology and audiology, educational administration, and teaching. Faculty members engage in leading-edge research, which enhances teaching and enriches the educational experience. The School supports the community through on-campus clinics, outreach to children and families, and a focused commitment to enhancing individual lives across the region.
- The [School of Engineering](#) offers one of the most comprehensive and affordable engineering programs in the St. Louis region, with eight undergraduate degrees, five master's degrees, and two cooperative doctoral programs, all housed in a state-of-the-art facility. Students learn from expert faculty, perform cutting-edge research and participate in intercollegiate design competitions. Companies in the metropolitan St. Louis area provide students challenging internships and co-op opportunities, which often turn into permanent employment. Their respective accreditation agencies accredit all undergraduate programs.
- The [School of Nursing](#) is committed to creating excellence in nursing leadership through innovative teaching, evidence-based practice, quality research, patient advocacy, and community service. Enrolling more than 1,900 students in its baccalaureate, master's, and doctoral programs, the School develops leaders in pursuit of shaping the nursing profession and impacting the healthcare environment. SIUE's undergraduate nursing programs help solve the region's shortage of baccalaureate-prepared nurses and enhance the quality of nursing practice within all patient service venues. The School's graduate programs prepare nurses for advanced roles in clinical practice, administration, and education.
- Today's pharmacists improve patients' lives through the medication and education they provide. Dedicated to developing a community of caring pharmacists, the [School of Pharmacy](#) curriculum is nationally recognized as a model that offers students a unique combination of classroom education, research, community service, and patient care. Areas of excellence include a drug design and discovery core, pediatric practice, chronic pain research and practice, and diabetes research and practice. As the only downstate Illinois pharmacy doctorate program, the SIUE School of Pharmacy is providing highly trained pharmacists prepared for the rapidly changing healthcare environment.
- By preparing the next generation of leaders in a knowledge-based economy, SIUE's [Graduate School](#) fulfills the region's demand for highly trained professionals.

Graduate school offerings include arts and sciences, business, education, engineering, nursing, and interdisciplinary opportunities. SIUE professors provide students with a unique integration of theoretical education and hands-on research experiences. Students can obtain graduate certificates or pursue master's degrees and be part of a supportive learning and rich intellectual environment tailored to adult learners' needs. The Graduate School raises the visibility of [research and creative activity at SIUE](#), which ranks highest among its Illinois Board of Higher Education peers in total research and development expenditures, according to the National Science Foundation. Doctoral programs are available in nursing practice and educational leadership. Cooperative Ph.D. programs in history, environmental resources and policy, engineering science, and computer science are offered with SIU Carbondale.

## About Alton, Illinois

The City of Alton, Illinois, is located 25 miles north of St. Louis, Missouri. Alton is full of history, recreational opportunities, and business prospects. Founded in 1837, Alton was the site of the final debate between Abraham Lincoln and Stephen Douglas. Robert Wadlow, the world's tallest man, was born and raised in Alton. Legendary jazz musician Miles Davis was born in Alton. Alton is home to the Jacoby Arts Center, the Alton Little Theater, the Alton's Children's Theater, three historic districts, the Alton Museum of History and Art, the Elijah P. Lovejoy Monument, the Southern Illinois University School of Dental Medicine, the Alton Marina, the Alton Amphitheater, the National Great Rivers Research and Education Center, the Melvin Price Locks and Dam, the Meeting of the Great Rivers Scenic Byway, and a variety of other educational and recreational institutions.



Alton is a great place to live, work, and raise a family. Alton's 28,000 residents benefit from a cost of living below the national average and the protection of the Alton Police and Fire Departments. The Alton School District and several private and parochial schools provide a wonderful education to our children. Lewis and Clark Community College, Southern Illinois University at Edwardsville, and the many colleges and universities in St. Louis make higher education accessible to residents of Alton. Large employers include the Alton School District, Alton Memorial Hospital, Alton Steel, Inc., American Water Company, Argosy Casino, Global Brass and Copper, Inc., Millers First Insurance Company, Olin Corporation, Riverbend Head Start & Community Services, and Saint Anthony's Health Center. A variety of locally owned small businesses are also located in Alton.

[About Alton - City of Alton \(cityofaltonil.com\)](http://cityofaltonil.com)

## About Edwardsville, Illinois

SIUE is in Edwardsville, Illinois, a vibrant, student-friendly community. The campus is located just 25 miles from St. Louis. Proximity to the St. Louis area enhances SIUE's energy and vitality. Located in the second most populated area of the state, the SIUE campus is easily accessed from several major interstates.

Edwardsville and neighboring Glen Carbon offer excellent transportation, museums, libraries, festivals, childcare, government services, and quality healthcare and housing options, making them prime areas for families. Further benefits include a strong public school system, a spectrum of private schools, and ample higher education opportunities. Edwardsville is the county seat of Madison County and was incorporated in 1819.



Edwardsville and Glen Carbon are thriving centers of population growth and economic development. Bolstered by the presence of SIUE, these two communities provide residents and visitors alike with a variety of recreational, dining, and shopping options and an abundance of bike trails, parks, and healthy living opportunities.

[Edwardsville, Illinois - City Information, Fast Facts, Schools, Colleges, and More \(citytowninfo.com\)](http://citytowninfo.com)

## Nomination and Application Process

### Salary

Salary will be competitive and commensurate with qualifications and experience.

### How to Apply

Greenwood/Asher & Associates, Inc. is assisting Southern Illinois University Edwardsville and the School of Dental Medicine in this search. Applications and nominations are now being accepted. Confidential inquiries, nominations and application materials should be directed to Greenwood/Asher and Associates, LLC. Interested applicants will be required to submit a comprehensive cover letter that addresses how their strengths and experiences match the qualifications for the position; curriculum vitae; and the names, addresses, e-mails, and telephone numbers of three to five professional references. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

**Please direct inquiries, nominations, and application materials to:**

Joe Stanley, Consultant

[joestanley@greenwoodsearch.com](mailto:joestanley@greenwoodsearch.com)

Greenwood/Asher & Associates, LLC

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Southern Illinois University Edwardsville is an Equal Opportunity Employer committed to an inclusive and diverse workforce. We will not discriminate against any person on the basis of race, national origin, religion, disability, age, marital status, sex, sexual orientation or veteran's status. We encourage applications from women, minorities, protected veterans and people with disabilities. In compliance with the ADA Amendments Acts (ADAAA), if you have a disability and would like to request an accommodation in order to apply for a position with Southern Illinois University Edwardsville, please call 618-650-2190 or email [EmploymentHR@siue.edu](mailto:EmploymentHR@siue.edu).

**Greenwood/Asher**  
& ASSOCIATES, LLC