

UNIVERSITY OF **LOUISVILLE**®



Invites Applications and Nominations for the
Position of:

Vice Provost for Online
Strategy and Teaching
Innovation

The Opportunity

The University of Louisville (UofL) invites nominations and applications for the position of Vice Provost for Online Strategy and Teaching Innovation (VPOSTI). Reporting directly to the Executive Vice President and University Provost, the vice provost will be responsible for developing and implementing a university-wide strategy to grow the development and delivery of high-quality online instruction to traditional and adult learners. Additionally, this position is responsible for providing programming and other resources to faculty members that promote excellence and innovation in teaching and foster student learning across delivery modalities. The VPOSTI provides oversight for the Delphi Center for Teaching and Learning, a center comprised of more than 50 professionals and an \$8+ million budget dedicated to continuous improvement of online learning as well as teaching and learning.

The VPOSTI will be an academic innovator with extensive knowledge in educational technology and higher education trends and current research on digital teaching and learning, online learning pedagogy, and the emerging platforms and tools for delivering digital education. This role works strategically to create, implement, and champion quality standards and is responsible for developing best practices for teaching and learning across learning modalities.

As a member of the Council of Academic Officers (CAO), the Vice Provost for Online Strategy and Teaching Innovation serves on the Provost Leadership Team and works closely with university leadership and academic units to establish a vision and strategic priorities for online programming and teaching innovation in support of the university's mission. The position collaborates with senior administrators in various university offices including the Office of the Executive Vice President and University Provost (EVPUP), Office of Academic Programs and Accountability, Undergraduate Education, Dean of Students, Information Technology Systems, Office of Faculty Affairs, Graduate School, and Enrollment Management and Student Success. This position collaborates with college deans, associate/assistant deans, program directors, and department chairs.

Qualifications

The VPOSTI will be an experienced administrator who connects with the mission, culture, and operations of the University of Louisville and who can lead strategic planning, testing and implementation of business plans for both degree and non-degree program offerings, including non-credit to credit pathways and stackable credentials. The ideal candidate will have the following:

- Knowledge of current research, trends, and issues in higher education teaching, learning, and assessment with a particular focus on the rapidly evolving online learning environment;
- Demonstrated track record of professional engagement and innovative achievement commensurate with senior leadership positions at a major research university;
- Proven leadership capabilities, including navigating in complex organizational settings, working collaboratively with leaders across organizations, strategic planning, human resource management, risk management, IT vendor management, financial resource management, and related decision-making;

- Exemplary interpersonal and communication skills; and
- Impeccable integrity, professionalism, and sound judgment.

Education and Experience

- Doctoral degree in higher education administration, instructional technology, or related field;
- Minimum three years of experience in college-level teaching as a faculty member;
- Ten years of higher education experience, preferably in the areas of online learning and faculty/educational development;
- Familiarity with accreditation practices and requirements (SACSCOC), federal and state regulations pertaining to online education compliance and student protection; and
- Knowledge of best practices in pedagogy, teaching and learning, faculty professional development, and educational technology.

Delphi Center for Teaching and Learning



The Delphi Center for Teaching and Learning promotes excellence in teaching and learning in the university community and beyond with a presence on each of the university’s campuses. The Delphi Center provides programming and other resources to faculty members that encourage excellence in teaching and foster student learning. The Delphi Center can help faculty members infuse critical thinking skills into curricula, implement new and innovative teaching practices, create new and revise existing curricula with instructional design services, integrate technology into courses, put a program or course online, and so much more.

The Delphi Center’s values of excellence, teamwork, creativity, working with heart, learning and knowledge, customer service, and diversity lead the Center to create an environment where a growth mindset is promoted and celebrated. Driven by data, sound processes, and excellence, the Delphi Center has been recognized nationally for its quality work from UPCEA, WCET, SACS-COC, and others.

Mission statement

The Delphi Center for Teaching and Learning at the University of Louisville provides excellent, responsive and innovative services and programs to enhance teaching and learning for faculty, students, staff and the community. We deliver expertise, leadership and resources to become the first-choice partner for fostering educational excellence.

Instructional Resources

The Delphi Center offers a variety of instructional design services to faculty such as:

- Technology Tools
- Copyright Information
- Creating Accessible Courses
- Digital Media Services
- Emerging and Mobile Technologies
- Faculty Consultations

More information on the Delphi Center Instructional Resources [Instructional Resources — University of Louisville Delphi Center for Teaching and Learning](#)

Delphi Center Units

- Online Learning
- Instructional Design and Technology
- Blackboard Support
- Faculty Development
- Teaching Innovation Learning Lab (TILL)
- Find Your Fit (University QEP)
- Event and Conference Services
- Unit Business Office

For more information on how each unit is supporting UofL's strategic goals, follow the link to the Delphi Annual Report 2020-2021 [Delphi Center 2020-2021 Annual Report | University of Louisville](#)

Online Learning

Offering online degrees since 2000, the University of Louisville now offers 50+ online programs in various areas of study, designed for adult learners who want to earn a college degree or certificate while working full time or juggling other life priorities. UofL's online programs have been consistently ranked in the top of *U.S. News and World Report* online program rankings for the past several years. With more than 2,800 online program students, UofL's online enrollment is a significant driver of growth at the institution and continues to grow. With 8 of the 11 academic units offering online programs, UofL's online programs range from undergraduate certificates to doctoral degrees and everything in between. Online programs are available through the College of Arts and Sciences, College of Business, College of Education and Human Development, Kent School of Social Work and Family Services, J.B. Speed School of Engineering, School of Nursing, and School of Public Health and Information Sciences. To see a listing of online programs offered at UofL, visit [UofL Online Program Finder | 50+ Bachelor's, Master's, Doctoral and Certificates \(louisville.edu\)](#)

Teaching Innovation Learning Lab (TILL)

Located on the 3rd Floor of Ekstrom Library, the TILL supports the University of Louisville's 21st Century Initiative to empower undergraduate learning through excellence in engaged teaching and creating an environment for student success with the following mission:

The Teaching Innovation Learning Lab (TILL) cultivates and supports the scholarly development, investigation, and dissemination of innovative and evidence-based teaching at the University of Louisville through faculty-led experimentation, idea exchange, and cross-disciplinary collaboration.

University of Louisville

Founded in 1798 as one of the nation's first city-owned, public universities, the University of Louisville (UofL) is a vital ecosystem that creates thriving futures for students, the community and society. UofL is one of only 79 universities in the United States to earn recognition by the Carnegie Foundation as both a Research 1 and a Community Engaged



university and is proud to be ranked among the nation's best institutions for African American and LGBTQ+ students, as well as a designated Military-Friendly school. The institution is a producer of top scholars, including more than 150 Fulbright Scholarships awarded since 2003 - more than all other Kentucky public institutions combined - and has earned international acclaim for groundbreaking discoveries in areas of transplantation, cancer research, cardiac care and spinal cord injuries. This dynamic tapestry of diverse perspectives makes UofL a place where potential is unleashed and positive change for humankind is fueled.

UofL enrolls more than 23,000 students and offers undergraduate degrees in more than 50 fields of study, master's degrees in over 75 areas, and doctoral degrees in over 35 disciplines. The university also is accredited to grant professional degrees in medicine, dentistry, and law.



UofL's Belknap Campus is home to eight of its 12 academic schools and colleges: the College of Arts and Sciences, the College of Business, the College of Education and Human Development, the J.B. Speed School of Engineering, the Graduate School, the Brandeis School of Law, the School of Music, and the Kent School of Social Work and Family Science. The Health Sciences Center is located in downtown Louisville's medical complex, and is home to the schools of Medicine, Nursing,

Dentistry, and Public Health and Information Sciences, along with University of Louisville Hospital and UofL Health - Jewish Hospital. The UofL Health enterprise includes an additional three hospitals, four medical centers, the Frazier Rehab Institute, Brown Cancer Center and nearly 200 physician practice locations.

UofL contributes significantly to the economic, cultural and intellectual life of the Louisville community. The city itself also serves as a classroom for UofL students, who benefit from internships and partnerships, as well as a wide range of community service opportunities. The magnitude of UofL's achievements reach beyond Louisville into every corner of Kentucky and across the nation. Our alumni network is over 150,000 strong, with Cardinals living all over the Commonwealth of Kentucky, the United States, and around the world.

At UofL, students learn from faculty members who are experts in their subject areas. Nearly 90 percent of full-time instructional faculty hold the highest degrees in their field. In addition to their

classroom duties, UofL faculty are leading research projects funded at more than \$200 million in federal, local, and private grants for Fiscal Year 2021.

A diverse and active student body enriches the educational experience at UofL. Students of color represent over 28% of student enrollment and international students represent 4.2% of total enrollment. While Kentucky students account for the majority of the student population, more than 40% coming from Jefferson County,



over 20 percent of UofL students are from more than 50 other U.S. states and territories. More than 400 campus organizations help students meet new friends, develop leadership skills and explore new interests. Sports fans are able to enjoy Division I men's and women's athletics; UofL is a proud member of the Atlantic Coast Conference (ACC).

Mission Statement

The University of Louisville pursues excellence and inclusiveness in its work to educate and serve its community through:

- Teaching diverse undergraduate, graduate, and professional students in order to develop engaged citizens, leaders, and scholars,
- Practicing and applying research, scholarship and creative activity, and
- Providing engaged service and outreach that improve the quality of life for local and global communities.



The university is committed to achieving preeminence as a premier anti-racist metropolitan research university.

Vision Statement

The University of Louisville will be recognized as a great place to learn, a great place to work and a great place in which to invest because we celebrate diversity, foster equity and strive for inclusion.

Strategic Plan 2022-2025: Ways Forward

As the University of Louisville wraps up the final year of its [2019-22 Strategic Plan](#), efforts are underway to identify strategies and set goals for the next three years. An initial draft of the 2022-25 University of Louisville Strategic Plan has been developed by the strategic plan co-chairs and

subcommittees with input from the president's leadership team, the provost's leadership team and university deans.

Cardinal Principles

- Let us be a University that is a **Community of Care**. Care for self, care for one another as the Cardinal Family and care for the community beyond. We are a community—not just a collection of individuals. We are a community—not just buildings connected by an HVAC system.
- **Accountability**. We keep our promises. We own mistakes. We are accountable to the team.
- **Respect**, irrespective of position. We respect each other's humanity and dignity, no matter what our positions in the organization are. We also respect our right to differing and conflicting positions on issues. We will be a place that prepares students for ideas, not protects students from ideas.
- **Diversity and Inclusion**. We celebrate diversity of thought, perspectives and life experiences. As our state motto declares: United We Stand, Divided We Fall. We want everyone, in the richness of all of their many unique and intersecting identities to feel included in the Cardinal fold.
- **Integrity and Transparency**. We will be true to our mission of an urban research university to create, disseminate and apply knowledge. Integrity is our collective commitment to make decisions with the best interests of our university in mind and to share the decision making rationale and the outcomes.
- **Noble Purpose**. Each of us will identify for ourselves the way in which we make a difference. We know we must solve the problems of access and affordability to give everyone the opportunity to find and pursue their own noble purpose.
- **Agility**. We will recognize that things change and when they do, we must change things. We know that when adaptation in an organization does not keep pace with adaptation in the environment, the organization will not survive.
- **Leadership**. We recognize that management is a position but leadership is an activity. We will all behave as owners of the University of Louisville because we are. "We are UofL" is not just a hashtag or a slogan. It is our declaration of leadership and ownership.



Accreditation



The University of Louisville is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate, bachelor, master, specialist, doctoral, and first-professional degrees.

Louisville, Kentucky

Louisville is located on the banks of the Ohio River in north-central Kentucky and is readily accessible by three Interstate highways, I-64, I-65 and I-71. Louisville International Airport also offers direct service to and from major destinations across the United States. For local transportation, The Transit Authority of River City operates an extensive network of bus routes across Louisville and surrounding counties, including locations in Southern Indiana.



Louisville is a progressive community of nearly 1 million people with a robust economy, a vibrant arts scene, a nationally ranked public school system and a rich history infused with Southern hospitality.



Situated on the banks of the Ohio River, America's 17th largest city boasts a cost of living that is substantially lower than the national average, with a broad range of affordable housing options from high-rise apartments and historic Victorian homes to suburban communities and rural farms.

Entertainment and recreational options include the city's highly regarded symphony, ballet and Actors Theater of

Louisville, the Speed Art Museum, University of Louisville collegiate sports, The Louisville Bats minor-league baseball team and one of the nation's finest systems of urban parks, designed by Frederick Law Olmsted, the father of American landscape architecture.

Louisville also plays host to a wide variety of regional celebrations, including the St. James Court Art Fair and the Kentucky Derby Festival — two weeks of non-stop entertainment that ranges from the quirky to the sophisticated, with signature events like a paddle-wheel riverboat race, Southern-style galas and one of the country's premier air shows, all leading up to the most exciting two minutes in sports: The Kentucky Derby.

With such a vibrant quality of life, Louisville is a great place to call home. For more about Louisville, visit [Greater Louisville Inc.](#), the Metro Chamber of Commerce.

Nomination and Application Process

Salary

Salary will be competitive and commensurate with qualifications and experience.

How to Apply

Greenwood/Asher & Associates, LLC is assisting the University of Louisville in this search. Applications and nominations are now being accepted. For a full application package, please submit a cover letter, CV, and list of five references. Confidential inquiries, nominations and application materials should be directed to Greenwood/Asher & Associates. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:

Betty Turner Asher, Founder, Greenwood/Asher & Associates

E-mail: bettyasher@greenwoodsearch.com

Itza Walters, Senior Executive Search Consultant

E-mail: itzawalters@greenwoodsearch.com

The University of Louisville strives to provide equal employment opportunity on the basis of merit and without unlawful discrimination in terms of race, sex, age, color, national origin, ethnicity, creed, religion, genetic information, sexual orientation, gender, gender identity or expression, marital status, pregnancy, or disability of an otherwise qualified individual.