

## Dean of the College of Nursing and Health Sciences

The University of Wisconsin-Eau Claire is seeking candidates for the position of Dean of the College of Nursing and Health Sciences. This is a full-time position with a concurrent, tenured appointment in the College of Nursing and Health Sciences. The anticipated start date is January 3, 2023.

The Dean of the College of Nursing and Health Sciences is the intellectual and administrative leader of the college, and the chief advocate for the mission and purpose of the college's academic programs. The Dean reports to and works in consultation with the Provost and Vice Chancellor for Academic Affairs. The Dean promotes and facilitates the highest quality in academic curriculum and academic support programs by fostering a positive and productive work environment, a spirit of collaborative leadership, and a commitment to equity, diversity, and inclusion.

**Visit our Dean search site for additional information:** <https://www.uwec.edu/human-resources/dean-the-college-nursing-health-sciences/>

### Minimum Qualifications

- Current, active registered nurse license or privilege to practice in Wisconsin unencumbered.
- Graduate degree with a major in nursing.
- Doctoral degree.
- Knowledge of learning principles of adult education, including nursing curriculum development, administration, and evaluation and one of the following:
  - Two years' experience as an instructor in a nursing education program within the last 5 years.

- One year experience as an instructor in a nursing education program within the last 5 years and the graduate degree included education preparation.
- Current knowledge of nursing practice.

### **Desired Characteristics**

- Ability to foster a collaborative, inclusive, supportive, and collegial environment within the college.
- Ability to effectively listen, represent, and advocate for the nursing programs and the values of liberal education in the preparation of nurses.
- Ability to work cooperatively and collaboratively with diverse constituencies across the nursing programs, the university, and the external community.
- Knowledge of challenges, opportunities, and changes emerging at the local, regional, and national environment in healthcare and nursing.
- Vision for the future on nursing education and ability to translate it to action.
- Experience developing, guiding, and implementing academic initiatives at the program or university level.
- Experience empowering and mentoring faculty and staff to foster their professional growth and engagement in university life.
- Experience seeking and securing external funding as well as developing the relationships to help advance university and college initiatives
- Experience soliciting, analyzing, and using data to make informed and ethically responsible decisions.
- Strong interpersonal, communication, managerial, and administrative skills including working with budgets.
- Experience in promoting student success through high-impact learning experiences including student-faculty research and creative activities.
- Leadership in institutional change to promote inclusion and success of students, faculty, and staff from traditionally underrepresented groups.

## **Responsibilities**

The Dean provides effective oversight, operational direction, and coordination for the following major functions:

### ***Academic Mission***

- Lead the development, evaluation, and administration of the undergraduate and graduate programs for the college including curriculum, on-campus and online instruction, and advising.
- Use continuous improvement to maintain CCNE standards and state regulatory requirements,
- Provide visionary leadership within the college, university, and broader community, based on a strong knowledge and value of the integral relationship between liberal education and nursing education.
- Maintain mission-based strategic planning, high academic standards, and faculty scholarship in support of nursing education.
- Promote professional development, scholarly research, and creative activities including faculty and academic staff and undergraduate student research collaborations.
- Promote the university's strategic focus on health and well-being through program development and collaborations with university partners (e.g., Mayo Clinic Health System, Marshfield Clinic).

### ***College Administration***

- Provide dynamic and creative leadership for the college in all academic, fiscal, and personnel matters with vision for future directions.
- Act as a strong advocate for and representative of the College of Nursing and Health Sciences.

- Collaborate with the UW-Eau Claire Foundation and the Office of Research and Sponsored Programs to lead faculty and academic staff in securing financial and non-financial support for the college.
- Foster and maintain strong relationships with donors to the college.
- Represent UW-Eau Claire on all state, national, and international initiatives in support of nursing education.
- Develop, recommend, and administer the college budget.
- Establish and maintain appropriate records relating to faculty and academic staff, students, and alumni of the college.
- Recommend to the Provost and Vice Chancellor for Academic Affairs all personnel matters relating to the appointments, evaluation, and promotion of faculty and academic staff, and tenure of college faculty.
- Advise the Provost and Vice Chancellor for Academic Affairs in matters of academic program, budget, facilities, personnel, and support services.
- Support and expand partnerships within the college, across the university, and within the broader health community, including those involving collaborative teaching, research, and service.
- Foster relationships with local, state, and national nursing colleagues and with environmental/public health organizations promoting public service.
- Encourage outreach activities that serve the local community and the nursing profession.
- Work cooperatively and collaboratively with the academic deans of the other colleges as well as with the associate vice chancellors on university-level projects.
- Foster an organizational and educational climate that promotes and celebrates diversity.
- Provide leadership in affirmative action, cultural diversity, international education, and interdisciplinary studies (e.g., interprofessional education).

- Work closely with the Dean of Graduate Studies as well as continuing education to assist in providing leadership for lifelong learning through graduate studies and continuing education.
- And other duties as assigned by the Provost and Vice Chancellor for Academic Affairs

**UNIVERSITY and EAU CLAIRE COMMUNITY:** UW-Eau Claire, an institution of approximately 11,500 students and 1,200 faculty and staff, is consistently recognized as a top comprehensive university in the Midwest and is widely known as a leader in faculty-undergraduate research and study abroad. We strive for excellence in liberal education and select graduate and professional programs through commitment to teaching and learning and dedication to our core values of diversity, sustainability, leadership, and innovation.

The City of Eau Claire, situated at the confluence of the Chippewa and Eau Claire rivers, is at the center of a metropolitan area of approximately 100,000 people located 90 miles east of Minneapolis/St. Paul. The area features beautiful parks and trails, strong public schools, a vibrant arts scene and local food culture, and abundant recreational opportunities.

**APPLICATION PROCEDURE:** Applications, nominations, and expressions of interest can be submitted electronically, and in confidence, to the Greenwood/Asher search firm:

- Bob Caret at [bobcaret@greenwoodsearch.com](mailto:bobcaret@greenwoodsearch.com) or
- Joe Stanley at [joestanley@greenwoodsearch.com](mailto:joestanley@greenwoodsearch.com)

Please submit the following materials in PDF format:

- A substantive cover letter
- Curriculum vitae
- List of five professional references with full contact information.

No references will be contacted without the explicit permission of the candidate. Confidential discussions about this opportunity may be arranged by contacting consultants Bob Caret at [bobcaret@greenwoodsearch.com](mailto:bobcaret@greenwoodsearch.com) and Joe Stanley at [joestanley@greenwoodsearch.com](mailto:joestanley@greenwoodsearch.com).

This position is open until filled but only applications received by **October 14, 2022**, can be assured full consideration.

**Visit our Dean search site for additional information:** <https://www.uwec.edu/human-resources/dean-the-college-nursing-health-sciences/>

The university reserves the right to contact additional references with notice given to the candidates at an appropriate time in the process. Employment will require a background check. Employment will also require you and your references to answer questions regarding past conduct related to sexual violence and sexual harassment.

*The University of Wisconsin System will not reveal the identities of applicants who request confidentiality in writing, except that the identity of the successful candidate will be released. See Wis. Stat. §. 19.36(7).*

The UW-Eau Claire Police Department is dedicated to maintaining a safe and secure environment for learning and working. Although crime at the University of Wisconsin-Eau Claire is limited, the University Police want students, faculty and staff to be aware of crime on campus and the area surrounding the campus. The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act is a federal law that requires colleges and universities to disclose annual information about campus crime. Visit Campus Security and Fire Report (<https://www.uwec.edu/files/8/annual-security-report.pdf>) . Also visit our Campus Security Authority policy (<https://www.uwec.edu/files/787/CleryCompliancePolicy.pdf>).

***UW-Eau Claire is an AA/EEO/Veterans/Disability employer dedicated to enhancing equity, diversity, and inclusion.***