



Tilman J. Fertitta Family
College of Medicine

UNIVERSITY OF **HOUSTON**

Invites Applications and Nominations for the
Position of:

Executive Director,
Healthcare Innovation
Institute



Greenwood/Asher
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The Opportunity

The University of Houston Tilman J. Fertitta Family College of Medicine seeks an Executive Director –for a new Healthcare Innovation Institute. This new university research institute will draw upon the breadth of expertise available across the colleges of this Carnegie Tier One research university to develop innovative solutions to problems in healthcare. The goal is to improve the health of the population and increase the value of healthcare in the United States. Resources available for developing this enterprise include 10 endowed professorships (seven in the College of Medicine) and nine junior faculty research positions focused on healthcare innovation. The University of Houston is designing a new 80,000 sq ft biomedical research facility to be located in TMC3, a new research park located in the Texas Medical Center, the largest medical center in the world, which will house the new Institute.



The Role of the Executive Director

The founding executive director of the Institute will develop a strategic plan, define the research foci of the institute, recruit new faculty and staff, and build an enterprise focused on healthcare innovation. This individual will function under the supervision of the Dean of the UH Tilman J. Fertitta Family College of Medicine, and work in cooperation with researchers from other colleges across the university, and with the appropriate university offices and within existing university policies, procedures, and practices.

Primary Responsibilities:

- Develop a strategic plan for the new Healthcare Innovation Institute, including the initial research foci;
- Provide overarching leadership and management for the Institute;
- Successfully complete the application process for approval as a new university research institute;
- Identify and network with existing UH faculty across all of the colleges who are currently working within the area(s) of healthcare innovation;
- Recruit faculty, postdoctoral fellows, and staff necessary to build the institute;
- Develop the required physical infrastructure including IT, equipment, and laboratories;



- Develop an External Advisory Board and a UH Steering Committee;
- Network with area health systems and other healthcare providers to work collaboratively to develop innovative solutions for patient healthcare challenges;
- Mentor institute faculty, post-doctoral fellows, graduate, and undergraduate students;
- Work with investigators and the UH Office of Technology Transfer and Innovation to secure patents for inventions and effectively transfer technology to industry;
- Direct the processes of grant application and management for institute faculty;
- Ensure scholarly productivity of institute faculty.

Minimum Qualifications:

- Doctoral degree (M.D. or Ph.D. in a relevant discipline);
- Academic credentials meriting appointment at the rank of Professor;
- Strong record of NIH or NSF grant funding;
- Strong record of scholarly productivity;
- Strong record of entrepreneurship;
- Minimum of five years of leadership experience in healthcare innovation;
- Demonstrated ability to work effectively with and lead multidisciplinary teams;
- Demonstrated ability to work effectively in a complex environment;
- Demonstrated positive interpersonal, written, and oral communication skills;
- Demonstrated ability to work effectively with multiple and diverse stakeholders; and
- Commitment to diversity, equity, and inclusion.



Preferred Qualifications:

- Master's degree in business or public health;
- Dual M.D./Ph.D. degrees;
- Elected membership in National Academy of Medicine, National Academy of Engineering, or National Academy of Science.



The Tilman J. Fertitta Family College of Medicine

<https://vimeo.com/729387131>

The Tilman J. Fertitta Family College of Medicine is founded on a social mission to improve health in underserved communities in Houston and across Texas.

Primary care physicians are often the front line of defense against sickness and disease; yet, Texas has a critical shortage of primary care doctors. To improve health in Houston and across

Texas, our program emphasizes primary care — especially in urban and rural communities, which often have poorer health outcomes.

The Tilman J. Fertitta Family College of Medicine faculty are trailblazing physicians and researchers who have been recognized locally and nationally for patient care and transformational approaches to improving health. Moreover, each faculty member practices medicine each week, to stay in tune with the applications of what they teach.



Our approach to medical education is rooted in sound clinical training aimed at overall wellness. Students are not only trained to treat illness, but to take a holistic approach to improving patients' health. We address the social and economic factors that affect health outcomes, and work with a variety of professionals — from social workers and nurses to lawyers and community health workers — to eliminate health disparities in high-priority communities. More about the Tilman J. Fertitta Family College of Medicine can be found at: <https://uh.edu/medicine/about/>

Community Health

The Tilman J. Fertitta Family College of Medicine has deep roots in Houston and an important goal — to transform health and health care in communities experiencing major disparities. Our medical students gain understanding, skills, and tools by working with interdisciplinary teams and community partners for a holistic and community-based approach to health care. To reinforce our mission, the Fertitta Family College of Medicine uses multiple strategies to connect and engage with local communities.



Medical Education

The mission of the Office of Medical Education is to provide guidance and support for faculty, students, and overall curricular support for the Tilman J. Fertitta Family College of Medicine through design, delivery, and assessment of innovative curricula, educational technology, and experiential learning.

The Fertitta Family College of Medicine's unique and innovative curriculum will prepare students to practice high-quality, high-value patient-centered medicine in a rapidly changing and complex health system. We place a major emphasis on primary care in underserved populations, social determinants of health, community and



population health, and behavioral health to improve health care disparities in urban and rural areas.

Throughout the four-year curriculum, students will be immersed in a highly integrated approach to the teaching of biomedical, clinical, behavioral, and social, health system and population health sciences, complemented with robust experiential learning.

Research

The Fertitta Family College of Medicine identifies research opportunities and partnerships, facilitates the submission of sponsored project proposals, provides advice, guidance and updates regarding rules and regulations, and assists faculty, staff and students in effective stewardship of research-related endeavors.



Building on the University of Houston's legacy of excellence as a Tier One research institution, the Tilman J. Fertitta Family College of Medicine is conducting interdisciplinary research to find innovative solutions to some of the most pressing issues in health and health care.

➤ Behavioral Health and Social Sciences Research



The Department of Behavioral Health and Social Sciences' research is focused on anthropology, communication, ethics, health behavior, narrative, psychiatry, psychology, sociology, and medical education. To improve health outcomes, faculty researchers are actively studying integrated and collaborative behavioral health care; student, staff, and faculty well-being; compassionate, relationship-centered care; reflection and mindfulness; and a biopsychosocial model of health, which considers the complex interactions between biological, psychological, and social factors in understanding health, illness, and health care delivery.

➤ Biomedical Sciences Research



The Department of Biomedical Sciences' research is focused on anatomical sciences, immune and infectious diseases, organ-specific diseases, neurological pathologies and medical education. Faculty from various disciplines develop and research novel solutions to chronic health conditions and complex, global health issues, such as COVID-19. Research underway includes the development of small, implantable

stimulators to help reduce hypertension and alleviate urinary incontinence, methodologies to decrease cardiovascular complications from COVID-19 and understanding the neurological consequences of COVID-19, among others.

➤ Health Systems and Population Health Sciences Research



The Department of Health Systems and Population Health Sciences' research is focused on health-system and health-delivery innovation, data intelligence and community engagement at both individual and population levels. Department researchers study and test creative solutions to improve health such as integrating artificial intelligence into care, bridging medicine with public health and addressing social determinants of health to reduce health care costs and improve patient outcomes.

Building a New Medical Future



The Tilman J. Fertitta Family College of Medicine is focused on training future doctors committed to treating the underserved in urban and rural Texas and changing the future of statewide health care for the better. To support these future health care leaders, the college is in a new state-of-the-art \$80 million facility on 43-acres along Martin Luther King Boulevard, just minutes away from the main campus.

The college is in a three-story, 130,000-square-foot building. It features contemporary classrooms and meeting spaces, up-to-date research spaces, and cutting-edge anatomy and simulation suites. At full enrollment, the medical school will have 480 students who will call this new facility their academic home.

TMC3

The TMC3 is a world-class life science campus that will unite the best minds in medicine, science, academia, and commerce to rapidly drive new research breakthroughs. A unique translational research initiative, the visionary 37-acre campus will include shared and proprietary research centers, multidisciplinary labs, healthcare institutions, a hotel and conference center, a residential tower, retail, restaurants, and a double-helix green space.

About the University of Houston

Founded in 1927, the University of Houston (UH) is the leading public research university in Houston and the third largest university in Texas. In 2021, UH enrolled more than 47,000 students in 276 undergraduate and graduate academic programs – both on campus and online. UH awards more than 11,000 degrees annually and has more than 360,000 alumni. Expanding its community reach, UH also serves students through instructional sites in Sugar Land and

Katy. In 2020, the University launched the College of Medicine to meet the health care needs of underserved populations in the region and state.

The student body at UH is one of the most diverse in the nation among research universities for its ethnic diversity, with no majority race on campus, and is also very international in character, with students from more than 125 nations. With more than 500 student organizations and 17 intercollegiate sports teams, campus life at UH is vibrant and engaging.

The University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award baccalaureate, master's, professional, and doctoral degrees.

The City of Houston



The City of Houston is America's fourth-largest city. Houston is known internationally as the home of one of the best medical communities in the world. The Texas Medical Center (TMC), the largest medical center in the world, is just ten minutes from downtown Houston. There are more than 85 hospitals in the Houston area with more than 19,300 beds, including those in the TMC.

These facilities employ more than 100,000 health care professionals, almost seven percent of the Houston-area workforce.

In addition to the Texas Medical Center, Houstonians have access to high-quality public health prevention and treatment throughout the City.

Nomination and Application Process

Salary

Salary and rank commensurate with academic achievements and experience.

How to Apply

Greenwood/Asher & Associates, LLC is assisting the University of Houston Tilman J. Fertitta Family College of Medicine in this search. Applications and nominations are now being accepted. Confidential inquiries, nominations, and application materials should be directed to Greenwood/Asher and Associates. For a full application package, please provide a cover letter, CV, and list of five references. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:

Joe Stanley, Senior Executive Search Consultant II
E-mail: joestanley@greenwoodsearch.com

Cindy Mejia, Senior Executive Search Consultant
Email: cindymejia@greenwoodsearch.com

The University of Houston is an Equal Opportunity/Affirmative Action institution. Minorities, women, veterans and persons with disabilities are encouraged to apply. Additionally, the University prohibits discrimination in employment on the basis of sexual orientation, gender identity or gender expression.

All offers of employment are subject to and contingent upon satisfactory completion of all pre-employment background checks.

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