

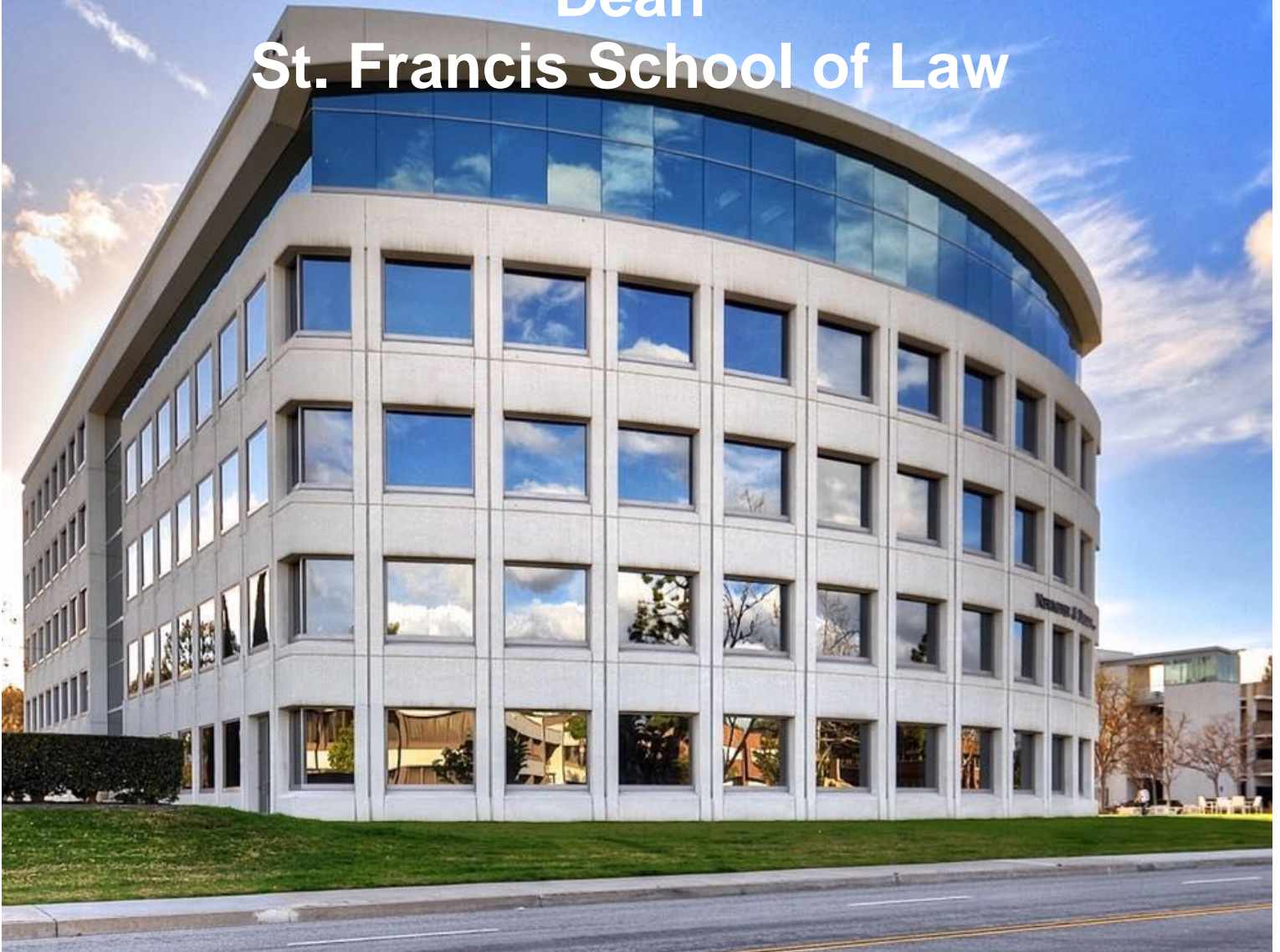


**Baker
College**

Invites Applications and Nominations for the position of:

Dean

St. Francis School of Law



Greenwood/Asher
& ASSOCIATES, LLC

The Opportunity

The newly appointed president of Baker College invites dynamic, thoughtful, and innovative leaders to join the leadership team. The new president's vision is ambitious, forward-thinking, and dedicated to a Student-First philosophy. As a member of the president's council, the Dean for Baker College's St. Francis School of Law will provide system-wide strategic visionary leadership and foster a culture of inclusion, engagement, and belonging that inspires students, faculty, and staff to flourish.

The Dean for the St. Francis School of Law, reporting to the provost, has an exceptional opportunity to build the fully credited online law school. The Dean will contribute to the overall strategic direction of Baker College's St. Francis School of Law and be a champion of academic excellence and be dedicated to student success and the student experience.

The new dean will develop a comprehensive and proactive strategic plan for the School of Law that meets the challenges of a highly competitive market and aligns with the broader objectives of the college's strategic plan. The dean will also lead, achieve, and maintain program compliance/accreditation with regulatory and specialized program accreditation standards, specifically the California Bar of Examiners and the Distance Education Accreditation Commission. Additionally, the dean should maintain and support professional relationships within the legal community and represent St. Francis School of Law to key constituencies to ensure advancement of the law school's commitment to social justice, access to justice, and equality before the law.

The successful candidate will:

- Lead highly qualified faculty responsible for preparing students for successful completion of the FYLSE and bar exam, as well as future professional roles.
- Develop and utilize annual assessment reports and processes to drive continuous program improvements.
- Provide senior level administrative leadership in areas of curriculum development, institutional assessment and improvement, faculty development, and facilities planning and management.
- Continuously improve student outcomes including bar passage, job placement, and other quantitative and qualitative measures.
- Teach in the content area of expertise in order to keep current in learning environments.

Required Qualifications

- Juris Doctor (J.D.) from a law school approved by the American Bar Association (ABA) or accredited by State Bar of California Committees
- A law license in good standing even if no longer active

Preferred Qualifications

- California State Law License
- California resident or willing to relocate
- Five years of experience in higher education, reflecting increasing levels of responsibility
- Three years of experience in a leadership role

The full position description is available for your review [online](#).

About St. Francis School of Law

St. Francis School of Law provides an online JD degree program that combines a rigorous academic environment and the highest-quality legal program with flexibility and convenience to over 100 students. [Fully accredited](#) by the Committee of Bar Examiners of the State Bar of California, St. Francis School of Law offers an unmatched online legal education that prepares students to succeed.



Academics

The four-year, online Juris Doctor (J.D.) degree programs provide high-achieving career professionals with the flexibility to earn their law degree while continuing to excel in their careers. Students experience a rigorous, practical curriculum taught by experienced faculty in an interactive, state-of-the-art online learning environment.

Faculty

St. Francis School of Law professors are a world-class group of legal professionals who bring a high level of experience and connections to the classroom. They have managed high-dollar, high-stakes, “bet the company” litigation cases, appeared before federal and state court judges throughout the U.S. in a wide range of civil and criminal matters, prosecuted dangerous felons, and assisted in the creation of high-profile start-ups, among other significant work.

Students

The quality and diversity of the student body is the result of a selective admissions process that draws students who have strong critical thinking skills and excel in a competitive atmosphere. With the rigorous curriculum and innovative, real-world approach, St. Francis School of Law attracts the best and brightest students from the U.S.

- **Exceptionally Educated:** More than 60 percent of students attend St. Francis typically have a Ph.D. or master's degree, and more than half typically hold other professional licenses.
- **Impressive Alumni:** The student body has included graduates of Harvard, Princeton, Columbia, NYU, Dartmouth, the University of Pennsylvania, Thunderbird, Cornell, UC Berkeley, Stanford, INSEAD, and other esteemed institutions.
- **Professional Experts:** Many of the students work or have worked for Fortune 500 companies including Apple, Goldman Sachs, Hewlett-Packard, eBay, Morgan Stanley, Agilent Technologies, Oracle, and Biogen.
- **Varied Backgrounds:** Historically, more than 25 percent of students hold degrees in engineering or hard sciences.
- **Highly Experienced:** With an average of more than 15 years of work experience, St. Francis students enjoy successful and established careers as executives, diplomats, engineers, financial professionals, and entrepreneurs, among others, in a broad range of industries.

About Baker College

Established in 1911, Baker College is the largest independent non-profit college in the state of Michigan with the most focused approach to education and training available. Baker College believes in cultivating a culture of valuing employees and maintaining a progressive brand as an employer. They are committed to build organizational capacity through a diverse, talented, high performing and engaged workforce.

They have the honor, opportunity, and responsibility of changing lives through education and are in the business of helping people achieve their dreams. They accomplish this by taking care and pride in everything that they say and do and by having commitment to processes, procedures and personal interactions that measure up to the highest standards.

#16 in Social Mobility
US News & World Report

#60 Top Online College
News Week

Exemplary Status
Online Learning Consortium

Best College in Michigan
Intelligent.com

Mission, Vision, and Core Values

Mission Statement

Our mission is our *reason for being* and what we work to accomplish every day as an institution.

The mission of Baker College is to provide an inclusive, innovative, and transformative educational experience which allows students to positively impact their lives and the world around them.

Vision

Our vision is an aspirational outlook on what Baker College will accomplish *now* and in the *future*.

Creating better futures, one student at a time.

Core Values

Our core values influence *everything we do* at Baker College – supporting our vision and defining our institutional culture.

- Integrity
- Caring
- Inclusiveness
- Innovation
- Social Responsibility

Why Work at Baker

Baker is committed to helping those who are dedicated to creating a better future for themselves and the world around them. They're looking for individuals who share a similar vision for their own lives. As a Baker employee, you'll be making a difference every single day by helping the next generation of professionals prepare for great careers. Together, we can make great things happen.

Please visit Baker.edu for more information. [BakerProud!](#)

Our College strives to be exemplars in the practice of diversity, equity, and inclusion by working in communion with multiple levels of professional representation throughout our college system. We are committed to our initiatives to fully understand how we can advance our levels of diversity, equity, and inclusion and create a culture that values student, staff and faculty engagement in addressing issues of diversity and inclusiveness.

Our College is an Equal Opportunity Employer. We seek a workforce with a wide range of perspectives and experiences, we provide opportunities to applicants and employees without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information. Please visit our [DEI Page](#) for more information.

Benefits

Baker College offers a robust health benefits package to its employees. Baker College has gone to great lengths to maintain our reputation of providing affordable health care benefits to their employees even throughout all of the changes in our country.

Baker College offers full-time employees health insurance effective 30 days from the employee's full-time start date. Full-time employees have the opportunity to enroll in an ASR Health Benefits PPO program with no premium charge to the employee for the plan, which includes medical, prescription, hearing, dental, and vision coverage. Baker College also offers the following benefits: term life insurance; short-term and long-term disability insurance, flexible spending account, long term care insurance, pension, annuities, and tuition waiver.

Diversity, Equity, and Inclusion

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Nomination and Application Process

Salary

Salary will be competitive and commensurate with qualifications and experience.

How to Apply

Greenwood/Asher & Associates, LLC is assisting Baker College in this search. Applications and nominations are now being accepted. Confidential inquiries, nominations and application materials should be directed to Greenwood/Asher & Associates. For a full application package please provide a cover letter, CV, and list of five references. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:

Jeremy Duff, Vice President of Executive Search
jeremyduff@greenwoodsearch.com

Kyle Pybus-Jerome, Senior Executive Search Consultant
kylepybusjerome@greenwoodsearch.com



Baker College is an Equal Opportunity Employer. We seek a workforce with a wide range of perspectives and experiences, we provide opportunities to applicants and employees without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information. Please visit our [DEI Page](#) for more information.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Baker College documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.